

Mission Council
May 6 to 9, 2026
Norderstedt, Germany



Reportbook 2026



“THE GOD
WHO PROVIDES!”

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How to find your way to the venue:



Address of the venue:

Evangelisch-Freikirchliche Gemeinde Kreuzkirche Wiesenstraße
Wiesenstraße 12/14
22850 Norderstedt
Germany
<https://www.kreuzkirche-wiesenstrasse.de>

First, we recommend that you come to the church, where the Mission Council is taking place. There, you can register and receive instructions on how to reach your accommodation, whether private or in a hotel.

If we know your exact arrival time in Hamburg and your flight number at least two weeks before the Mission Council, we will try to arrange for someone to meet you at the exit with an EBM sign. They will help you purchase a ticket and guide you to the train station. **If you are travelling from overseas, please bring euros for train tickets!**



Arriving by plane

Fly to Hamburg Airport (HAM).

1. From there, take **bus 292** towards U-Bahn “Ochsenzoll” to the **final stop, “Ochsenzoll”** (11 stops, 20 minutes)
2. Then, change to the **U1 subway line** towards Norderstedt-Mitte to the station **“Garstedt”** (one stop, approx. 3 minutes).



Arriving by train

If you are travelling by train from anywhere in Europe, please check the German Railway website: www.bahn.de Please travel to Hamburg Hbf (central station).

Follow the signs to the **U1 subway line** (blue line) to the U-station **“Hauptbahnhof Süd”**. Take U1 towards Norderstedt-Mitte to the station **“Garstedt”** (20 stops, approx. 36 minutes).

The route from “Garstedt” station to the church (this applies to both those arriving by plane and those arriving by train)

The walk from “Garstedt” station to the church takes approximately 10–12 minutes (as shown on the map).



If you are arriving by car, please note that you should enter **„Norderstedt“** (not „Hamburg“) into your car navigation system when entering the address.

If you would like to go to the **Hotel PLAZA INN Schmöckerhof** first (address: Oststraße 18, 22844 Norderstedt):



Arriving by plane:

1. Take bus 292 (direction U-Bahn “Ochsenzoll”) from the airport to the last stop, Ochsenzoll (11 stops, 20 minutes).
2. Change to the U1 subway line (direction “Norderstedt-Mitte”) to the last stop Norderstedt-Mitte (approx. 7 minutes). From the station “Norderstedt-Mitte”, take the bus 393 (direction Harkshörn (Nord)) to the stop “Oststraße” (approx. 20 minutes). The hotel is within sight.



Arriving by train:

Follow the signs to the U1 subway line (blue line) to the U-station “Hauptbahnhof Süd”. Take the U1 towards Norderstedt-Mitte to the last stop “Norderstedt-Mitte” (22 stops, approx. 43 minutes). From the station “Norderstedt-Mitte”, take the bus 393 (direction “Harkshörn” (Nord)) to the stop “Oststraße” (approx. 20 minutes). The hotel is within sight.

Leaving after the Mission Council

We expect people to find their own way home after the council meeting. However, if you require specific travel advice or assistance, e.g. from the venue to the airport, please contact the registration desk at the church.

We wish you all a safe journey.



Contact information in urgent case:

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Welcome to the EBM INTERNATIONAL Mission Council 2026 in Norderstedt/Germany

Dear delegates and guests of the EBMI Mission Council!

We greet you in the wonderful name of our Lord Jesus Christ.

We welcome you to our annual Mission Council (MC) 2026 in Norderstedt near Hamburg, in Germany. Thank you that you travelled from far and near to come and fellowship with us. A very special welcome to those who are attending the Mission Council for the first time, you will not only experience the presence and guidance of God but also build meaningful friendships and partnerships that go beyond this gathering during your time spend here with us.

We are excited and grateful on the readiness of the Baptist Church in Norderstedt to host our Mission Council now in May 2026.

Thank you, dear brothers and sisters of the Baptist Church in Norderstedt!

The presence of each one of us here today is a testament to the enduring power of faith, the strength of our community, and the bonds that connect us as a family of believers in Christ. Our annual meeting over the next days will demonstrate our resolve and faith that Jesus is able to transform lives, individually and collectively, and to bring peace and justice to the world. We are full of hope that during these days we will experience the living God, who inspires and orientates us in our mission. Listening to the Word of God and to His Spirit, we celebrate our wonderful God and Saviour, under the theme:

The God who provides!

We rejoice in the many testimonies of the Lord's faithful provision for our mission work across nations. He has supplied the resources, opportunities and partnerships necessary to advance His Kingdom. At the same time, we are living in the challenge of relying on him, to strengthen our faith and to invest ourselves.

In today's context, even the question of fundraising is ultimately a question of faith. **Faith in the God who calls, who sends and who provides.** We will listen to many biblical texts encouraging us and exhorting us on this way. We are therefore, honoured to welcome Mr Kehinde Ojo of Nigeria, who serves as Program Director for Indigenous Support Development with the International Fellowship of Evangelical Students (IFES). In his role, he consults and supports Christian churches, organizations, and initiatives worldwide. We are truly grateful for his presence and ministry among us during this important gathering.

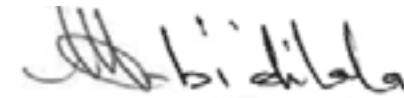
One important item of the Mission Council is to elect and or re-elect members of the Executive Committee of EBMI. We express our sincere gratitude to the seven candidates who have prayerfully presented themselves for this vital leadership responsibility.

A further important moment will be our farewell to Sarah Bosniakowski, having faithfully served as a medical missionary in Garoua/ Cameroon, in the Baptist Hospital, for 8 years.

On the next pages, you will find the report book, which contains the agenda, reports, the profiles of the candidates for the elections of the Executive Committee and updated information.

With gratitude and joyful expectation, we look forward for the Mission Council 2026 as a festival of fellowship, of sharing, of friendships and of worship to our faithful GOD WHO PROVIDES.

WELCOME!



EMMA MABIDILALA
PRESIDENT OF EBM INTERNATIONAL



DR. MICHAEL KISSKALT
GENERAL SECRETARY OF EBM INTERNATIONAL

Welcome to our church in Norderstedt

Dear brothers and sisters in Christ,

We would like to welcome you to our church, Kreuzkirche Wiesenstrasse here in Norderstedt. We are pleased that many of you have made the trip from far and wide to attend this year's mission council of the European Baptist Mission International (EBM International).

Our church and our members have been supporting the work of EBM International for several years. We have supported mostly through giving, although, some of our members have also spent some time in mission fields where the EBM International have projects. However, hosting a mission council required a great deal of courage. We thank God for Brother Jens Zimmermann and Sister Ingrid Thoms that encouraged us and took the lead to organize everything. We hope you are able to enjoy this gathering where we celebrate God's work, reflect on the challenges and opportunities of the work and develop strategies for the future of the Lord's work in the various projects.

Norderstedt where we are located is part of the Hamburg metropolitan region, with the metro U1 connecting us directly to

the centre of Hamburg. There is so much nature in Norderstedt where you can enjoy long walks. We have also planned some visits to Hamburg in the afternoon on Saturday of the mission council. Hamburg is the second largest German city with a lot to offer. The port in Hamburg famously nicknamed Germany's „Gateway to the World“ (Tor zur Welt), is the third busiest in Europe after the ports of Rotterdam and Antwerp. You may enjoy a long walk on the Elbe Promenade Route and see the massive ships and cranes at the port in the background.

We hope you have a pleasant stay and fruitful deliberation in Norderstedt. If during your stay we can do anything to make it more pleasant, please do not hesitate to talk to us.

Looking forward to seeing you in May. God be with you till then.

Your brother and sister in the Lord's work.

JEREMY AWEDA
MINISTER IN CHARGE OF MISSIONS

ANNA-SOPHIE KUPER
PASTOR

Programme Overview

Wednesday, May 06	
09:00	Executive Committee
	Arrival & registration
18:00	Dinner
19:30	Opening Celebration Theme: The God who provides Text: Mt 6.25-33 Program: Stefanie Fischer-Desamours/ Michael Kisskalt Speaker: Natali Georgi (president of the German Baptist Union)

Thursday, May 07	
09:00 – 10:15	Bible study Text: 1 Kings 17.2-16 Speaker: Kehinde Ojo Mod.: Michael Fischbeck Followed by small groups in different languages
10:45	Plenary session 1 roll call, new EBMI member reports presentation candidates EC
12:30	Prayer time
13:00	Lunch
15:00	Plenary session 2 elections to the EC finances RR reports I
18:00	Dinner
19:30	Worship Service Theme: Do not be afraid- get up! Text: Genesis 21.12-21 Program: Carlos Waldow/Lise Kyllingstad Speaker: Claiton Kunz

Friday, May 08	
09:00 – 10:15	Bible study Text: 2 Cor 8.1-15 Speaker: Kehinde Ojo Mod.: Michael Fischbeck Followed by small groups in different languages
10:45	Plenary session 3: RR reports II
12:30	Prayer time
13:00	Lunch
15:00	Plenary session 4: Theme: The God who provides – and our responsibilities (Kehinde Ojo, Michael Fischbeck)
18:00	Dinner
19:30	Worship Service Theme: Walk in the light of the Lord Text: Isaiah 2.1-5 Program: Ria Mojapelo/Cesar Sotomayor Speaker: Ertugrul Keskin

Saturday, May 09	
09:00 – 10:15	Bible study Text: Exodus 16 Speaker: Dr. Judson Mod.: Michael Fischbeck Followed by small groups in different languages
10:45	Plenary session 5 RR reports III Farewell
12:30	Prayer time
13:00	Lunch
14:00	Excursion
18:00	Dinner
19:00	Closing celebration Theme: Good stewards of God's Grace Text: 1 Peter 4.7-11 Program: Magloire Kadjio/Emma Mabidilala Speaker: Michael Kisskalt

Sunday, May 10	
	Church visit
	Departure

Agenda / Tagesordnung / Ordre Du Jour / Orden Del Día

1. WELCOME AND MEDITATION / BEGRÜSSUNG UND ANDACHT / BIENVENUE ET MEDITATION / BIENVENIDA Y MEDITACIÓN

2. CONVOCAION / KONSTITUIERUNG / CONSTITUTION / CONSTITUCIÓN EN ASAMBLEA

- 2.1. Roll call of delegates and guests / Aufruf der Delegierten und Gäste / Appel des délégués et visiteurs / Lista de delegados y visitantes
- 2.2. Election of moderators / Wahl der Moderatoren / Election des modérateurs / Elección de moderadores
- 2.3. Approval of proposed agenda / Annahme der vorgeschlagenen Tagesordnung / Approbation de l'ordre du jour proposé / Aprobación del Orden del Día propuesto
- 2.4. Adoption of the Mission Council minutes in May 2025 / Annahme des Protokolls des Missionsrats im Mai 2025 / Adoption du procès-verbal du conseil missionnaire en mai 2025 / Aprobación de las actas del concilio misionero en mai 2025

3. WRITTEN REPORTS / RAPPORTS ÉCRITS / INFORMES ESCRITOS

- 3.1. Report of the Executive Committee / Bericht des Exekutivkomitees / Rapport du comité d'exécutif / Informe de la Comisión Ejecutiva
- 3.2. Report of the General Secretary / Bericht des Generalsekretärs/ Rapport du secrétaire général / Informe del Secretario General
- 3.3. Report of the team leader promotion and fundraising / Bericht des Teamleiters Promotion&Fundraising / Rapport du responsable promotion et fundraising / Informe del líder de promoción y recaudación de fondos
- 3.4. Report of the team leader projects and programs incl. the volunteer program / Bericht der Teamleiterin Projekte&Programme inkl. Freiwilligenprogramm / Rapport du responsable de l'équipe projets et programmes; le programme de volonariat compris / Informe del líder de proyectos y programas, inclusive el programa de voluntarios
- 3.5. Reports of the regional representatives / Berichte der Regionalrepräsentanten / Rapports des représentants régionaux / Informes de los representantes regionales
- 3.6. Reports of the Unions / Berichte der Mitgliedsbünde / Rapports des Unions / Informes de las Uniones

4. FINANCIAL MATTERS / FINANZEN / FINANCES / FINANZAS

- 4.1. Financial report 2025 / Finanzbericht 2025 / Rapport financier 2025 / Informe financiero 2025
- 4.2. Auditor's report 2025 / Bericht des Wirtschaftsprüfers 2025 / Rapport de l'auditeur 2025 / Informe del auditor 2025
- 4.3. Budget 2026 / Haushalt 2026 / Propos du budget 2026 / Presupuesto 2026
- 4.4. Motions to the Mission Council / Anträge an den Missionsrat / Propositions au conseil missionnaire / Mociones para el concilio misionero

5. NEW MEMBER OF EBM INTERNATIONAL / NEUES MITGLIED VON EBM INTERNATIONAL / NOUVEAU MEMBRE DE L'EBM INTERNATIONAL / NUEVO MIEMBRO DE EBM INTERNATIONAL: NATIONAL BAPTIST CONVENTION OF NAMIBIA

6. ELECTIONS: MEMBERS TO OUR EXECUTIVE COMMITTEE / WAHLEN: MITGLIEDER DES EXEKUTIVKOMITEES / ELECTIONS: MEMBRES DU COMITÉ EXÉCUTIF / ELECCIONES DE MIEMBROS DE LA COMISIÓN EJECUTIVA

- 6.1. Voting for the electoral committee / Wahl des Wahlkomitees / Election du comité électoral / Elección del comité electoral
- 6.2. Presentation of the candidates / Vorstellung der KandidatInnen / Présentation des candidats / Presentación de los candidatos
- 6.3. Elections / Wahlen / Elections / Elecciones

7. PERSONNEL MATTERS / PERSONALANGELEGENHEITEN / AFFAIRES DE PERSONNEL / PASUNTOS DE PERSONAL

- 7.1. Appointment of the new regional representative of India / Berufung des neuen Regionalrepräsentanten für Indien / Nomination du nouveau représentant régional pour l'Inde / Nombramiento del nuevo representante regional de la India
- 7.2. Appointment of the new Regional Representative of Latin America / Berufung des neuen Regionalrepräsentanten für Lateinamerika / Nomination du nouveau représentant régional pour l'Amérique latine / Nombramiento del nuevo representante regional para América Latina
- 7.3. Renewal of the appointment of the Teamleader Projects and Programs / Verlängerung der Amtszeit der Teamleiterin Projekte und Programme / Renouvellement de la nomination du responsable de l'équipe Projets et Programmes / Renovación del nombramiento del líder de proyectos y programas

8. TRANSNATIONAL MISSIONARIES / TRANSNATIONALE MISSIONARE / MISSIONNAIRES TRANSNATIONAUX / MISIONEROS TRANSNACIONALES

- 8.1. Farewell to outgoing missionaries / Verabschiedung von Missionaren / Parole d'adieu aux missionnaires sortants / Despedida de misioneros salientes

9. MISCELLANEOUS AND FUTURE DATES / VERSCHIEDENES UND KÜNFTIGE TERMINE / DIVERS ET DATES À L'AVENIR / TEMAS VARIOS - FECHAS

agenda item 2.4

MINUTES OF THE EBM INTERNATIONAL MISSION COUNCIL 21.–25.05.2025 MASSY / FRANCE

MAY 22, 2025	10:45–12:54	PLENARY SESSION 1	(Agenda items 1, 2, 3)
MAY 22, 2025	15:00–17:20	PLENARY SESSION 2	(Agenda items 5, 4, 3.6, 3.7 (Norway and Switzerland))
MAY 23, 2025	10:45–12:30	PLENARY SESSION 3	(Agenda items 3.6)
MAY 23, 2025	15:00–17:00	PLENARY SESSION 4	(Agenda items 3.6, 7, 3.7)
MAY 24 2025	10:45–12:25	PLENARY SESSION 5	(Agenda items 8)

1. WELCOME AND MEDIATION

Emma Mabidilala, President of EBMI, warmly welcomes all delegates and guests, especially those attending for the first time, apologising for the 5-minute delay. She thanks the host. She emphasises the importance of peace and justice in Jesus Christ. Referring back to the main topic of this MC, she says, ‚Blessed are the peacemakers.‘

She encourages attendees to share this peace with one another in order to fulfil EBMI’s mission. She outlines the upcoming agenda and highlights the farewell to outgoing missionaries Mr and Mrs Minard and Sarah Bosniakowski, who all served in Cameroon. Emma points out that we are all children of God and that we should bear this in mind in all our programmes, striving to be bringers of peace.

2. CONVOCATION

2.1 ROLL CALL OF DELEGATES AND GUESTS

Delegates present (41):

A (1): Walter Klimt

ARG (3): Graciela Runge, Arturo Waldow, Graciela Alencastro

BR (3): Milton Tehlen, Marcos Adriano Lovera, Simone Almeida

CAR (2): Saitte Faki-Issene, Christophe Pépin M’Bali

CH (4): Markus Maag, Annabeth Maag, Martha Bürgler-Alder, Roland Baumgartner

CUB (2): Yosvany Padrón Correa, Heber Hernández

EBF (1): Alan Donaldson

EG (1): Benjamin Esono Akara

ESP (1): Ester Aguilarte Garcia

F (3): Anne-Marie Santaella, Laurence Turquais, Caroline Beyer

FIN (2): Jari Portaankorva, Raili Huhtala

GER (4): Jens Zimmermann, André Krause, Jeremy Aweda, Birgit Hübner

HUN (2): Durkó István, Téglási Lajos

IBC (1): Tim Faulkner

IND (1): Anil Benjamin Yejjala

I (1): Andrea Aprile

MOZ (3): Juliao Mosse, Sozinho Guerra, Lacerda Xavier Vale

NOR (1): Bjorn Bjorno

PRT (1): Amorim Neilson

PER (1): Adrián Campero

SL (1): Joseph Samuel Fornah

T (1): Ertan Çevik

ZA (1): Thembelani Jentile

Executive Committee present (9)

A (1): César Sotomayor Fimbres

BR (1): Claiton Kunz

GER (1): Stefanie Fischer-Desamours

F (1): Marc Deroeux

IND (1): William Bhatti

MW (1): Elizabeth Mvula

NOR (1): Lise Kyllingstad

T (1): Hürrem-Carolin Keskin

ZA (1): Emma Mabidilala

Management Team (7) – not entitled to vote:

BR (1): Carlos Waldow

CAM (1): Magloire Kadjo

GER (3): Michael Kisskalt, Michael Fischbeck, Grenna Kaiya

IND (1): Judson Pothuraju

ZA (1): Ria Tintswalo Mojaelo

Other participants (11):

Mission Office (MO) and Interpreters (I):

Nadja Lauber (MO), Kerstin van Leeuwen (MO), Lars Müller (MO), Julia-Kathrin Raddek (MO), Susanne Schutz (MO), Mareike Witt (I), Christopher Bentley (I), Daniel Vargas (I), Andrew Wiles (I), Moisés Velásquez (I), Ruth Wiles (I)

Guests (41) – not entitled to vote:

A (2): Andrea Klimt, Simone Sotomayor

ARG (3): Jorge Amezúa, Irma Bourscheid, Wilfrido Zabel

BR (6): Allan Michel Arndt, Camille Gisselle Kleinbielen Arndt, Gabriel Lauter, Mara Lovera, Irdes Thelen, Marli Waldow

CAM (1): Delphine Kadjo

COD (2): Jonathan Kavusa Kivatsi, Isaac Kakule Muyonga

CAR (1): Jean Loth Gazalima

CH (2): Ester Fröhlich, Bruno Fröhlich

CUB (1): Anabel Puentez Gomes

F (3): Lois Minard, Nathan Minard, Hervé Turquais

GER (5): Irmtraut Krause, Martin Hübner, Margrit Ilchmann, Erhard Ilchmann, Jacki Faulkner

IND (4): Kavita Mandrelle, Santhi Yejjala, Rufus Kamalakar, Prasanna Kumar Nalli

NAM (1): Jonas Kakenge Mbwenga

PRT (3): Giovani Schubert, Kethryn Schubert, Daniel Lopes

T (2): Ertuğrul Keskin, Marlene Çevik

ZA (5): Tebogo Deo, Faith Boitumelo Sathekge; Lindiwe Portia Mthimunye, Mamoeti Molohe, Kebue Densry Gaopalelwe Seleka

Emma Madibilala, President of EBMI, declares that the mission council is constituted of 50 voting delegates (including the executive committee) who are entitled to vote.

2.2 ELECTION OF MODERATORS

Lise Kyllingstad, Vice President of EBMI, introduces André Krause from Germany and Dr Tebogo Deo from South Africa as the two moderators of the Mission Council 2025.

The motion is: the Mission Council confirms André Krause and Tebogo Deo as moderators.

This motion is confirmed with yes unanimously.

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2.3 APPROVAL PROPOSED AGENDA

Tebogo Deo presents the agenda of the MC (pp 10–11 of the report booklet)

She explains that the agenda items have changed slightly, but every item will be on the desk.

The motion is: that the Mission Council approves the proposed agenda.

The mission council accepts the proposed agenda with yes unanimously.

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2.4 ADOPTION OF THE MISSION COUNCIL MINUTES May 2024

The minutes of the Mission Council on May 2024 can be found on page 12 and following in the report booklet.

There are no corrections or comments to the minutes.

Graciela Runge, delegate from Argentina, and William Bhatti, member of the EC from India, seconded the motion.

The motion is: the Mission Council adopts the minutes of the Mission Council on May 2024.

The mission council accepts the minutes with yes unanimously.

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3 WRITTEN REPORTS

3.1 Report of the Executive Committee

The report can be found on pages 33 to 34 in the report booklet.

Lise Kyllingstad, vice president of EBMI, presents the report.

She emphasises that she is glad to have William Bhatti as a new and enriching member of the EC. She reflects on the departures of Fletcher Kaiya and Kathy Behrens. She then introduces Nadja Lauber, the new EBMI employee responsible for volunteer work.

She then introduces the ‚Missionaries Kids‘ initiative. She highlights the different experiences of the children, noting that some benefited as adults, while others experienced disadvantages as children on a missionary assignment with their parents. She reports that the leadership of EBMI has designated Dr. Michael Kisskalt, GS of EBMI, Lise Kyllingstad, Vice-president of EBMI and Stefanie Fischer-Desamours, member of the EC, to lead the survey. Ms Stephanie Fischer-Desamours presents some initial results of the survey of children of German missionaries.

Thirty-three children of German missionaries who had lived abroad between 1985 and 2020 were invited to respond to the survey. Most of the children were contacted via their parents. Not all parents responded. Therefore, the results presented only relate to 15 of the 33 children. The respondents are now aged between 16 and 33. The youngest

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were just four years old when their parents left Germany. Many of them were born during their parents‘ missionary assignment. They all had siblings with them.

The responses were provided by children whose parents had been in African countries. These children were therefore very young, or not yet born, when their parents emigrated for mission work.

Many of the children spent their entire early childhood and adolescence living abroad. Most of them felt secure, although they lived in insecure surroundings. Some of the survey questions were closed, while others were open, allowing the respondents to provide more detailed answers.

Most of them felt well looked after and cared for by EBMI, and they also had good contact with local leaders. They mentioned that they felt part of a network.

They also had the support of local churches from their hometown.

They also felt seen, understood and supported.

Discussion and questions:

Jeremy Aweda, delegate from Germany, praised the work and says: Asking these questions of the parents would possibly also provide important insights.

Stefanie Fischer-Desamours (SFD): They focused on the kids first because they are important. Stefanie praises the idea of asking parents later.

Martha Bürgler-Alder, Switzerland asks: What about the children from Switzerland?

SFD: Swiss missionaries worked before the indicated time; therefore, they have not been contacted. But we can think about to contact some of them also.

The motion is: the Mission Council accepts the report of Lise and Stefanie.

Ester Aguilarte Garcia delegate from Spain and Walter Klimt, delegate from Austria seconded the motion.

The mission council accepts the report of Lise Kyllingstad and Stefanie Fischer-Desamours with yes unanimously.

Tebogo thanks Stefanie and Lise.

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3.2 Report of the general secretary

You can find the General Secretary’s report in the report booklet on pages 35–38. The report is given by Dr. Michael Kißkalt, General Secretary of EBM INTERNATIONAL.

He emphasises that he feels privileged to be able to travel. He views his personal growth in a positive light. He has met many people and project managers. He enjoys the responsibility and admires the passion of all EBMI employees worldwide.

When employees commit themselves, it is a powerful moment for EBMI.

MK emphasises the importance of cooperation at different levels, such as local churches, the EBF and other organisations and donors all over the world. He emphasises that he is proud of how well the work is going.

He talks about the good cooperation within the different groups (EC, MT (Holy 7)). He also mentions how important the work in the Elstal office is.

The motion is: the Mission Council accepts the report of the General Secretary.

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The motion is seconded by Juliao Mosse, delegate from Mozambique and Jens Zimmermann, delegate from Germany.

The Mission Council accepts the report of the General Secretary with yes unanimously.

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3.3 Report on the implementation of the strategic goals 2022–2027

The report can be found in the report booklet on pages 27 to 31.

Grenna Kaiya, the Programme and Projects Team Leader, presents her report on the strategic goals for 2022 to 2027. She provides an overview of progress and changes in line with the strategic goals. She emphasises that it is the responsibility of the entire EBM to work towards these goals by participating in and engaging with the mission.

She highlights that the RR should be equipped with the necessary tools to be effective leaders. She emphasises the importance of maintaining good, inspiring relationships with all donors in all partnering countries. Grenna thanks everyone who invests in and engages with the goals, fostering and building stable relationships.

Tebogo thanks Grenna Kaiya.

There were no questions on this presentation.

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The motion is: the Mission Council accepts the report of Grenna Kaiya, teamleader of project and programmes.

William Bhatti from India and Sozinho Guerra, delegate from Mozambique seconded the motion.

The Mission Council accepts the report on the implementation of the strategic goals of Grenna Kaiya with yes unanimously.

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3.4 Sub-report of the team leader promotion and fundraising

Michael Fischbeck, the team leader for promotion and fundraising, presents his report. (Report booklet, pp. 39–40.)

He advises the Council to read the P&F report, as he wants to focus on something else.

He talks about his first Mission Council in Switzerland in 2019. This was the first meeting after the EBM's restructuring, and his position was a result of this new structure. He recalls that Rufus Kamalakar once told him about an elderly lady who worked in a milk and egg programme and saved money to give to the poor. This reminded him of the widow in the Gospel. He concludes that no one has everything and no one has nothing, yet everyone has something.

He discusses the changing realities of the world. Not only in Christianity. He shares a vision of a global partnership where resources are exchanged everywhere. The geographical distribution of Christians has changed over time. Fortunately, he says, most Christians are in the Global South, while the financial resources come from the Global North. Political circumstances have changed with regard to relief work, for example the withdrawal of US funding. We all face economic changes and inflation.

We have to accept this risk.

He wants to share his vision of polycentric resource mobilisation. What does that mean? It means local churches and communities must take responsibility for mobilising their own resources. This will make them stronger and reduce their dependence on donation organisations. Local workers and volunteers should be activated, because

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everyone has received something from God that they can contribute, wherever they are. This is shared stewardship! This means interdependency! In 2024, 99% of donations still came from European countries.

If we don't actively seek change, it won't happen!

How can this work? Michael F. challenges all the partners: What if all partners joined our Christmas campaign?

What if contributions from the Global South were more than 1%, e.g. 5%? Would you like to join us in pursuing this vision?

Michael Fischbeck encourages the attendees to talk about it during the coffee break.

There is no time for questions.

The motion is: the Mission Council accepts the report of Michael Fischbeck.

Anil Benjamin Yejjala, delegate from India and Tim Faulkner, delegate from IBC, seconded the motion.

The mission council accepts the submitted report with yes unanimously

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3.5 Report of the team leader projects & programs incl. volunteer programme

Grenna Kaiya, the Projects & Programmes Team Leader, presents the report (found in the report booklet, pp. 41–42).

Our purpose is to partner with all Baptist churches globally.

Grenna shares her experience of visiting Equatorial Guinea (EG) this year, emphasising how difficult it was to obtain a visa to travel to EG. Now it is possible.

The Malabo school project is run by a small union of 10 churches.

Evinajong school.

Grenna reports on the relief work (42% in Turkey, 17% in India, 13% in Malawi, etc.).

Grenna also reports that there has been a change to the volunteer programme: the cooperation with the Weltwärts programme has been paused due to the introduction of shorter programmes, which are proving more attractive to young people who do not want to go abroad for 12 months.

Nadja has familiarised herself with her new role.

Nadja introduces herself as the new volunteer programme employee.

She emphasises that she is happy to be able to experience the global community and the delicious French cuisine. She encourages participants to approach her. She also invites them to read her report in the booklet.

No questions.

The motion is: the Mission Council accepts the report of the team leader Projects and Programs including the volunteer programme.

The motion is seconded by William Bhatti from India and Christoph M'Bali, delegate of the Baptist Union from CAR.

The Mission Council accepts the submitted report with yes unanimously.

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3.6 Reports of the regional representatives

Magloire Kadjio, regional representative for Central Africa and Sierra Leone gives his report (pp. 54-56).

Sierra Leone

- ▶ Gratitude expressed for the excellent work of Jinnah Kampbell, who coordinates teacher training in cooperation with Raili Huhtala (FIN).
 - About 70 schools are involved; many teachers previously received no salary because they were not accredited. Teacher training helps to solve this problem.
 - Support also comes from the Finnish teachers' union, for example with rice distributions.
- ▶ Upcoming elections will bring changes in leadership. Sincere thanks were extended to Joseph Fornah, outgoing President of the BCSL, for his long and faithful service and for initiating the construction of a multipurpose hall. This may be his last participation in the Mission Council.
- ▶ Visit to the eye hospital in Lunsar: after earlier challenges, progress is now being made through the training of Dr. Kismatu Dioh in Ghana.
- ▶ Visit to the annual conference in February 2025.
- ▶ Christina Döhning (GER) is highly valued for her service as lecturer at the Theological College in Jui and as an active member of her local church.

Cameroon

- ▶ The Sahel Vert Project continues to make a strong environmental impact: nearly 15,500 trees have been planted so far, with 31,500 planned for 2025.
- ▶ Agricultural training, particularly in livestock and animal husbandry, is progressing.
- ▶ Sarah Bosniakowski is currently back in Germany, while her husband Elie Wouleo is still waiting for his visa so they can reunite.
- ▶ Nathan and Lois Minard were warmly welcomed by the Mission Council and thanked for their mission work. They have returned to France.

Central African Republic

- ▶ The Maison Dorcas vocational training center continues to empower young women by enabling them to generate income through small-scale businesses.
- ▶ The Theological School in Bangui plays an important role in equipping local church leaders.

Equatorial Guinea

- ▶ Primary and nursery schools are operating in Evinayong and Malabo.
- ▶ The Theological Seminary in Malabo, established two years ago, provides essential training for pastors and evangelical leaders in the country. Before its establishment, there was no theological training available locally, and the government had threatened to close churches due to a lack of qualified pastors. Obtaining government authorization was a major challenge and required Catholic Church approval,

as it is the only religious body officially recognized by the state. The seminary is now functioning, but still relies on external lecturers and offers courses in Spanish and online.

Questions and comments:

Dr. William Bhatti IND: Is there governmental financial assistance for projects or just funding by EBMI?

M. Kadjio: Funding just by churches and organizations as EBMI.

Joseph Fornah SL: Thanks to all EBMI support, especially in rebuilding destroyed head office in Lunsar. Gratitude for support for the hospital. Gratitude to Raili Huhtala (FIN) for teachers training.

The motion is: on report RR Central Africa

Seconded by William Bhatti IND, Carolin Beyer FRA

Accepted unanimously.

Ria Tintswalo Mojapelo, Regional Representative for the Southern Africa region presents her report (report book pp. 57-60).

Regional Meeting

- ▶ A Southern Africa Regional Meeting was hosted in South Africa with the participation of the EBMI General Secretary, Ria Mojapelo, Michael Kißkalt, and Emma Mabidilala, EBMI President.
- ▶ Emphasis was placed on local ownership and sustainable mission initiatives.

Malawi

- ▶ Visit to the Lydia Action Project
 - The project also distributes reusable sanitary towels for girls, supporting menstrual hygiene and enabling regular school attendance.
 - A human-interest story was shared, highlighting the impact on Frank Manyesa and other beneficiaries.
 - The ongoing Women's Empowerment Program continues to equip women with tools for economic and personal development.
- ▶ Visits to missionaries Micha Soppa (serving at Lilongwe Theological College) and Karin Schwarz (Balaka Farm).
 - At Balaka Farm, a carpentry training initiative has been introduced for skills development and income generation.
 - Participants also build furniture used in the nursery, with the idea of eventually supplying the Theological College in Lilongwe.
- ▶ Relief work continues in the Dzaleka Refugee Camp.

Namibia

- ▶ A leadership workshop was held in collaboration with Regina Claas (GER, former missionary in RSA).

- ▶ Ria attended the NBCN Annual Convention alongside Fletcher Kaiya, giving work-shops.
- ▶ Testimony from Jonas Kakenge Mbwenga: he expressed heartfelt gratitude for Ria’s encouragement and support to the Namibia Baptist Convention, especially in motivating women and young women to become active in church life.

South Africa

- ▶ Volunteer Program: Two volunteers, Jasmin (Mbali) and Emma (Kgaogelo), were active in local church life and youth work, especially with children in Mamelodi.
- ▶ Baptist Convention College (BCSA): continues to train leaders for the Baptist Con-vention of South Africa.
- ▶ Ndawo Yakho:
 - ▶ A safe place for abused women and their children.
 - ▶ A former beneficiary is now employed at the centre and mentors other women – an example of the program’s lasting impact.
- ▶ Visibility of mission work: Ria and Michael Kißkalt participated in a televised inter-view on TBN, a major Christian TV network in Southern Africa.

Mozambique

- ▶ Testimony from Sozinho Guerra:
 - Expressed gratitude for EBMI’s support, which sustains the work of local home missionaries and the Sekeleka Social Center.
 - Requested ongoing prayer for the political situation in Mozambique.

Testimonies

- ▶ Juliao Mosse shared a moving testimony from the Sekeleka Social Center (Macia), which currently supports around 150 children with disabilities.

Questions and comments:

Jonas Kakenge Mbwenga NAM: Appreciation to presentation. Since Ria came to visit young women are very motivated to grow and take responsibility.

Christophe Pépin M’Bali CAR: Activities are touching and we can learn a lot. We will begin to pray for you and accompany you.

Lacerda Xavier Vale MOS: Thanks for the support from EBMI and the missionaries that are here with the help of EBMI. Please pray for Mozambique with political unrest and terrorism for peace.

Motion to accept
Seconders: Martha Bürgler-Alder CH, Jens Zimmermann GER.
Accepted unanimously
Closing with prayer for Africa by Dr. William Bhatti

Alan Donaldson (EBF) passes on greetings from the EBF and the BWA, provides an update on the EBF’s 75th anniversary, and extends an invitation to the EBF Council in Jordan.

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Judson Pothuraju, regional representative for India gives his report (report book pp. 48-53)

Situation in India:

- ▶ Increasingly, only Hindus are regarded as “true” Indians, while other faith com-munities face growing marginalization. Even scientific institutions have begun to endorse Hindu-oriented ideologies.
- ▶ Please continue to pray for India, as both foreign and Indian ministers are under threat and face incidents of violence.
- ▶ Testimony of Adarana Children’s Home:
 - ▶ Boys from the home presented solar-powered e-bikes at a state-level science fair, receiving high recognition and awards.
 - ▶ An example of international partnership: Bethel Church in Stuttgart supports Ada-rana Children’s Home, for instance by sponsoring sports equipment, demonstrating the strength of church-to-church relationships.

Other ministries shared:

- ▶ Feeding programs, vocational training centers, and women’s empowerment initiati-ves continue to make a significant impact in the region.

Motion to accept the report
Seconders: Ann Marie Santaella FRA, Graciele Runge ARG
Motion accepted unanimously.

Carlos Waldow, regional representative for Latin America presents his report (pp. 44-47).

Greetings and Reports from Latin America:

- ▶ Warm greetings from Jaime Choque (whose visa was denied), as well as from mis-sionaries, leaders, and partner unions across Latin America.
- ▶ CW participated in an international conference in Rio de Janeiro, presenting on the polycentric organization of mission work.
- ▶ Yosvany Padrón reported on the ongoing mission work in Cuba.
- ▶ Graciela Alencastro shared about the PEPE projects, which provide early childhood education and support.
- ▶ Simone Almeida presented the work of the Diadema Social Center.
- ▶ Adrián Campero reported on mission initiatives among the Quechua people in Peru.

Motion to accept the report
Seconders: Amorim Neilson PORT, Dr. Anil Benjamin IND
Motion accepted unanimously.

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Ertan Cevik, President of the Turkish Alliance and Ertuğrul Keskin, give their report (report book pp 96–98).

Ertan Cevik introduced Mr. Ertuğrul Keskin, who brought greetings from the community of the “Seven Churches” in Turkey. Mr. Keskin shared insights about the spiritual openness among young people in Turkey, particularly university students, who are often curious and receptive to new ideas, creating opportunities to share the Gospel.

In Turkey, there are no officially recognized Christian holidays, so believers intentionally create time to celebrate together within their communities.

A powerful testimony was shared of a woman who came to faith in Christ independently. Seeking a place of worship, she later joined the Izmir Baptist Church.

Discipleship and Church Life:

- ▶ Baptism classes are held one-on-one, allowing for personal guidance and growth.
- ▶ Bible study groups meet every Thursday.
- ▶ A women’s ministry is active, combining fellowship with social outreach, providing assistance to both Turkish citizens and refugees in need.
- ▶ Turkey officially hosts about 4 million Syrian refugees, though actual numbers may be closer to 7 million. The church supports them through food package distributions and other practical aid.

Ongoing Earthquake Relief:

- ▶ The effects of the earthquake two years ago are still deeply felt in 2025. Many people remain without stable housing. The church continues to help by providing tiny houses to families in need.

Polikarp Seminary and Leadership Development:

- ▶ Polikarp Seminary offers online theological training for Christians across Turkey.
- ▶ Approximately 50 foreign missionaries associated with Polikarp have been deported, highlighting the urgent need to train local leaders to sustain ministry efforts.

Prayer Requests:

- ▶ For the church in Bergama and the couple leading the congregation there.
- ▶ For the Adana Church, which is currently in negotiations with the local municipality to obtain land. High rental costs remain a significant challenge.
- ▶ For the Gaziantep Church, located near the Syrian border, which also faces rising rental costs.

Questions and comments

William Bhatti (India) asked about the government’s stance toward Christian mission work:

- ▶ Response: There is no open hostility, but no clear legislation exists for minority religions. This lack of legal framework leaves churches uncertain about their rights and obligations.

- ▶ Occasionally, challenges arise due to misunderstandings with other Christian associations within the country.

Alan Donaldson offered a word of encouragement, sharing a testimony about a church of 24 members who made a commitment to serve a neighboring community, even though it was located two hours away.

Isaac Kakule Muyonga inquired about outreach strategies to Muslim communities: Response: The approach is relational. They begin by sharing the Bible, then gradually continue the conversation over time.

Motion: The Mission Council accepts the report from Turkey.
Seconded by: William Bhatti (India) and Cesar Sotomayor (Austria)
The motion was accepted unanimously.

NORTHERN AFRICA

A report on Christian work in a restrictive North African country was presented, detailing a network of churches operating carefully within legal constraints and aiming to establish a Christian community in every province.

3.7 REPORTS OF THE UNIONS

Dr. Michael Kisskalt, GS of EBMI, introduces this part. As we are an international organization cooperating in equality, we decided, also to present two reports of Europe even if EBMI does not support it financially, but we should now each other also in our missional challenges. These are two reports of Norway and of Spain, for information and prayer. We must not accept these reports formally.

Björn Björno presents the report of the Baptist Union of Norway (see also page 90–91 in the report book)

He shared updates from the Baptist Church in Norway, which has been actively involved in mission work in the Democratic Republic of Congo for over 100 years.

He noted that Norwegian society is becoming increasingly secular, yet encouragingly, many young people are coming to faith in Christ. There are signs of a spiritual awakening reminiscent of the Jesus Movement from a few decades ago.

Norway is also witnessing a unique dynamic where missionaries are now coming into the country, sensing a call to be part of God’s mission in Norway. The Baptist Union of Norway plays a central role in this shift, welcoming and integrating a growing number of immigrant churches.

Many of these communities gather in multicultural congregations, such as the Home Church, where people from diverse backgrounds worship and serve together.

Björn shared that people often ask, “What did you do to bring so many people into the church?” The answer, he said, is simple: “They came on their own.”

He emphasized the importance of churches embracing multicultural ministry, ensuring that believers from different cultural backgrounds are not only included but also actively involved in decision-making. God is creating a melting pot of cultures, and the Church is called to be a reflection of that unity in diversity.

Ester García Aguilarte presents the report of the Spanish Baptist Union (see also page 95–96 in the report book)

The Roman Catholic church is dominant in Spain and the Baptists are a very minority. But on the whole, the country is becoming more and more secular. Evangelical churches are growing through missions and immigration. They are small but committed.

15 PARA EL 30

A project to plan to plant 30 churches in 15 cities, has been launched in 2024. In 6 cities there are already bible groups meeting.

Goal: To win Spain for Christ through discipleship.

EBMI is supporting two missionaries Sara Markos and Nora.

There's a plan to make a documentary featuring Marcia to show it in a cinema, starting in Valencia and then possibly also in other cities.

4. FINANCIAL MATTERS

4.1. FINANCIAL REPORT 2024

The financial report can be found in the report book on page 100 ff.

Michael Kisskalt, General Secretary of EBM INTERNATIONAL introduces the financial report.

Figures see written report.

Essential pages: 107 & 113

Surplus is not a real plus, but due to dissolved reserves.

Operative result is a minus of 356.835,52 EUR

Reasons for high deficit (p. 107): Decrease in German donations, no legacies, relief support last year was very high.

We must pay attention that this does not happen several years in a row.

Income (p. 107): Special contribution from Switzerland; Brazil (less because of floodings in Brazil and local humanitarian aid; Argentina growing contributions; India first time contribution of 1,801 EUR.

Part of income is the consumption of reserves.

Expenditures (p. 108–113): extra e.g. for Zomba MAL; IND and CAM medical work; new building in Toulalong IND, TÜR for earthquake victims.

Reserves: General reserve now 3,171,264.43 EUR (less than year before).

4.2 AUDITOR'S REPORT 2024

The Auditor's report can be found in the report book on page 122.

LPS GmbH, the external auditor company, has given an unrestricted audit certificate.

4.3 BUDGET PROPOSAL 2025

Michael Kisskalt presents the Budget 2025 which can be found on page 107

Budget 2025 (p. 107; p. 121):

Income planned: 4,132,087,58 EUR

Expenses planned: 4,091,580.74 EUR

No questions.

4.4 MOTIONS TO THE MISSION COUNCIL

To be found in the report book on page 123.

Motion 1:

The Mission Council accepts the annual balance 2024 of EBM INTERNATIONAL with an income of 4.299.759,54 € and expenses of 4.253.818,14 € and an allocation to our general reserves 45.941,40€.

The motion 1 is seconded by Graciela Runge ARG, Hürrem–Carolín Keskin T

The motion 1 is accepted unanimously.

Motion 2:

The Mission Council of EBM INTERNATIONAL discharges the Executive Committee, the General Secretary and the Chairperson of the budget & finance committee of EBM INTERNATIONAL.

The motion 2 is seconded by Dr. Anil Benjamin IND, Joseph Fornah SL

The motion 2 is accepted unanimously.

Motion 3:

The Mission Council accepts the planned budget 2025 of EBM INTERNATIONAL with an income of 4.132.087,58 € and expenses of 4.091.580,74 €.

The motion 3 is seconded by Laurence Turquais FRA, Walter Klimt AUS

The motion 3 is accepted unanimously.

Motion 4:

The Mission Council of EBM INTERNATIONAL charges LPS GmbH Wirtschaftsprüfungsgesellschaft, Eschborn, to audit our balance 2025.

The motion 4 is seconded by Jens Zimmermann GER, Ertan Cevik TÜR

The motion 4 is accepted unanimously.

REMARKS:

Michael Kisskalt, GS: We announced budget cuts, but we want to avoid them.

We decided that our leadership meeting in Nov 25 will be online only to avoid expenditures.

MC 2027 (no elections then) might be online; no decision yet depending on the financial situation.

President Emma Mabidilala RSA: we continuously identify risks. One of the mitigation measures now is have an online meeting rather than cutting project funding. We do not want to compromise the good work of the project partners.

Decrease in income has an effect on the reserve. How do we encourage those who are giving? How do we appreciate those who already giving.

Please make sure that you give. Our principles is sharing and learning. Receiving but also giving.

Everyone has something.

Can we as individual unions promote EBMI in a way that we increase the contributions – we are all in this together. Please contribute also ideas in what way can we contribute more?

Include in local meetings the treasurers not just the leaders. Encourage the whole leadership to give. We want to keep our projects sustainable.

Comments

Walter Klimt AUS: Thanks to the team, it is a burden. We will pray. Online meetings can work for the EC, but the MC is also a place to bring people and young people. Other organizations who cut meetings say it was not the best way. We need to meet each other.

Jentile Thembelani RSA: Thanks for the clear picture. Elections in 2027? When there is no election support the idea of just meeting online. We had online MC in 2020 and 2021 with elections. It is possible. It is bothering how Africans are contributing to EBMI. We will assist and make some suggestions

Björn Björnö NOR: our problem does not start with money, but with people. People need ownership. We need young people coming up taking up responsibility. We need to bring them this process takes 5-10 years but we need to start.

Conclusion of first part of the session with prayer Dr. William Bhatti.

5. COMMUNAUTÉ BAPTISTE AU CENTRE DE L'AFRIQUE (CBCA)
Application for a new prospective member of EBMI

Michael Kisskalt introduces the CBCA and informs about its application as a prospective member at EBMI. The application letter can be found on p. 32 in the report book. Period of prospective membership: 18 months at least.

Namibia could become a full member next year.

Now: application from CBCA. Application postponed for a year because Namibia applied last year.

Michael Kißkalt introduces Jonathan Kavusa Kivatsi (President) and Isaac Kakule Muyonga from Congo.

Video: Introduction of the CBCA

Jonathan Kavusa Kivatsi (JKK): Wish to learn from the experiences from brothers, as they are reaching out to Uganda as well. They want to be part of the family.

Michael Kisskalt (MK): Why do you want to become a member?

JKK: Learn from experiences, send and receive missionaries, operating holistic mission, give hope to the people.

MK: Who are your other partners?

JKK: Germany: United Evangelical Mission Wuppertal, Brot für die Welt, solidarité protestant Belgique, BWA, Canadian Baptist Ministry.

MK: In which way can you imagine to contribute?

JKK: Contribute with skills and competences, we work in all particular areas, 100 year experience, standing strong through all political difficulties. Bring something and learn from others.

Isaac Kakule Muyonga: Congo has more than 400 different cultures, we are learning to go even further, we need the expertise in cross cultural work. We want integral and holistic mission. We have mainly worked in the Eastern Congo, but they plan to expand in reaching the western part of the country and the experience from EBMI would be helpful.

MK: RR Magloire Kadjio and EC support application.

Questions from the plenary:

Björn Björnö Norway: Reminds us we can learn from the African churches. Strong capacity of the Congolese Church.

Cesar Sotomayor, EC: are women also pastors?

JKK: In the process of ordination of women, long process. It has taken a long time to convince the Assembly. Assembly is taking small steps. All pastors are trained in bible schools and 3 universities, women also being admitted.

Walter Klimt Austria: How is relationship between other Baptist Unions?

JKK: We meet in the context of All African Baptist Fellowship or of BWA, e.g. in Nigeria last year.

WK: Wonderful to see that there are even more connections to other African unions.

Jeremy Aweda Germany: Do you send out missionaries to projects or are churches responsible for them?

JKK: We send missionaries with various organizations, e.g. in medicine in Philippines etc, also Cameroon, Tanzania etc. People in the union are well trained, we have capacities. Also, missionaries in Germany (Dortmund, Wuppertal, Bochum).

The motion is: EC proposes the CBCA becomes a prospect member

Seconders: Laurence Turquais FRA.; Anil Benjamin IND

48 in favour

2 abstentions

no dissenting votes

Prayer for the Congolese Union

6 ELECTION OF THE CANDIDATE COMMITTEE FOR THE EC ELECTIONS IN 2026

We have not EC election in 2025 but we must prepare the EC election in 2026. This is the task of the Electoral Committee which consists of the GS and of two other persons. The committee has to prepare documents for applications and review them for the upcoming Executive Committee elections in 2026.

The candidates suggested by the EC are Sandra Sandersfeld (GER) and Ruedi Balten-sperger (SVI). They are not present at the MC, but Dr. Kisskalt, GS of EBMI, presents them and show their photographs via ppt.

The motion is: Sandra Sandersfeld and Ruedi Baltenspeger shall be member of the electoral committee.

The motion is seconded by Hürrem Keskin/Turkey, and Ann-Marie Santaella/ FRA.

This motion is accepted unanimously.

7. **TRANSNATIONAL MISSIONARIES: Farewell to outgoing transnational missionaries**

The MC bids farewell to Lois and Nathan Minard.

Nathan worked in Garoua Cameroon for 10 years mainly at the Centre Technique de Garoua. Lois spent 7 years in Garoua and worked in a school.

In the name of EBMI and of the French Baptists, Laurence Turquais, member of the French mission commission says some words of farewell, starting with the reading of Proverbs 1:8-9. Her impression is that Nathan and Lois have lived this verse. They distributed Christian literature in market places, built toys for orphanages, they helped women at the hospital and young couples. They submitted their life to the work of God.

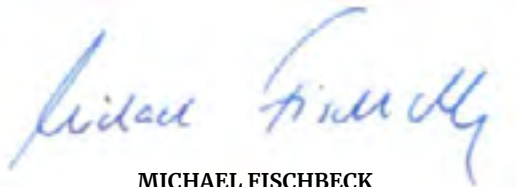
8. **MISCELLANEOUS AND FUTURE DATES**

Jens Zimmermann and Jeremy Aweda (GER) invite the MC to their church in Norderstedt/Germany that will be hosting the Mission Council in 2026.

The next mission council will be held in Norderstedt/Germany May 6-9, 2026.



JULIA-KATHRIN RADDEK
(KEEPER OF THE MINUTES)



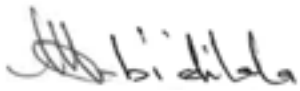
MICHAEL FISCHBECK
(KEEPER OF THE MINUTES)



GRENNA KAIYA
(KEEPER OF THE MINUTES)



NADJA LAUBER
(KEEPER OF THE MINUTES)



EMMA MABIDILALA
(PRESIDENT)



MICHAEL KISSKALT
(GENERAL SECRETARY)

agenda item 3.1

Report of the Executive Committee

Meetings of the Executive Committee

The Executive Committee (EC) met four times during 2025. Three of these meetings were held online in February, September, and November. Only one in person meeting took place, held in Massy, Paris in May 2025, as part of the cost saving measures adopted by the Mission Council. The February and September meetings were held with the Management Team which includes the General Secretary, the Team leader Programme and Projects, Team Leader Promotion and Fundraising Team as well as the four Regional Representatives. The purpose of the joint meetings is to provide a platform for the Management Team to present their reports to the EC as part of its oversight responsibilities.

Mission Council 2025

We express our sincere gratitude to our hosts for the well organised 2025 Mission Council held in Massy, Paris. It was a blessed time in the presence of the Lord, enriched by inspiring Bible studies and preaching on the theme: “Blessed are the peacemakers.”

Election of New Executive Committee Members

The election of new Executive Committee members will take place during the 2026 Mission Council. Five members will be elected or re elected during the session.

Regional Representatives for India and Latin America

The Personnel Committee of the EC conducted interviews for the positions of Regional

Representatives for India and Latin America. During this MC we will be presenting the following candidates which were unanimously recommended by the Executive Committee and these are:

- Rev. Rufus Kamalakar: Regional Representative for India
- Rev. Dr. Professor Claiton Kunz: Regional Representative for Latin America

Missionary Updates

The EC has recommended the extension of Ms Sara Marcos , Spanish missionary in Sekeleka, the Social Centre for children with handicaps since 2017 in the south of Mozambique, in Sothorn Africa.

The other Spanish missionary is Nora Diaz helping in a church plant project in the Northern Africa, especially supporting the young family of the church planter.

Initiative to Connect with Former Missionary Children

A report on this initiative was presented at the 2025 Mission Council. Since then, we have had responses from English speaking in Norway and Netherlands. The French speaking questionnaire will be sent out in the first half of 2026.

Applications for Membership

We are pleased to confirm the acceptance of the Namibian Baptist Convention as full EBMI members, following the successful completion of their two year probation period.

Gratitude and Acknowledgment

The Executive Committee gives thanks to our Lord Jesus Christ for His unfailing guidance throughout the year. We extend heartfelt appreciation to the staff in Elstal, under the leadership of our General Secretary, Dr. Michael Kisskalt, for their dedication and faithful service.

The Elstal team, EC and EBMI bid farewell to Gabriele Neubauer who is retiring after serving since 1998. The longest serving employee at Elstal and a committed as accountant for MASA Latin America. Beyond her professional role, she has been a motherly presence, caring for colleagues, the workplace, and supporting the Promotion team through church contacts, legacies, condolences, donor care, and campaigns. Even after her official retirement in 2023, she continued part-time, guiding Susanne Schutz in accounting responsibilities. We give heartfelt thanks to God for her devotion, her nurturing spirit, and the blessing she has been to EBMI and the Kingdom.

We are deeply grateful to our donors and partners for their generous support of our donation campaign. Guided by our values and strengthened by faith, your contributions yielded positive results and enabled us to fulfil our mission with integrity and impact. Thank you for your trust, commitment, and shared vision. May the good Lord continue to richly bless you.

Encouragement to Members

As we look ahead, the EC encourages all members to continue participating actively in discussions and to contribute proposals that will strengthen our shared journey toward fulfilling the EBMI Vision:

“Sharing God’s transforming love, so that people may live in hope.”

On behalf of the Executive Committee,

EMMA MABIDILALA (PRESIDENT)
LISE KYLLINGSTAD (VICE PRESIDENT)

agenda item 3.2

Sub-report of the General Secretary

1. Activities since April 2025

The year 2025 has been characterised by some travels, by the management of financial challenges and by special commitments for missionaries.

First, I came home from the Mission Council in Massy in May 2025 with a feeling of encouragement in my heart. I felt the joy in mission, which has related us to each other. Once again thank you to Marc Deroeux having done a very good job to host us so that we could have an inspiring Council.

My travels from March 2025 until March 2026:

March 2025: Cuba



A wonderful and heart touching experience was the travel to Cuba in March 2026, with the regional representative of Latin America, Carlos Waldow, and some Brazilian baptist leaders. I was highly impressed by the commitment of the project leaders and in the western and in the eastern part of the country. Despite the growing poverty in the country, they succeed to develop their missional and social programs in a wonderful way, especially taking care of the vulnerable parts of the population, for example children and elderly people. Their spirit of church planting is marvellous, and they have focussed their

theological trainings onto these missional goals. Social care and evangelisation go hand in hand. The lack of electricity, of nutrition and the lack of nearly all things make them suffer a lot. By their strong relational structure, they succeed to survive and to go on. We can only hope that the social, economic and political situation in Cuba will become better as soon as possible.

April 2025: Turkey



During my travel in Turkey, together with Ertan Cevik, I had encouraging meetings with church leaders in Istanbul, Urfa (not member of the TBU), Gaziantep and Adana. We decided to close the remaining small congregation with some elder members in Istanbul and recommended the members to the new Baptist church plant (IBC) at the other side of the Bosphorus. We visited the church in Urfa, being supported by members of a Baptist church in Hamburg, but it does not belong to the Turkish Baptist Union. In Adana and in Gaziantep, I was surprised about young people, being interested in the baptist democratic system and in the baptist spirituality. The growing congregation in Gaziantep understands itself as the protestant church in the city. The congregation in Adana with its wonderful mix of generations and many committed people always is inspiring. I am happy about the development of the congregations.

January 2026: India



My travel to India first led me into the northeast of India, to Manipur isolated zone in the civil war situation. I am impressed by the faith and commitment of Rev. Vumthang and his coworkers in the Compassion-project in Toulalong, at the other side of the “war frontier”. Many girls find refuge in his centre. With the help of Walter Herter, they could build a new house for the elder girls and a school building to have a school in this in this region. A visit at the Baptist Hospital and at the assembly of the pastors showed me the strength of the Baptist Union of Manipur and its willingness to be testimony of the love of God on many levels. We continued the travel in Kolkata (salvation army feeding project), in Serampore (Christian University), in Hyderabad (BLESS-projects), Nellore (ALMA), Bangalupariam (WATCH) in order to arrive finally in Chennai for the partners meeting. All these projects take care of children coming out of terrible family situations and help them to develop their personality and their special talents. Most of them open up for the Christian faith. I am grateful to all leaders and coworkers who give themselves into their ministry among the poorest of the poor. The partners meeting in the wonderful rooms of the Salvation Army in Chennai again was a wonderful opportunity to listen to the reports of the project leaders. Seeing the shrinking space of Christians in India, they are ready to stand together and to support each other in order to continue their projects and ministries.

March 2026: Cameroon



Because of the troubles in the leadership of our partner union UEBC and because of the presidential elections in autumn 2025, I had to wait many years to visit our multiple projects in Cameroon. After having arrived in Douala, together with our regional representative Kadjio Magloire, we travelled into the north to visit our projects in Garoua and Maroua and environment, especially impressed by the Technical Centres (training of young people), by Saare Tabitha (training of young women) and by Sahel Vert (planting trees against the desertification). The final place of my visit was the Baptist Theological Institute in Ndiki in the southern part of the country: Here I gave some lessons to the students in “Missional church development”. Though being autonomous in some respects, all projects suffer because of the divisions in the leadership of the Baptist Union. Hopefully UEBC will have solved the problems with the elections on the 20th of march 2026. We will see.

In Germany and Europe:



In addition to my oversea travels, I did many church visits and visits of donors in Germany, in Switzerland and in Spain in order to promote EBMI. Furthermore, I represented

EBMI in the board and at the assembly of the Association of Protestant Churches and Mission in Germany (EMW). In September, I had the privilege to participate as delegate of EBMI at annual Conference of the European Baptist Federation in Amman/Jordan. These days were a good possibility to network with other Baptist leaders and mission leaders and to present EBMI to the 130 delegates of the Baptist Unions and Conventions in Europe, Middle East and Central Asia.

Furthermore, I took some weeks in summer to learn the Spanish language in order to facilitate my communication with the Spanish speaking Unions and projects.

2. Personnel

2.1. The team in Elstal



I enjoy cooperating with the staff members in Elstal, who work hard and with a dedicated heart for the projects of EBMI. In the whole team in the mission house, you can feel the spirit of commitment, of joy and of teamwork in the office making the daily work easier. Regularly, we meet: in formal staff meetings or by having lunch together in the kitchen. Nadezhda Lauber, our new coordinator of the volunteer work (half-time employment) has done very well growing into her task. In 2025, some staff members had to go through an enduring time of illness, but since 2026, all are back in the office. In March 2026, we had to bid farewell to Gabriele Neubauer who committed the last nearly 28 years of her professional life to our mission, primarily in the accounts department but also in other areas of responsibility. We are thankful for her long ministry among us, for her wonderful

team spirit and wish her the abundant blessings of our Lord for the retirement.

2.2. The management team

I am happy about this structure of EBMI that the regional representatives take care of the projects in their regions. Since the mission council in Massy, we have met via zoom in September and in November 2025 and in February 2026. Because of our financial situation, we did not meet in person in Elstal in November, but we had our meeting online. We always share news and updates seeing our ministry but also personal matters and we pray for each other. Moreover, we have mainly worked on the strategic goals, on the budget forecast 2025 and on the preparation of the mission council in May 2026. I like to listen to the experiences of the management team, to discuss projects, to share good and less good experiences and to develop ideas together.

2.3. Transnational missionaries

Due to the digital communications tools, I could communicate regularly with all missionaries, integrating the regional representatives Ria Tintswalo Mojapelu and Magloire Kadjio into these communications.

On 23rd of February 2026, our missionary family Christina and Ralf Döhring (Germany) in Jui/Sierra Leone had to experience the sudden and terrible loss of Ralf at the age of 59, because of a heart attack. We offer our sincere and heartfelt condolences and pray that Christina and her son Nathanael may find comfort and strength in God's presence.

After the funeral service in Germany in March, Christina and her son went back to Jui, to terminate her teaching ministry in Jui, and, for Nathanael, to finish school in Freetown with an important degree. Rev. Christina Döhring (Germany) is highly regarded as theology teacher for the students at the Evangelical College of Theology in Jui/Sierra Leone. At the end of July, her ministry as missionary in Sierra Leone will come to an end. For a transition time of 3 to 4 months, she will stay employed by EBMI to visit churches in Germany, especially the churches

who have supported EBMI for the ministry of the family Döhring.

Karin Schwarz (Germany) does an outstanding ministry at the BACOMA learning&teaching farm in Balaka, always accepting volunteers of Europe and serving to the population with her alternative and sustainable farming projects.

Rev. Micha Soppa and Margrit (with four children, Germany) have found their rhythm of life and ministry. Micha is teaching at the Theological College of BACOMA in Lilongwe. Unfortunately, he fell seriously ill in October 2025 and had to undergo surgery in Lilongwe. Because of complications after the surgery, we had to bring him back into a German hospital for some weeks. Fortunately, his health stabilised, and after some weeks, he could fly back to his family in Lilongwe.

Sara Marcos (Spain), has been managing the social project SEKELEKA in Macia/ Mozambique with great energy and creativity. Despite the lasting lack of means, she succeeds to develop the project further on by investing a lot of time and strength. From October to January, she was in her home town Valencia in Spain in order to take a rest and to recharge her batteries for her ministry.

Nora Diaz (Spain), missionary in the Northern Africa region, has well continued her ministry in the local network church, sustaining their ministries in families, with children and women, and supporting a church plant.

3. Finances

To take care of the finances was a challenge in 2025. In the months Mai and June, the gap between income and expenditures was growing faster than in the last years. Therefore, in agreement with our presidents, we decided to cut most budgets from July 2025 to December 2025 by 10%. Fortunately, until the end of the year, we received some legacies, and we could finish quite well in comparison to 2024. A big thank you to all the donors, donating churches and member unions for their commitment. I want to challenge all member unions to heighten their contributions to the work of EBMI that we can continue to support our partner projects faithfully. Special thanks to our bookkeeping team in Elstal for the (mostly unseen) work of Kerstin, Gabi and Susanne.

4. Acknowledgement and recognition

Thank you very much to all the members of the executive committee, that has been my benevolent supervision in my responsibilities. Special thanks to our current presidents Emma Mabidilala and Lise Kyllingstad who have always been open for advice and communication.

Faithfully submitted by Dr. Michael Kisskalt

agenda item 3.3

Sub-report of the Team Leader Promotion and Fundraising

Introduction: Promotion & Fundraising

The Promotion & Fundraising team currently consists of Michael Fischbeck (90% FTE) as team leader and Rev. Julia-Kathrin Raddek (60% FTE) and Rev. Lars Müller (90% FTE). We are responsible for general publicity and promotion of EBMI as well as fundraising, mainly in Germany and the German-speaking world.

Our main publications are a 20-page magazine with three issues per year, reports to donors twice per year, and an annual financial report to donors. We maintain our website and publish Stories from the Mission Field, a blog with one or two articles per month. We are also responsible for brochures, videos, presentations, and social media channels, including Instagram, Facebook, YouTube, and WhatsApp, that promote EBMI’s mission work.

Another important aspect of our work is fostering relationships with churches, particularly German ones. Along with our missionaries, regional representatives, and the General Secretary, we visit churches to promote the EBMI.

Our fundraising efforts primarily focus on the German Union and its churches, which are our main sources of donations (see Finances). We run at least three major campaigns a year: Easter, Thanksgiving, and Christmas. Our primary fundraising channels are postal and email appeals, online fundraising, and church offerings.

As team leader of the department, I am very pleased to present this report to the Mission Council for the year 2025. The structure of this report is based on the updated version of the strategic goals for 2023-2027.

There is a good relationship (management) with all EBMI donors (see strategic goals 4.1)

In 2025, we were able to visit 84 German churches. Not only did EBMI office staff visit churches, but our missionaries Margrit and Micha Soppa, Christina Döhring, Karin Schwarz and our regional representatives played a significant role.

Our team publishes individual brochures, presentations, videos and other materials for use in church communications. Our mission work is presented at union meetings in Germany, Switzerland, and Austria, as well as at German regional gatherings.

The involvement of German churches declined slightly again. 280 churches donated to an EBMI project (either once or multiple times). On average, churches donated EUR 4,109 in 2025. This amount is lower than in previous years.

As Germany’s overall capacity for giving continues to decline, we depend on the dedication of **other European countries, as well as those in Latin America, Africa and India**. We encourage European countries in particular adapt one of our EBMI campaigns for their churches to raise funds.

We are especially grateful for the contributions of the AGA (Argentina) and the Pioneira (Brazil). Among the European contributions, special thanks go to Switzerland, Spain, France, Italy and the Netherlands for their generous contributions.

By the end of 2025, we had improved our communication regarding **legacy fundraising**. Further steps will follow in 2026, hopefully

resulting in more donors including EBMI in their wills. As legacies are becoming an increasingly important source of financing, it is a long-term investment.

To build more trust and demonstrate transparency, we began the process of registering in an initiative called **Initiative Transparente Zivilgesellschaft (ITZ – Initiative for Transparent Civil Societies)**. The main purpose is to increase donor retention.

All EBMI involved people will get regular and to-the-point information (see 4.2)

We are constantly working to improve the quality and the frequency of the reports from the unions. Together with the Team Leader Projects & Programs, we are also developing a revised reporting format that incorporates Key Performance Indicators (KPIs).

Even more importantly, we are developing a new reporting format that will streamline the process and make it more digital. **To maintain the quality of our publications, donor reports and fundraising campaigns, we rely on high-quality project reports and, in particular, the quality of the human-interest stories and pictures.**

Our main print publication is still the magazine. Although the number of subscribers is declining and some churches have stopped receiving it, we believe it effectively provides in-depth information about our work. The magazine is published in English, Spanish, Portuguese, and French. All international issues of the magazine are available on our website in PDF format. **Our partners can use these PDFs on their websites, in print, or in extracts in national newsletters, etc. Please take advantage of this resource and provide us with feedback on how you use the magazine.**

Another important publication is the EBMI **prayer booklet and poster**. The booklet is also available in English, French, Spanish and Portuguese. Please take advantage of this

great resource for praying for the mission work. For our German-speaking friends, we publish prayer requests on our **WhatsApp channel** and website.

The German **campaigns** performed well and even better than the previous year. The Easter campaign focused on church development. The Thanksgiving campaign was about food security and creation care. This new approach generated significant interest among churches and individual donors, resulting in great success. The Christmas campaign, traditionally aiming at helping children at risk, performed slightly better than previous years' campaigns. However, the total volume of donations in Germany is stagnating. (see finances).

When developing our **website**, we focused primarily on the German version. We had to adapt the platform we use to comply with the European Union's new regulations regarding website accessibility for the visually impaired. Currently, we are taking a „mobile first“ approach, which requires us to restructure content for the majority of visitors who use mobile devices to access our website. Most of these changes are not yet visible on the English website, as we lack the capacity to update the international version.

Our **Instagram channel** is slowly gaining followers, and we are gaining experience with cross-channel campaigning. As our longtime freelancer resigned, we are looking for additional capacity for this important communication task.

Multiplication Programmes are being developed that embody EBMI's identity (see 4.3)

Videos: Thanks to Valère Schramm's professional support and video editing skills, we were able to produce high-quality campaign films for our Thanksgiving and Christmas campaigns. We depend on high-quality video content from our partners and prefer to edit it according to our needs. This reduces the need for media trips and leverages

the existing expertise of many of our partner unions, e.g., in Brazil. Furthermore, AI tools make it easier to add subtitles or translations to videos, thus facilitating sharing.

Due to a lack of staff, there were no **digital meetings** in 2025, nor were there any further steps taken to develop a new **ambassador program**.

Volunteers: Our team supported volunteer coordinator Nadja Lauber. We assisted with debriefing the final “weltwärts” volunteers and onboarding short-term volunteers serving in Argentina and Malawi.

Thank you for your trust. Let's continue working together to share the good things God is doing through our global ministry.

MICHAEL FISCHBECK

agenda item 3.4

Sub-report of the Team Leader for Projects & Programs

Introduction

This report provides an overview of the activities implemented across projects and programmes from 2025 to the present date. It highlights the progress made towards achieving strategic goals, paying particular attention to reporting processes, data collection and database management. During the reporting period, our priorities were to strengthen the quality of reporting, enhance monitoring and evaluation systems, build the capacity of project leaders and establish a centralised electronic reporting system to improve efficiency and accountability.

Strengthening Reporting Quality and KPI Revision

Goal 4.2.1 Improve the quality of reports by presenting a revised reporting format Key Performance Indicators (KPI's)

One of the primary priorities during this reporting period has been to improve the quality, consistency, and usefulness of project reports submitted by project leaders. While previous reports provided valuable narrative information, it became evident that a more standardised measurable format was needed to better assess progress toward EBMI's strategic goals.

To address this, a revised reporting format was developed, including a refined set of Key Performance Indicators. The revised indicators focus on project reach, outputs delivered, measurable outcomes, leadership development. The new indicators have now been incorporated into an electronic reporting form, and hopefully laying the foundation for improved reports quality and accountability across all regions.

Monitoring and Evaluation Framework

Goal 3.2.1 Develop and implement a comprehensive monitoring and evaluation framework for each of EBMI's key areas of work and ensuring measurable outcomes and continuous improvement."

Another major focus during this period has been the development of a comprehensive Monitoring and Evaluation framework for each of EBMI's key areas of work. The goal is to have a fully operational M&E structure in place. Central to this process is the implementation of a baseline survey covering all working areas. The baseline data will serve as a reference point against which future progress can be measured. Without such baseline measurements, evaluating long-term impact would remain limited.

The emerging M&E framework aims to establish clear outcome indicators, structured evaluation cycles, and mechanisms for continuous improvement. Once finalized, this framework will enable evidence-based decision-making, strategic resource allocation, and improved accountability to partners and member unions.

The coming period will focus on officially launching the electronic reporting system, completing the centralized database and performance dashboard, finalizing the Monitoring and Evaluation framework, and continuing capacity building initiatives.

Development of the Electronic Reporting System

In an effort to modernize and standardize reporting processes, a new electronic reporting system has been developed using the cloud-based platform Jotform.

This system is designed to simplify data submission, reduce administrative follow-up, and improve the overall quality and completeness of reports.

The electronic format ensures that required fields are completed, KPIs are clearly addressed, and data is presented consistently. Additionally, the system allows for automatic consolidation of data, which will significantly enhance the efficiency of analysis and dashboard creation.

At the time of writing, the management team has reviewed the new reporting format. Once all done, implementation is planned to begin with the June reporting period, starting in India and subsequently expanding to other regions. If successfully implemented, the system may later be expanded to include disaster application forms and general project proposal submissions, further strengthening EBMI's administrative infrastructure.

This transition represents a significant step toward transparency, efficiency, and long-term digital integration within EBMI's projects.

Leadership Development and Capacity Building

Developing promising project leaders continues to be one of the strategic goal that is continuing. Leadership development efforts have been implemented regionally in collaboration with union leaders and regional representatives.

In Southern Africa, particular focus was placed on supporting leaders in Namibia. Together with the Regional Representative for Southern Africa, targeted training sessions were conducted on reporting standards, budgeting, and how to write project application. Encouraging improvements have already been observed in the clarity and structure of submitted proposals.

In January this year, project management training materials were revised for India's

Partners Meeting. Although I did not attend the meeting in person, the materials were shared with the Regional Representative for India, who facilitated a project management session locally. This collaboration showed that remote preparation combined with regional facilitation can serve as an effective and scalable model for capacity building of project leaders and directors.

Looking ahead, the intention is to establish a more structured leadership development strategy that includes regional workshops, virtual training sessions, and performance-based growth pathways for emerging leaders.

Budget Adjustments and 2026 Financial Planning

Following a comprehensive review and consultation process, all member partners were informed in August that a 10% reduction would be applied to the third- and fourth-quarter project payments. This decision was communicated transparently and was broadly acknowledged as a necessary measure to help safeguard the continuity and sustainability of projects and operations. An exception was granted to Cuba in light of the country's severe economic conditions and the exceptional challenges faced by population there. To ensure the continuation of essential activities, Cuba received its full allocation without reduction.

Between September and November 2025, significant effort was dedicated to the preparation and negotiation of the 2026 budget. This process involved close consultation with the General Secretary, Michael Kisskalt, regional representatives and member union leaders to ensure that financial projections were realistic and aligned with anticipated funds. After multiple rounds of review and revision, the budget reached the final stage of approval from the Executive Committee in November 2025. In order to be financially diligent, all partners were requested to submit 2026 budget proposals reflecting a 5% reduction compared to their approved 2025 budgets. This aimed to

maintain projects & programs continuity while responsibly addressing the impact of declining income and donations.

Challenges and Ongoing Work

As with any structural transition, challenges have emerged. Data collection across multiple regions requires continuous followup, and the process of consolidating and cleaning returned data is time-intensive. However, these challenges are typical in system building phases and are viewed as part of the natural progression toward stronger organizational infrastructure.

Conclusion

The past months have seen an important phase of structural strengthening and strategic alignment within EBMI’s

projects. This has been achieved through the development of digital systems, the establishment of a comprehensive monitoring and evaluation framework, and targeted leadership capacity building.

Although transitional challenges remain, the progress achieved indicates progress towards greater accountability, and operational efficiency. In the coming months, we will focus on the full implementation of new systems and ensuring that there is good stewardship of resources EBMI’s vision of sharing God’s transforming love that people live in hope. continues.

Thank you.

GRENNA KAIYA

agenda item 3.5

Sub-report of the Regional Representative for Latin America

Dear Delegates of the Mission Council 2026, dear sisters and brothers of the Member Unions of EBM INTERNATIONAL,

„Where God is at work, joy spreads, people experience renewal through their faith in Jesus, people go into the service of the Gospel and the church of Jesus grows”.

I extend warm greetings in the name of our Lord Jesus Christ and thank you for the opportunity to share this report.

For many years I have begun my reports with the same opening words, because they re-flect my deepest conviction and the foundation of my ministry.

Despite the challenges faced in the mission work supported by EBMI in Latin America, our hearts remain filled with joy and gratitude. This was true again in 2025. All praise and honor belong to God, who has called us into His mission, granted us the privilege of serving Him, and equipped His people with grace, love, and strength through the Holy Spirit.

1. Strategic Goals

We continue to pursue our shared strategic goals across Latin America. At present, we are conducting a Data Collection of all projects



Visiting the President of the Baptist Convention in Western Cuba

and finalizing new agreements with the unions. A key priority is ensuring that leaders and staff have access to training opportunities in their respective fields.

2. Cooperation with Union Leadership

Collaboration with union leadership remains strong. Regular dialogue and exchange are carefully planned and implemented. Our work is built on healthy relationships, transparent communication, shared prayer, and sustainable decision-making.

3. Donations from Latin America

We are encouraged by the ongoing generosity of churches in Brazil and Argentina. In 2025, contributions to EBMI projects worldwide were once again significant. In addition to the amounts recorded in EBM’s accounts, the Pioneira transferred EUR 13,000 directly to ASIEBAQ in Peru for special projects.

4. Missionaries and Project Leaders

As you already know from me, our missionaries remain our greatest asset. They are men and women with a clear calling from



Retreat with Missionaries and Leaders – Argentina

God, serving with competence, dedication, and com-passion. I urge you to continue praying for them, as they often face spiritual opposition and need courage and joy to persevere. They are the main target of the

enemy's attacks, and therefore often under "fire." Thank you for your intercession. Every six to eight weeks, I hold online meetings with missionaries, project leaders, and union leaders in each country. These gatherings provide space for discussion, mutual support, and prayer.

5. Country and Project Visits – Key Developments in 2025 and 2026

In 2025 I was able to visit nearly all countries and many projects, with Bolivia scheduled for 2026. These visits included strategic planning with project leaders, pastoral counseling, financial oversight, and vision casting for the future. Training sessions, exchanges, and prayer times were integral parts of each trip.

Highlights 2025:



Celebration of the Bible in Quechua – Peru

- January: Participation in the 75th anniversary conference of CEBP
- March: Mission trip to Cuba together with colleagues from Germany (Michael Kißkalt and Michael Fischbeck) and four Brazilian leaders.
- May/June: EBM Mission Council in Paris, the BEFG Council, a mission gathering in Ohof, and several church visits



Brazilian Students – Mission action among the Quechua in Peru

- July: Mission trip to Peru, accompanying 18 students and 3 leaders from the Theological Faculty in Ijuí for a 10-day mission outreach
- October: Missionary retreat in Oberá (02 to 04), Argentina, followed by the Pioneira pastors' conference (06 to 10). Adrian Campero was invited to share insights from Peru, strengthening cross-country collaboration. I consider it very important that, during the retreats in the various countries, whenever possible, one or two missionaries from another country participate. This enables exchange among the different countries and projects, so that each can learn from the other. I also visited several congregations with Adrian in Argentina and Brazil, where he shared about the missionary work among the Quechua in Peru. He was also able to report on his experiences at the pastors' conference. This is very important, especially in inspiring pastors and their churches to become more engaged in the missionary work of EBMI through prayer and donations.
- December: On the 11th, I visited the EBM volunteers and also had a meeting with the leadership of the children's home in Alem, Argentina. On the 12th and 13th, I participated in meetings with the leadership of Pioneira and attended the graduation ceremony of the Theological Faculty in Ijuí, Brazil. On the 14th, I visited two congregations to report on the work of EBMI and to preach.

A trip to Cuba planned for January 2026 was postponed to April, due to widespread Dengue and Chikungunya fever infections. This was recommended by our missionaries in Cuba. Even now, it seems likely that the April trip will also be canceled due to the catastrophic situation in Cuba: fuel shortages, daily electricity outages, and severe travel restrictions.

This makes it almost impossible for me to travel in the country to visit the projects. It is also unlikely that my flight to Cuba there will even take place. Please pray intensively for Cuba.

In March 2026, I am scheduled to participate in the annual MANA leadership retreat in Mendoza, Argentina, where teams from ten churches will be represented. Several further mission trips are already planned for the remainder of the year

6. Financing and Project Leadership

Before mentioning some highlights of the projects in the different countries, I would like to point out a few important issues. EBMI's financial support for projects in Latin America typically covers 20–40% of costs and rarely exceeds 50%. The responsibility for project leadership and management always rests with our local partners.

7. Country Reports

7.1. Argentina

- The AGA in Argentina has a new president; Norbi Jerke was elected in place of Arturo Waldow, who has now taken over the leadership of the missionary work.



One of the families in the Children Home in Alem, Argentina

- Children's Home in Alem (between 30 and 40 children) – there is a regular turnover of children. Some are adopted; others join. The greatest challenge is to find good social



Church Planting in Mendoza, Argentina

mothers or parents to take responsibility for the houses and the care of the children. The work of the children's home remains very important: to take in children who would otherwise have no chance of growing up loved, with care and dignity. The stories they bring with them when they arrive at the CH are often heartbreaking

- Church planting in multiple regions, including Patagonia and the Impenetrable
- MANA projects in Mendoza serving vulnerable children
- Social center in 12 de Mayo, Mendoza
- PEPE projects in more than 20 towns
- Bible school in Oberá, training missionaries and leaders

7.2. Bolivia

- Church planting in Yotala, Rodeo/Huayllas, Cobija Pando, and Riberalta
- PEPE project in El Alto
- Support for 25 theology students preparing for ministry
- Coordinator Jaime Choque actively supports missionaries and our cooperation with the UBB

7.3. Brazil

- Social centers in Diadema, Cotia, and Ijuí – Hundreds of children and teenagers are cared for daily. No fewer young people and



Social Center in Cotia, Brazil

adults are given the opportunity for a better life through various programs. All of them are reached with the Gospel. Many come to faith, are baptized, and are integrated into the church (which operates in the same building). This congregation already has about 350 members.



Training of Leaders for the PEPE Projects in Brazil

- CAIS project in Ijuí, working with deaf children and adults
- In total, around 2,500 children, young people, and their families are reached through the social centers and the CAIS project.
- Church planting among Pomeranian communities in Espírito Santo and in Porto Alegre, Rio Grande do Sul.
- PEPE and “New Ways” projects reaching children and families – several projects
- Theological Faculty in Ijuí, training pastors, missionaries and leaders

7.4. Peru



Capacity Building with Quechua Missionaries in Peru

- Church planting in Jimbe, Nuevo Chimbote, and northern region, with Hugo Mondoñedo
- Mission work in Cusco/Apurimac region, coordinated by Adrian Campero, involving 70+ churches and church planting projects. More than 100 pastors, missionaries, and leaders are regularly trained for mission work. They also invest in specific capacity-building programs for women. • In 2025, they launched several new church-planting projects in different locations
- Quechua radio station “Mosoq Kawsay”
- South-South Cooperation – The Theological Faculty of Ijuí, Brazil, collaborates in the

training of missionaries, pastors, and leaders for Quechua missionary work, preparing video lessons, written materials, and more. Each subject includes ten video lessons, with a total of 24 subjects planned.



Capacity Building for Women Leadership – Quechuas in Peru

This partnership is a great blessing and an example to be followed. I am proud of the kinds of partnerships that can be built in Latin America.

7.5. Cuba



Training of Church Planters in Cuba

„As already mentioned, Cuba especially needs our prayers. The catastrophic situation of the country is worsening daily: shortages of food, fuel, electricity supply, and more. I reported similarly last year. This is not only



Bibel Club with Children in Cuba



Cuba for Christ

still the reality, but it has become enormously worse. The missionary work and churches are therefore even more challenged. Thanks be to God, many people can find hope in their despair in Jesus through the churches and missionary work. The missionaries and co-workers are suffering greatly from the consequences of this situation. Only God can give the people of Cuba hope in this hopeless situation. The projects:

- Church planting in Havana (Zaldo, Villanueva, La Perla, Abel Santamaría, Lawton, Vista Alegre, La Timba) and other regions, including Bahia Honda, Youth Island and several places in East Cuba
- Bible clubs for children (approx. 10 in Havana)
- Missionary work through sports – In seven of the church-planting projects, they reach thousands of children, young people, entire families, and also the elderly—people who would otherwise be difficult to reach
- Help for the poorest of the poor – In some of the projects, children are provided with breakfast before going to school, because they do not have it at home. Others prepare

- lunch for elderly people who live in great need. And while they receive these meals, they are told about Jesus, who loves them and cares for them.
- Training of missionaries for church planting in East Cuba (400 trained, more than 300 in progress). This is a great project, which gives us a big joy.
- Microfinance initiatives (currently 8 supported projects)

Conclusion

The mission work in Latin America continues to face significant challenges, yet it is marked by growth, resilience, and hope. We remain deeply grateful for God’s guidance and for the faithful support of partners worldwide.

This concludes my report for now. Should you have any questions, I remain at your disposal and will be glad to assist you.”

Blessed to be a blessing

CARLOS WALDOW

Sub-report of the Regional Representative for Central Africa and Sierra Leone

I praise God for the current situation in my family, I am doing well, Delphine and the children also. We are grateful to God for his goodness.

Some general information of the region.

God is at work through the support of EBMI and the collaboration of the unions/ convention in our region. On the other hand, it should also be noted that three major problems currently have negative impacts all unions and projects:

- 1. The socio-political instability in the countries.
- 2. Inflation, which makes the cost of living very difficult for the population and leads to higher unemployment rates.
- 3. The leadership crisis in the unions.

I praise the Lord for the support that EBMI continues to provide to the various projects in these increasingly difficult situations.

Due to the financial problems also in EBMI, I had to cancel my annual visits to the Central African Republic and in Equatorial Guinea as well as our regional meeting. The plan B that was to have the regional meeting by zoom didn't work either, because of internet problems in Central African Republic and in Equatorial Guinea; adding to the fact that there are still no official leaders in UEBC in Cameroon.

A brief look at each country.

1. Cameroon

In October 12, we had the presidential election in Cameroon. Before and after the result in October 27th, there was a moment of troubles and tensions in the country. Thank God that at the moment the tension has greatly decreased and the country is living in relatively calm conditions.

In the union, there has been an agreement between all the parties to organize elections of the new leaders of the union in March 19 to 21. We pray for God to bring back reconciliation and peace.

While appreciating the work of the project managers, we note, as mentioned in the general information, that many of them face administrative difficulties because the boards of directors, which often meet to assess the project situation and make necessary decisions, have not met for nearly three years due to the leadership crisis within the union. There are certain problems that projects face, but the managers cannot make decisions because they are not within their responsibilities.

Information on some projects

Vocational Training Center in Garoua (CTG) Fifty young people received their certificates after 2 years of training at the CTG. Fifteen of them received some equipment for their social and professional integration.



Some equipment donated including the work suit

The Sahel vert project.

Woukam Jonathan, continue to do a great job in this project. The target for 2025 was to plan 31,500 plants, including some fruit trees, but he finally planted approximately

28,350 plants in 22 villages. He maintained the same number of 31,500 trees to plant this year 2026 with an increase of 7 more villages. He organized Capacity-building meetings for nursery operators, he conducted training sessions for focal points with the aim of raising awareness for reforestation within communities. These training sessions took place in 4 villages.



The project also encountered last year heavy rains in several localities in the north of Cameroon that caused a lot of flooding, not only making the work more difficult but also destroying the young trees.

Saare Tabitha.

After two years of training in basic modern sewing techniques and personal development (Empowerment, Environmental Education) in



this center, 26 young girls from disadvantaged backgrounds celebrated the completion of their training and received their certificates.

Evangelism Department.

The work on evangelism and church planting in the new fields is encouraging. Bouo Luc, the director of evangelism with his teams planted 27 new churches and prayer groups across the country in 2025.

2. Sierra Leone

The new leadership has been elected according to the electoral procedures but only 13 churches out of 57 voted for the new leadership because (according to the information I had from the former president), the other 44 churches did not pay their contributions to the convention, for mission and other ministries. Those churches contested this decision and when to court with the matter.

After the first hearing, the Council of Churches of Sierra Leone intervened and encouraged both parties to withdraw the case from court. The parties accepted the proposal and withdrew the case from court in February 3. The judge gave them two weeks to handle it out of court. We hope they will be able to come to an agreement.

The Baptist Eye Hospital in Lunsar (BEHL)

With the help of EBMI, the BEHL implemented a range of eye care interventions to improve



Free cataract surgery patients

access to quality eye health services. Their activities included:

Community Eye Screening: 3,112 individuals received free eye screening services

School Eye Screening: 2,750 school children were screened free of charge and 270 children with identified eye problems received appropriate intervention

Cataract Surgery: 203 patients underwent cataract surgery and had a good visual outcomes

Pediatric Eye Surgery: 13 children benefitted from pediatric eye surgery

Dr. Kishmatu Daoh whose training is supported by EBMI will complete her training in Ghana by the end of April 2026 to become an Ophthalmologist in this hospital. This will surely bring a greater and significant input to this hospital.

The Education Coordination,
On December 8 2025, the Education Coordinator, Mr. Jinnah Joseph Kampbell, Jinnah Kampbell conducted teacher training and coaching of 15 primary teachers and 15 secondary teachers. Many of them were unapproved by government and will start receiving salaries.

73 primary school teachers and Secondary teachers 14 were trained.

The mission and church planting work
The mission and church planting work is also very encouraging. The workers baptized 31 new converts and planted 4 new churches in the mission field.



3. Central African Republic
The country experienced tensions during the pre-election period, but after the elections held on December 28, there was calm, and we hope that this calm will be maintained.

The leaders of the union have proceeded with the replacement of two project leaders, namely Rev. LEGUE Joseph for the theological training (ESTEB) and NGOUADAGO Léocadie for the vocational training center (Maison Dorcas). ESTEB currently has 48 students and Maison Dorcas has 60 women and young ladies, 40 in Bangui and 12 in the Sibut branch.

There is another bible school in Kembe, a town located in about 490 km from Bangui that also receive support from EBMI for the training of the some pastors and Christians leaders of the union. 18 men, and women are being trained in this school this year.



Students of the Kembe bible school

4. Equatorial Guinea
The schools
The two schools that EBMI supports in both Malabo (Buen Pastor) and Evinayong (Talitha Cum) continue to perform well and to gain the confidence of the populations and the administrative authorities. Talitha Cum has a total of 394 pupils who are receiving education and Buen Pastor has a total of 1.013 pupils.

Another important project that EBMI supports is the seminary where Baptists and other



Some students of the seminary in Malabo

denomination pastors receive training. There are 26 students in the three programs and the first badge of the master program will graduate this year. We praise the Lord for that.

We praise God for his transforming love in the lives of people.

Submitted by

MAGLOIRE KADJIO

Sub-report of the Regional Representative for the Southern African Region

Preamble

Grace and peace to you in the matchless name of Jesus Christ.

The end of the year dealt a sorrowful and challenging season for me and my family as we navigated the profound loss of my mother. I am grateful for all your prayers and the messages of comfort and encouragement. As we embark on this new normal without our mother, we believe that the power of our Lord will renew our strength and restore hope.

As we stand at the threshold of another year, I extend gratitude for the privilege of serving in the role and sharing God's transforming love with communities across our region. Through the dedication of our member unions, transnational missionaries, partners, and supporters, we have witnessed firsthand the power of His love to transform lives and communities.

Following an unorthodox transition from my predecessor over a year ago, this period of adjustment has been a journey of growth, marked by learning, adaptation, and a deepening commitment to our partnership with the member unions.

The landscape of mission in the region is incrementally evolving, which has motivated my focus on making a paradigm shift from a transactional to transformative mission. And so, as I further establish my tenure in this role, I am committed to fortifying our collaborative relationships and pursuing initiatives that advance EBMI's strategic objectives, with a specific focus on cultivating local ownership and ensuring the sustainability of our projects within the region.

Sub-Regional Reports

South Africa

BCSA has appointed Rev Khehla Miya as its new GS, succeeding Rev Dr Thembelani Jentile whose tenure has been marked by remarkable work and relentless commitment to the EBMI partnership.

Ndawo Yakho

The newly appointed board of Ndawo Yakho received training facilitated by EBMI president, Emma Mabidilala and Ria on standing orders of the partnership agreement in Jan 2025.



- The collaborative focus on the strategic goals of local ownership and sustainability yielded positive results of significant infrastructure renovations and development at the shelter to comply with governance standards.
- A resolution was taken by the NEC at the annual women's conference, that every member of the women department would make stipulated monthly contributions towards supporting the work of Ndawo Yakho which aligns with EBMI's strategic goal of local ownership and sustainability.
- Noa Dichristin - the daughter of former EBMI Missionaries (Esther and Matze Dichristin) visited the centre during the 16 Days of Activism for No Violence Against Women and Children Campaign alongside the Red Chair Campaign

The transformative story of A 28 yr old GBV survivor who was housed at the centre with her 8yr old son are both living with HIV. She had previously defaulted HIV treatment, neglected her other 2 children(the one was burnt to death when shack caught fire in her absence and the other one is at a children's place of safety) and stayed with an abusive partner. Ndawo Yakho through its partnership with EBMI and the counselling and capacity building programs has helped her to embark on a journey of healing and restoration, she is now compliant to treatment, she completed the skills training program and her son is now at school.

The Faranani Agricultural appointed a new manager, Ms Tlotliso Moretlwe, a young female agriculturalist, bringing fresh energy and expertise to the role. She is supported by EBMI and is working with two casual workers to drive the project's initiatives forward.



Under her leadership, they are making strides in sustainable farming practices. They are cultivating a range of crops which are sold to local markets, surrounding communities, and BCSA church members which also promotes food security and community development.

The project is also focusing on empowering youth with farming skills and training through their partnership with National Youth

Service. This initiative equips young people with the knowledge and expertise needed to contribute to the agricultural sector and stimulate local economic growth.

The EBMI support for female theological students has immensely contributed to capacity building and empowerment of women in the pastoral fraternity of BCSA. A transformative story of a female theological student supported by EBMI who despite her ill health and adversities she faced, relentlessly pursued her studies, and graduated at the 2025 General Assembly. There are 3 other female theological students supported by EBMI.

Plans are underway for the annual School of Theology in 2026 which aims for the continuous pastoral capacity building and development.

Malawi

BACOMA has welcomed its new leadership, comprising of Rev. Matthews Phiri as President, Rev. Burton K. Nyirenda as Vice President representing the Pastors Fraternal, and Mayi Busa, Jacqueline Kalenga as Vice President representing the Women. Rev Ollen Sosole continues as the GS.

Senga Bay Clinic continues to provide vital palliative care services. Despite facing hurdles such as drug shortages and transport difficulties for outreach in remote areas, the clinic's team under the leadership of Ms Edna Magwaya, remains committed to delivering quality care. Their sustainable projects, including soya bean cultivation and nutrition care packages, are yielding positive results and fostering community resilience. Partnership with government hospitals for referrals/admissions has resulted in holistic care and better management of chronic diseases.

The theological training college, BACO, has achieved a significant milestone with accreditation from National Council for Higher Education.

With support from EBMI, the institution is strengthening its faculty and resources and currently supporting the remuneration of 2 senior lecturers.

Empowerment and Capacity remain a core focus, particularly for women and vulnerable groups. The Women's Department is equipping 50 beneficiaries with valuable skills in tailoring, baking, and notably a young female is supported to study a course in clinical medicine.



Lydia Action's initiatives relentlessly make a tangible difference in the lives of women, children, the elderly, as well as the widows with notable achievements including a 100% Pass Rate of the supported students, care packages for the elderly, sanitary pads (menstrual hygiene management) for young girls which significantly reduces the number of days missed at schools.

Balaka Farm training programs and a partnership with Anamed is driving revenue growth from medicinal production.

The nurse school has seen an upward trend in the number of enrolled children which has increased income. However, the salaries for two trained Montessori teachers remains relatively high, highlighting EBMI's



commitment to support the Balaka Farm in serving rural communities despite the financial gap.

The implementation of regenerative agricultural systems on the farm has yielded significant strides towards achieving EBMI's strategic goal of sustainability, enhancing ecosystem services, and promoting environmental stewardship.

Zambia

BCZ's Golden Jubilee celebrations in October 2025 marked a significant milestone, underscored by remarkable strides in church expansion, community development, and capacity building.

BCZ successfully planted 12 new churches nationwide, while ongoing infrastructure enhancements at the BWZ Resource Centre in Chongwe reinforced its commitment to creating sustainable impact and attain local ownership.

Key community-focused initiatives yielded tangible outcomes, including the women's department's poultry farming project, which generated income and stimulated local economic activity. Maize milling operations continued to serve as a vital community resource, seamlessly integrating with discipleship and evangelism efforts. The girl

child ministry made meaningful contributions to educational outcomes, while the PEPE program provided foundational support to early childhood development.

BCZ's emphasis on capacity building was evident in its support for 5 students completing theological training and targeted training for pastors and leaders, equipping them for effective church growth and planting. These endeavours collectively demonstrate BCZ's unwavering dedication to holistic transformation and sustainable ministry.

Mozambique

Sekeleka Centre continued to thrive with the dedicated service of transnational missionary Sara Marcos from Spain. The agriculture project made progress, with land preparation underway, supported by agronomist brother Muthemba.



A highlight of the year was the Joni & Friends Retreat, held in partnership with CBM, focusing on disability ministry.

The centre also benefited from visits by culinary and optometry volunteers Mr. João and Ms. Rute, who conducted vision assessments and provided training in baking skills. A small oven was donated for baking bread, and ophthalmology equipment was given to the local hospital.

Theological education remained a focus area, with 3 institutes operational in Beira, Maputo, and Nampula. A total of 160 students enrolled for a bachelor's degree, and 80 attended intermediate level programs. Graduations were held, with 19 students completing their bachelor's degree, and others graduating at intermediate and basic levels. 10 home missionaries supported by EBMI were deployed across the country, focused on discipleship and evangelism. 3 of them work in regions that are Muslim which are affected and threatened by insurgency. However, it is encouraging to witness the impact they have in those communities, especially the vulnerable children, through sharing God's transforming love.



In the past months, Mozambique has been affected by severe floods due to heavy rainfall and overflowing rivers.



A disaster relief fund is pending to assist 1800 displaced people of which 1500 are adults and 300 children. It is planned to assist with supplies of food, medicine, and educational resources.

The Sekeleka centre and 4 other centres/ churches of BCZ in affected areas have been providing refuge to displaced locals from the surrounding communities.

We continue to pray for Mozambique that God meet them at the point of needs and restoration.

Other Activities and Regional Conferences Attended in 2025

- Leadership Workshop – Namibia (Feb)
- GBU Assembly – Kassel (May)
- BWUSA Conference – Malawi (July)
- AABYF Conference – South Africa (Oct)
- Disaster Relief (Floods) – Namibia (Dec)

In the face of regional challenges such as political instability and inflation, we are grateful for EBMI's support which has been a cornerstone of hope, empowering communities and fostering sustainable projects. The evolving mission landscape



is witnessing a paradigm shift, addressing gender disparities and social injustices. Advocacy efforts are intentionally promoting women's leadership and contributions, aligning with the goal of transitioning from transactional to transformative mission. The enthusiastic involvement of youth in mission projects is encouraging, reflecting a future-focused approach to sustainability and local ownership. We remain committed to enhancing the impact of EBMI-supported projects in the region.

Report submitted by

RIA TINTSWALO MOJAPELO

Sub-report of the Regional Representative for India

This year has been a year full of disasters, mainly heavy rains causing floods damaging the crops. Mostly the rains were untimely and disturbed the crop season. Politically, there is increasing persecution of the minorities (Christians and Muslims). Even the South of India, which is Christian belt, had also experienced this, causing concern. Any Christian activity is labeled as act of Conversion to Christianity. Most of the Hindus have become intolerant. Geo-political fabric in this region is undergoing a significant transformation. The situation in Manipur, which a North Eastern State, has not changed much, except that there is President's rule. This means that elected members of the state legislature cannot participate in decision making.

We began this year with EBMI India Partners Conference in Serango, in the backward State of Odisha. This is an annual event where all the India Partners / Project Leaders with meet for 2.5 days. Teaching, learning and presentation of the reports are the main important items. I could not participate due to my ill-health. Prof. Dr. Michael Kisskalt was brave enough to head to India to conduct this meeting. The India Partners also have contributed to its success, by leading themselves. They have exhibited a great maturity and responsibility.

All the India Partners have attended except me. I suffered from pneumonia during that week and it took great toll of me. I could not travel because of the treatment and weakness. Pastor Dr. Michael Kisskalt, Alisha Stigmuller and Johannah Gagg, volunteers at CMC/ Pithapuram, and Jens Zimmermann were the guests from Germany.

The inputs were financial budgets, discussion on church development in India (led by Prof. Dr. Michael Kisskalt), volunteer programme of EBMI (by the two German Volunteers). All the Indian Partners have shared their successes and failures. Devotions were led by some of the participants, both morning and evening



Dr. Rachel Welcoming the Partners



German Volunteers presenting the report



Cultural Programme Team Partners



Partners

every day. Local school girls have presented a beautiful tribal dance.

A three-member team from among the Partners and Prof. Dr. Michael Kisskalt had conducted it very well. My heartfelt appreciation and thanks to them.

CHILDREN HOMES: There are 12 children Homes across India, catering to the needs of 550 children. The General impression of these homes had changed a lot due to insistence of standards of these homes. These children have fared well in academics, sports and extracurricular activities.

Vinisha of Gudivada Hostel (Salvation Army, CT) got a Sports Scholarship of INR 50,000 as she played in Interstate competitions.

Jayasree of Karunya Children Home (Watch) Played at Mandal level in Kho kho.



Vinisha with the Cheque of Sports Scholarship



Jayasree Receiving the prize & the Team

ADARANA CHILDREN HOME, MADHAPUR: is run by BLESS one of the India Partners. This children home had networked with GEETHANJALI College of Engineering & Technology who have been training the children in Science for the past three years.

They have developed a project this year and presented at State level. Two children of Adarana and two students of Engineering College have teamed up under the mentorship of Prof. Aruna Bharathi and participated in a State level exhibition organized by Agasthya Foundation International and Samsung. This project got SECOND PRIZE at State level. The Prize money is INR 25,000 to be shared by four students. They were invited to National level competitions held in Bangalore. This team got FOURTH PRIZE. The prize money is again INR 25,000 to be shared by four students (2 boys of Adarana, Jaswanth and Anand and two Students of the Engineering College Mukesh Kumar and Bhavani).



BLESS Children Home Boys receiving II Prize at State Level

The Children Home boys and girls competing with the other big schools is worth noting.

In addition to this the girls of Salvation Army Children Home have excelled in NCC and boys of Rajahmundry Children Home have won cups for the performance.



The team Posing with their eBike at Nationals where they got IV Prize.

VOCATIONAL EDUCATION

Sewing Schools: There are 10 Sewing schools in India being supported by EBMI, in which 200 young women get trained. They are gifted a new Sewing Machine at the end of the training. The skill they hone in the training helps them to earn a decent livelihood. Family's economic status is increased by this programme.

Computer Schools: There are three Computer Schools in which 50 young students get trained. This helps them to raise their bar of eligibility to suitable jobs.

Electrical Engineering School: 20 boys and girls get trained in Home Wiring, and Repair of Electrical gadgets. With this skill in hand the trained persons are getting self-employed.

Motor Mechanic Training: In one Technical School, 25 boys get trained in Motor Mechanism. All these trainees get into self - employed business or get employed as motor mechanics.

Vocational Education leads to enhancing the skill of the youth and this skill makes them productive. This is how this programme contributes to the Gross National Product of the Nation.

CHURCH DEVELOPMENT

India is not welcome to the Gospel any more. The political situation was successful in changing the mindset of people making the



Church Building at Thurangi (CREAM)

people of India hostile to Gospel. In spite of this scenario Church is spreading against all odds. I appreciate the India Partners for this



Church Renovation & Extension at Penamkuru (CREAM)

commitment of theirs. Of the 17 Partners, 8 are engaged in Church work mainly in rural India. There were two Churches were constructed and one of which is an extension and renovation.

One of our Partners shred that a stong Hindu militant organization had hired chrisitans from their Churches as their spies. These men come in the disguise of pastors and participate

S.No.	PARTNER	No. of Churches	No. of Members
1	Jesus Loves Ministries	56	15,000
2	BWWEW	3	70
3	ALMA	432	60,000
4	Bridge of Hope	3	260
5	CREAM	6	1,660
6	COMPASSION	61	18,000
7	WATCH	6	1,078
8	EMI MUMBAI	1	360
	TOTAL	568	96,428



Emergency supplies being packed (ALMA)



Retention Wall to Prevent further damage (Compassion)



Roof tops blown off (JLM)



Rations for Distribution (Compassion, Manipur)

in the church meetings to take pictures , which are later shared with their media office. This information is used to malign the members. Later, these Christians will have to face consequences for being in the Church. The members are scared as to how they may be put to trouble applying Anti Conversion Law against them. The Provisions of this law are very stringent. This is in the region which was once a strong hold of Christianity. List of the Partners in the Church Work is mentioned below:

HELP IN NATURAL DISASTERS

This is one of the five core areas of our work wherein we provide food, water, clothing, emergency aid ensuring shelter, good sanitation, in case of disaster. EBMI's

response for such calamities is always faster than the Government help. Five Partners have received this assistance which made the presence and loving care of our Lord to those who caught in disasters.

AVAILABLE HEALTH CARE

This is also one of the Core Areas of our work. There are five Hospitals run by our Partners. One of the partners who is not a Hospital conducts Eye Surgeries in collaboration with a nearby Hospital. In addition to Community Health, they are indulged in Eye Work, Geberla Surgery . These Hospitals receive SOCIAL FUND to give treatment at very low cost. A gist if this wok is mentioned in below mentioned table:

S.No.	PARTNER	No. Cataracts	No. of Other Eye Surgeries	General Surgeries	Patients Helped Under Social Funds
1	CMC, Pithapuram	802	419	497	209
2	Bethel Hospital, Vuyyuru	55	1	0	83
3	Serango Christian Hospital	262	0	0	67
4	Shalom medical Centre	524	12	2	0
5	CMC, Ludhiana	1245	155	404	375
6	CREAM	76	0	0	0
	TOTAL	2964	587	903	734

Respectfully submitted by

DR.P.JUDSON

agenda item 3.6



Report of the Baptist Union of Argentina

(Asociación de Iglesias Bautistas Germano-Argentinas)

Saint Matthew 6:31-33 says: “So don’t worry about these things, saying, “What will we eat? What will we drink? What will we wear? These things dominate the thoughts of unbelievers, but your heavenly Father already knows all your needs. Seek de Kingdom of God above all else, and live righteously, and he will give you everything you need”. In the first three verses, we learn that economic concerns and the anxieties they cause are as old as humanity itself. Today, we cannot escape that same reality; it is common knowledge that the economic situation is critical worldwide. Incomes are falling in homes, and churches, affecting the Association. But in the verse four (4), Jesus teaches us where we should place our priorities; seek first the Kingdom of God, and He will provide everything else. It is up to us for God to act; He expects us to place our priorities in His kingdom.

As the political situation in our country, the government continues to make adjustments, wages are not increasing, or only minimally, which is not noticeable in the people’s pockets. Inflation has decreased significantly, but prices are still rising. Another very difficult year, with many adjustments, we continue to hope that the economy will grow, that there will be new investments in the country, but so far there has been no economic recovery that reaches the common people and this has an economic impact on the churches. Almost all of them, when they do their annual balance sheet, have a negative result. As a result, several churches in our association do not have a pastor or have decided to have a part-time pastor. One church in particular has been without a pastor for three years because it does not have the financial resources to cover this investment. We continue to trust in the political decisions that this government

has made. What is it costing us? Yes, a lot, but we are children of the King of Kings, the owner of gold and silver, and therefore we will continue to work with the resources that the Lord will continue to provide for each situation.

The missionary work of our association keeps its focus on this aspect as its main reason for being, watching over and supporting each of the places where we have missionary work. We currently have 17 locations where we support budgets related to missionary challenges. In some cases, we support seven of these missionary works directly, and the rest in partnership with EBM International , a local church, and the sub-association of the province of Misiones, which also maintains a strong regional commitment to missionary work.

During 2025, we were able to move forward through missionaries with the testimony of the gospel to many families who were baptized in various missionary works und thus reaffirmed their faith in the Lord Jesus Christ. Furthermore, we achieved the goal of completing construction projects that we set for ourselves where we considered it most necessary. Despite all the difficulties, such as the economy and the lack of workers, we see how God continues to call us and open doors for the planting of new churches in different places.

We would like to share, that in July 2025, as an association, we held our biannual assembly, during which a new president was elected. The current president of the association is a lay brother, NORBERTO JERKE. As for the organization and promotion of missionary work, the director of Missionary Works,

brother Arturo Waldow, who was elected during our 2025 assembly, is working together with promoter sister Graciela Runge. During the past year, there were several visits to the different Missionary Works, accompanying, listening, and encouraging them in their work. The promotion committee has integrated social networks and channels in order to inform churches and individuals more quickly about missionary work (we have managed to form a group of young people who collaborate in this task). We emphasize that all the work carried out, both by the director of missionary

works and by the promotion committee, is done on a voluntary basis.

We are happy to be part of EBMI, the support is reciprocal, the past year has been very much about the Christmas offering and sharing as an Association, so that the Light of Jesus may reach young an old alike.

May honor and glory be to our Lord and Savior Jesus Christ.

STATISTICS ► ARGENTINA	
Date of foundation	1961
Adress	Beato Roque Gonzales 2049 (Sur) Oberá, Misiones, República Argentina
President	Norberto Jerke
General Secretary	—
Director of Missionary Works	Arturo Waldow
Number of churches	37
Number of pastors and evangelists	31 pastors and 13 missionaries
Number of missionary works	17
Number of church members	3.087 (December 31, 2025)
Baptisms (2025)	baptisms; 181 total number of people baptized (2025)
Theological Seminary with financial support	Baptist Theological Institute of Missions



Report to the Baptist Union of Bolivia

(Unión Bautista Boliviana)

Contents:

Bolivia has a population of 11,312,620, according to the 2024 census. The population density is 11.36 inhabitants per square kilometer, and the population growth rate is 1% annually. The Bolivian population is characterized by a mix of different ethnic groups, with 68% mestizo, 20% indigenous, 5% white, and 1% Afro-descendant. The ethnic composition includes 36 languages/ethnicities, among them Spanish, Aymara, Quechua, Guarani, and others.

In this country, the majority is Roman Catholic (77%), Evangelicals/Protestants make up 16%, other religions 4%, and 3% have no religion. Evangelical believers congregate in more than 37,000 churches throughout Bolivia. The National Association of Evangelicals of Bolivia (ANDEB) is the organization that unites and represents all evangelical denominations in the country and has been working to promote unity and cooperation among the different evangelical churches.

Economically, Bolivia faces challenges such as the reduction of international reserves, the increase in public debt, and the fall in natural gas production and shortages of foreign currency.

The newly elected president faces a great challenge, one that is hoped will improve Bolivia. However, the country still faces challenges in areas such as poverty, education, health, and economic stability.

We are currently experiencing an economic crisis and a constant increase in the cost of living. The minimum wage is 3,300 Bs. (US\$472), which is insufficient to cover the basic needs of most Bolivian families.

The current situation is worrying, with much uncertainty. We continue to witness the violent events that have occurred due

to the political and social problems in the country. We are experiencing social tension, heightened sensitivity, and constant threats in the Chapare region of Cochabamba.

The actual situation and development of the Baptist Union of Bolivia

The Baptist Union of Bolivia (UBB) is experiencing slight growth in both churches and membership. We continue working in the areas of evangelism and missions, strengthening churches through church planting, training new leaders, and social outreach, serving communities with various social projects. We operate Baptist schools, Radio Cruz del Sur (a national radio station), and theological seminaries to train pastors. Our primary mission, “Basic Work,” is the proclamation and demonstration of the gospel and the planting of new churches.

Despite our weaknesses in the area of missions, the UBB has achieved the effort of extending missionary work to the 9 departments of our country and cross-cultural missions outside our borders (Mozambique, Tajikistan, Pakistan and Mali)

In this respect we give thanks to God and to EBM International for their support, because we have the joint work sustaining 6 missionary projects in 8 strategic regions of the country.

Part B:

Focus on the Mission Work and how EBM is contributing or could further contribute.

- What are the major mission projects of your Union?
 - Our UBB Five-Year Plan 2023-2027 is to extend and strengthen churches in the 9 departments of Bolivia, especially in the Amazon, reach forgotten ethnic groups

and a projection of going to transcultural (foreign) missions.

- How do you organize and promote your home mission work?
 - COMEBA – Evangelical Baptist Missionary Corporation: main entity that promotes missionary work in alliance with regional associations and local churches, the national and international missionary offering is collected, in a time of 3 to 4 months for missionary sending and training.
- What are the major challenges? Where do you see progress and difficulties?
 - Consolidate and strengthen missionary work in the departments of Pando and Beni (known as the Amazon), and transcultural missionary work (abroad).
 - We have 4 transcultural missions (outside the country). Currently, we have TransHispanic churches in Sao Paulo, Brazil, work in Mozambique and Mali (Africa), and in India.
- What are your future plans and hopes?
 - Plant more churches and missions in the Amazon region of La Paz and Eastern Bolivia, train leadership through theological seminaries, church associations and national radio stations; achieve healthy churches with healthy pastors, emphasize the basic work of evangelism and missions.

- How does EBM support your home mission activities?
 - We give thanks to God and pray for our brothers, partners/companions of EBM International who support us in the opening of new mission fields. We have 2 missionary works in Sucre, 1 in Cobija-Pando, 1 in Riberalta-Beni, the social work with the family and children through the P.E.P.E., and they support us with the project “Incentive to pastoral and missionary preparation” in 4 seminaries.
- What joint projects would you propose for the future?
 - Establish new urban, peri-urban, and forgotten ethnic missions.
 - Expand ministries with children and youth for the future, preparing and discipling future generations; support women’s ministry in its missionary focus; and support pastoral ministry.
- Any comments regarding the partnership with EBM?
 - We pray for the ministry of EBM International for their great commitment to the extension of the Kingdom. They have a great example of fellowship and mutual support. We are learning from their strategies in the areas of missions, social work, church mobilization, organization, and resource management.

STATISTICS ► BOLIVIA	
Date of foundation	February 24, 1936590
Address	Calle Jordán 369, Cochabamba, Bolivia - T: (591) 4583563, 4583558
President	Pastor Ángel Orozco
General Secretary	Pastor Alberto Coarite
Mission Secretary	Pastor Oscar Díaz, Pastor Isidro Mamani
Number of churches	approximately 320
Number of pastors, evangelists and other full-time co-workers	Approximately 80 pastors are dedicated full-time to pastoral work, and 180 pastors, evangelists, and other pastors are supporting the ministry
Number of church members	approximately 18.500
Number of baptisms	nearly 11.000
Theological Seminaries and Bible Schools	6 Theology Seminaries in major cities and 4 subunits/Bible Schools in the provinces
Other Institutions under the responsibility of your Union	4 Baptist schools/educational units; it also has Radio La Cruz del Sur with almost 15 networks nationwide, 1 non-governmental organization OBABES and 1 Baptist hospital - COM-BASE
Other Mission Organizations with whom you closely work together – apart from EBM	CBM Canadian Baptist Mission in the social area and Sprint Baptist Mission with Quechua churches



Report of the Baptist Union of Brazil

(Convenção Batista Pioneira do Sul do Brasil)

We greet you all with the grace and peace of our Lord Jesus Christ.

Below we share the report about the partnership between EBMI and the Pioneer Baptist Convention of Southern Brazil.

Current Situation and the Country’s Development

We are living in a time of great tension in Brazil. The corruption that plagues the nation has become increasingly explicit, to the point that we live with the idea that corruption is institutionalized. We are bombarded almost daily with news about billion-dollar corruption scandals involving both politicians and civilians. Political parties compete to

dominate the digital environment while mainstream media loses credibility. Brazil is divided. The Supreme Court is politicized, and legal uncertainty has taken hold in all spheres of the nation. While the country cries out for a political solution, the church has risen as an instrument for the answer we have with clarity: JESUS.

Current Situation and the Development of the Pioneer Baptist Convention and its Churches

We have sought to be a channel of blessing for our nation. For about 5 years, we have maintained a continuous prayer movement called ‘Ligados na Videira’ (Connected to the Vine), and the main reason for prayer has been

for a revival in the Pioneer Convention. This movement arises from dissatisfaction with the low growth in membership in churches affiliated with the Convention and years without the organization of new churches. Today we are experiencing the first flames of this revival, and we are also going through a time of transformation: redefining our vision, goals, and strategies. We understand that we need to act strongly in revitalizing churches and leaders, in evangelism and in planting new churches, and in discipleship.

Missionary Work of the Pioneer Convention and EBMI

Within this new work vision, our main efforts are turning to discipleship evangelism and consequently, to the planting of new churches. The efforts employed by our JEVAM (Pioneer Convention’s missionary arm) have led to the organization of new churches, with two new churches being organized in 2025. Among the mission fields that are in the process of becoming self-driven churches in 2026, we mention Garrafão Pioneer Baptist Congregation, linked to the Pomeranians for Jesus Project and with direct support from EBMI. We are pleased to share that a significant part of the Pomeranians for Jesus Project has been absorbed by the local church in Santa Maria de Jetibá/ES, which allows us to dream of new projects. Among them, we mention the planting of a new church in Porto Alegre, which is the capital of Rio Grande do Sul, and where we suffered a setback in 2025. After successive internal problems, the church that had existed there for 20 years closed its doors. This new church plant is emerging to meet the enormous demand for healthy churches in the city and begins with a distinct project led by missionary Pr Vinícius Frölich, with the invaluable partnership of EBMI.

The institutions located in Ijuí, Cotia, and Diadema have been carrying out their usual activities, whether through workshops for the development of various skills, sports and recreational activities, devotional moments, or professional training workshops. These institutions have sought partnerships with public authorities through bidding processes,

thus obtaining extra resources for the care of vulnerable children and adolescents, and in this way, being able to expand their reach to their families. However, changes in guidelines in Diadema, particularly with the prohibition of open declaration of religious belief in projects associated with the City Hall, resulted in the end of these partnerships in 2026, so we are looking for ways to compensate for this lack of resources. We trust that God will provide the means that until then had come from the government. Our top priority is spreading the Christian message. By opening the doors of a church or institution to alleviate someone’s suffering or vulnerability, we have the opportunity to make disciples of Jesus.

Pastor Evandro Nava took over as the new director of Lar da Criança Henrique Liebich (Children’s Home) in Ijuí, which underwent notable changes throughout 2025, mainly in relation to the work team, with the replacement of some employees. Some difficulties have arisen, notably in the economic sphere and in the viability of the projects undertaken. In addition, the institution has adopted a new name: Espaço Social Henrique Liebich (Henrique Liebich Social Space), which better represents this new moment, and the scope of the work carried out.

The Centro de Atendimento Integral ao Surdo – CAIS (Center for Comprehensive Care for the Deaf) has made progress in its work with the hearing impaired. We carry out various activities to assist the deaf community and their families, promoting the integration of deaf people into the community and the church by teaching LIBRAS (Brazilian Sign Language) and proclaiming the love of Christ through devotionals, discipleship, and home visits.

Our Faculdade Batista Pioneira (Pioneer Baptist Theological Seminary) experienced substantial progress in 2025, both in the number of students and in revenue, making it financially sustainable and with prospects for further expansion in 2026. Specific partnerships, such as with the Moriah

Institute of Israel, have given visibility to the FBP nationally and globally. The Seminary has expanded its services with extension centers in several states in Brazil and abroad (Portugal).

The PEPE and Novos Caminhos (New Paths) programs are valuable tools for receiving children in a state of social and emotional fragility and introducing them to Jesus. EBMI’s contribution to these projects has enabled the training of educators, as well as facilitating the integration of churches into the communities where they operate. In addition, the children become true missionaries in their families, many of whom already attend church and show signs of genuine conversion.

Gratitude
We praise God for the long-standing partnership with EBMI and for the vision

of investing in Brazil through the Pioneer Convention. Every cent invested translates into lives transformed and reached by the gospel. Although the resources are for specific projects, in a way, EBMI is part of all the missionary work developed by the Pioneer Convention. We are also grateful for the lives of Pr Carlos Waldow and Pr Claiton Kunz, who represent us on the Executive Committee and support the conventional activities, expanding the vision and the Pioneer Baptist work in Brazil.

To our God be all honor and glory.
In Christ Jesus, our Lord.

PR MARCOS ADRIANO LOVERA
EXECUTIVE DIRECTOR

STATISTICS ► BRAZIL	
Date of foundation	May 15th, 1910
Adress	Rua Elizeu Faria, 157, casa 01, Bairro Xaxim, 81720-130, Curitiba, PR/Brasil
President	Milton Tehlen
General Secretary	Marcos Adriano Lovera
Mission Secretary	Thiago Konflanz Weege
Number of churches	68 churches and 3 mission fields
Number of pastors and other full-time co-workers	132 pastors; 7 co-workers in the headquarters
Number of church members	7.370
Number of baptisms	363
Theological seminary	Faculdade Batista Pioneira (Theological Seminary) in Ijuí,RS Extension centers in Porto Alegre, RS; Blumenau, SC; Nova Santa Rosa, PR and São Paulo, SP (Brazil), and in Porto – Portugal
Other institutions under the responsibility of your Union	2 Homes for the Elderly; 3 Social Centers; 1 Deaf Service Center; 2 Campsites
Other Mission Organizations with whom we closely work together:	Junta de Missões Nacionais da Convenção Batista Brasileira (Home Mission Board); Junta de Missões Mundiais da Convenção Batista Brasileira (Foreign Mission Board); Rádio Trans Mundial (World Trans Radio); Global Proclamation Congress; NEBC (New England Baptist Convention); MCNE (Multiplication Center New England); SBTS (Southwestern Baptist Theological Seminary); FBC (Framingham Baptist Church)

Report of the Baptist Union of Central African Republic



(Union Fraternelle des Eglises Baptistes (UFEB))

1. POLITICAL, SOCIOECONOMIC, AND RELIGIOUS CONTEXT OF THE COUNTRY

The year 2025 was marked by the rallying of a good number of armed groups into the peace process and the quadruple election of December 28, 2025 which went well with the grace of God; The continuation of the consolidation of the Rule of Law and the launch of the National Development Plan of the Central African Republic (PND-RCA) over the period 2024-2028. This plan aims at reforms, programs and projects designed to meet the specific needs of the country.

It should also be recalled that the demonstrated support of the Technical and Financial Partners in the total lifting of the arms embargo and on the Kimberly process have allowed the sale of Central African Diamonds and Gold on international markets in order to advance the national economy.

The Christian Communities in general and our Union in particular worked in peace throughout the year 2025 to promote the Integral Mission in the country and even beyond national borders in the Democratic Republic of Congo (DRC) with now the establishment of ten (10) Churches, in Chad with two churches and in Congo Brazzaville with one Church.

However, the country experienced some difficulties due to drought which greatly reduced the productions of farmers, playing negatively on the life of the population in general. There is also a disruption at the level of drinking water and electricity in the country.

2. BRIEF PRESENTATION OF THE UNION, ITS ACHIEVEMENTS, ITS FUTURE PROSPECTS AND ITS PARTNERSHIP WITH MBEI

The Fraternal Union of Baptist Churches (UFEB) was created in 1977 and recognized by Decree No. 019/80/MIAT/CAB/SG/

DAPA/SAP of October 25, 1980. From the beginning, UFEB had Sixteen (16) member Churches, this number has increased to more than 350 Churches today and more than 100,000 members. It is subdivided into eight (8) ecclesiastical Regions each led by a Regional Office through the Department of Mission and Evangelization of church life. Sustained monitoring of this work continues in collaboration with the Regional Offices, the Executive Secretariat and the Board of Directors. The average number of Pastors and Evangelists is about 300.

The Union continues to train the servants of God with the unreserved support of our historical partner the European Baptist Mission (MBE). The partnership between UFEB and MBE dates back to 1982 with as Results, several projects that have been implemented including the construction of the Mission Station, the UFEB Headquarters, the Evangelical School of Theology of Bangui, the Dorcas House of Bangui then that of Sibut, the construction of the Bible School of KAGA BANDORO, of the Bible Institute of KEMBE, the “Basic Health”, the installation of a borehole on the site of the Bible School of Kaga Bandoro and another installed last year on the site of the Higher Evangelical School of Theology of Bangui.

The main Leaders of UFEB are: Pastor GAZAYEKE Maurice (President of the Board of Directors) whom God is gradually restoring after his illness, Pastor FAKI-ISSENE Saïtté (Executive Secretary) whom God restored after his accident of the past year. The internal financial resources of the Union are gradually improving thanks in part, to the houses at the mission station that it renovated and put up for rent. The Union is preparing for the holding of its Board of Directors which will take place in Damara (75 km), which will be automatically followed by the seminar of pastoral couples. The basic health that has started, continues to support the population

in primary care. The Evangelical School Complex which opened continues its work and helps well the churches and the community. If everything goes well, another school complex will see the light of day in Sibut next year.

The UFEB-MBEI Collaboration is dynamic and highly appreciated by all stakeholders. It is important to promote it further in view of the advancement of the work of God in Jesus Christ our Savior and Lord.

STATISTICS ► BAPTIST UNION OF CENTRAL AFRICAN REPUBLIC	
Number of Churches (Organized Congregations)	379
Number of members (Baptized believers)	109000
Total estimated number of Baptist communities, including children and non-member affiliates	249,000



Report of the Community of Baptist Churches in Central Africa

(Communauté Baptiste au Centre de l’Afrique (CBCA))

Part A: Short description of the situation

a) Actual situation and Development of the Democratic Republic of Congo

The Democratic Republic of Congo (DRC) is going through an unstable political context, particularly in the East part of the country, marked by three decades of armed conflicts, rebellions and foreign occupations, whose victims are estimated at 6 million (Amnesty International, 2024) without counting the thousands of those who die from the consequences of the war, in particular poverty, hunger, sexual violence, inaccessibility to quality care, etc. Persistent insecurity (armed groups, kidnappings, killings) in this environment hampers local initiatives, causes massive displacements, reinforces collective trauma linked to loss of life, loss of body members (amputation of lower or upper limbs), which hinders individual and community resilience.

b) Actual situation and Development of the Baptist Union

The political situation in the country also affects the development of the church. In areas hit by the escalation of war, Christians and pastors are internally displaced for security reasons. Some churches, schools and hospitals are closed or burned, but the church made of living stones (1peter 2,5) is still in place.

Rural areas are the most affected, which means that the population is concentrated in large cities. The physical, mental and social health of the population is affected. It is in this context that the CBCA preaches the gospel and continues to experience the wonders of the Lord.



Food security project

Part B: Mission of the CBCA and comment regarding the partnership with EBMI

The CBCA pursues the mission of preaching the gospel of Jesus Christ for the integral salvation of the whole man and every man, that is to say his liberation and promotion on

the spiritual, physical, material, social and intellectual levels.

This is why, as presented in Part A, in addition to its intervention within churches, the CBCA considers diaconal work in schools, hospitals, humanitarian emergency projects, social and development actions as integral to its mission.

To achieve this, the major challenge is having few mature disciples. The CBCA is committed in a process of making disciples who will make other disciples to reach spiritual maturity. The CBCA is convinced that mature disciples will seriously proclaim the gospel and meet socioeconomic needs of Christians and the community. They are spiritually trained in their churches, a preach by the word and actions in their daily life environments.

The CBCA is a prospective member and when it will be fully member, it will need practical support in the area of mission. The CBCA is planting churches to cover the 26 provinces of the country starting with the capital city of the province before spreading across the entire province.

STATISTICS ► COMMUNITY OF BAPTIST CHURCHES IN CENTRAL AFRICA	
Date when the CBCA was founded	12 June 1964
Adress of the Head quarter	Nzumuka James,028, Goma Democratic rrepublic of Congo
President of the Union (Moderator)	Rev Prof Dr. MUNGUIKO BINTU Sebastien
General Secretary (Legal Representative)	Rév Prof Dr KAVUSA KIVATSI Jonathan
Mission Secretary	Rév KAMBALE KATIRI VAYIKERYE
Number of Churches	588 parishes
Number of pastors, evangelists and other full-time coworkers	774 ordained pastors
Number of church members on December 31,2025	334435 members without counting children
Number of Baptisms in 2025	12682 new persons baptized in 2025
Theological seminaries and Bible schools	1 seminary, 3 Bible schools, 3 Universities with the faculty of theology
Other Institutions under the responsibility of the CBCA	831 Schools, 161 Health facilities,
Other Mission Organizations with whom the CBCA closely work together	United Evangelical Mission (Germany), Canadian Baptist Ministries, All Africa Conference of Churches, World Council of Churches, Church of Christ in Congo



Report of the Baptist Convention of Western Cuba

It is a joy to present to you this annual report.

The socio-political and economic situation in Cuba right now is extremely difficult. The economy has almost completely collapsed, with a fuel embargo that have worsen the distribution of food, transportation, and long blackouts. The health system is also falling apart, with a serious shortage of medicine, even the very basic. Please, pray for this humanitarian crisis the Cuban people is suffering right now.

However, this crisis is opening doors of opportunities for the church, and the Lord is allowing us to harvest an abundant spiritual harvest for the Kingdom of God.

We continue planting and revitalizing churches through local mission projects and the guidance of a Domestic Mission Board. As a result, the Convention have affiliated 8 new churches this year and the ministries are growing. For example, Abel Santa María and Wajay, two churches supported by EBMI projects, have reached more than 100 families with the gospel. Another congregation, Villa Nueva Church, is leading a network of home churches in Havana, with the goal of planting new churches and revitalize others.

The VBS this year have been outstanding, with churches reaching more than 200 children. Even small churches like Zaldo, supported by EBMI, are having an impact in this area, reaching 60 children this year. Another

congregation which is thriving is McCall Church, with a sport ministry involving 290 children and young people who hear the Word of God every week. In the year they could share the gospel with over 500 people through that ministry.

Regarding ministerial training, Havana Baptist Theological Seminary and its extensions in Western Cuba have at this moment the highest enrolment in the history of the institution. More than one thousand students are being capacitated to do the ministry of the gospel. One of those extensions, in the Isle of Youth, is supported bu EBM. Last year they graduated 6 seminary students. Also, the EBM coordinator for Cuba is developing some non-formal courses in Las Tunas, Holguín. Ciego de Ávila, Camagüey, Granma, Sancti Spiritus and Guantanamo, providing training to 250 students.

In the area of social service, several churches are responding to the physical needs. For example, Perla Baptist Church offers breakfast to 90 children and also feeds 36 elderly people. Many churches would like to help the communities more, but they don't have the means to do it. That is a weakness and it would be a great opportunity if we provide resources to more churches to be a blessing for the people in need surrounding them.

We are very thankful for all the support EBMI international is granting to increase the work of God in Cuba.

STATISTICS ► WESTERN CUBA

Date when your Union was founded:	1905
Address of your headquarters:	Morell 102, Santos Suárez, 10 Octubre, La Habana
President of your Union:	Dr. Barbaro Abel Marrero
General Secretary:	Dr. Delvis Acuña
Mission Secretary (chairperson of your National Missions Committee):	Osmel Pérez
Number of churches (according to BWA statistics):	587
Number of pastors, evangelists and other full-time co-workers:	600
Number of church members on December 31, 2025 (according to BWA statistics):	30 thousand.
Number of baptisms in 2025 (according to BWA statistics):	2200
Theological Seminaries and Bible Schools:	Havana Baptist Theological Seminary
Other Institutions under the responsibility of your Union:	8 Seminary extensions and 4 Centers of Mission Training
Other Mission Organizations with whom you closely work together – apart from	
EBM:	International Mission Board of the Southern Baptist Convention

Report of the Baptist Union of France

(Fédération des Eglises Evangéliques Baptistes de France – FEEBF)



The actual situation

In the country

Political tensions continued throughout 2025 due to governmental instability: the Prime Minister had to face several votes from the National Assembly which wished to reject the budgets, and finally in September a new motion of censure forced François Bayrou to resign. The new Prime Minister in turn resigns one day after revealing the list of new ministers in his government! Then he subsequently agrees to lead a new government. At the end of 2025, parliament was unable to agree to vote on the 2026 budget. This perpetual political instability continues to discourage French people. We hear more voices being raised to demand stability that would allow the country to return to a more thriving economy. News from around the world does not reassure the French either: wars and rumors of war, economic conditions imposed by America, climatic upheavals (fires or on the contrary storms and floods) continue to weigh down French morale.

In the French Baptist federation:

While good momentum was building within the federation after the appointment of the General Secretary and the Director for Youth, an event shook the financial situation. A poorly controlled budget overrun at the Cèdres complex in Massy plunged us into a crisis. An external audit showed failures in site management and supervision. Throughout the recovery process, God accompanied the federation by sending competent and volunteer people who made it possible to make the right decisions to stop the financial hemorrhage. Despite all these turmoil, the Churches continue to work to proclaim the Gospel, young people continue their training in our Theology Schools, and we will be able to rejoice at our next conference in Caen from 14th to 16th may 2026 around this assurance that God gives us: “I will be with you” (Joshua 1.5)!

Focus on the mission work of our federation
Home mission work

In 2025, MIB worked in three different areas: 1) church planting, 2) evangelism, and 3) church revitalization.

Church planting

We currently oversee 18 churches, including 12 church plants in start-up phase and one church undergoing revitalization.

We registered three new start-up church plants last year. We are in contact with future church planters and therefore have several potential projects.

We have started a new M4 learning community. Five teams, including three teams from the FEEBF, will be part of this adventure for two years.

M4 Europe's vision: <https://m4europe.org/> (in English)

M4 France's vision: <https://m4europe.org/france/> (in French)

We have decided to take charge of ten new Ukrainian churches that are developing in strategic locations. The vision of each leader is to reach out to non-Christian Ukrainians who have arrived in France. Most of the leaders are Ukrainian Baptist pastors who have had to flee their country.

Revitalization

The MIB has launched a new project for church revitalization using the learning community model. Three churches in the federation are participating in a test phase. If this is successful, it will allow us to launch this tool permanently.

The goal is to help churches find new life and a new vision in order to move forward in church growth.

International mission work

In 2025 our union FEEBF supported three couples as missionaries in Cameroon

(partnership with EBMI), in Thailand and in the African Horn.

Nathan and Loïs MINARD in Cameroon

In July 2024, Nathan and Loïs Minard's mission to Garoua, Cameroon, ended and could not be renewed due to the difficulties faced by the Baptist Federation of Cameroon. They therefore returned to France for a year of spiritual renewal and reflection on their missionary future in Cameroon. Their support from EBMI ended at the end of October 2025.

During the year, the family settled near Poitiers in a house under renovation but still plans to return to Garoua and is therefore seeking a mission outside of EBMI. They are in contact with Défap for a new missionary project related to schools in Garoua.

Alice and Daniel SELY in Thailand

For Daniel and Alice Sely, 2025 was marked by family concerns, a need for organization in the mission field, and concrete progress in Thailand.

On the family front, Alice has returned to France in January 2026 and resumed her work at the hospital in February 2026. She will therefore not accompany Daniel for his last two years on the field. Alice is returning



in particular to be closer to her family and support them.

On the mission side, Daniel continues to be very active in his ministry: weekly sermons, spiritual guidance, Bible training, children's Bible clubs, regular trips to several villages and provinces, as well as participation in weddings, funerals, baptisms, and other celebrations. He is also helping to set up a Bible center and reception center, which requires infrastructure (wells, earthworks, kitchen, bathrooms, bedrooms). A call for donations has been approved, but the funds will ultimately come from other donors.

Finally, on the organizational side, administrative procedures (foundation, visa, membership fees) and plans for visits/support teams punctuated this year.

Daniel will retire in 2027; he is worried about who will take over after his retirement.

A missionary trip is being organized with the FEEBF churches for July 2026 to encourage young and old alike to become interested in missions.

Uranie and Didier Astorga

Didier and Uranie Astorga joined an NGO in the Horn of Africa. Their first year was marked by significant challenges in adapting to their new environment: a harsh climate (heat and humidity), health problems, difficulties accessing healthcare (even having to seek treatment at a private clinic), dietary restrictions, and communication difficulties. Uranie also experienced back pain and sought to advance a validation file to contribute to her retirement pension. Despite these difficulties, the couple persevered in their commitment to teaching children and adults to read and write, language classes, local meetings, and the expatriate church life.

The year 2025 is also marked by a painful event: the death of Didier's brother, Didier has left urgently for Guadeloupe. Faced with intense heat and a slowdown in humanitarian activities, a request for leave was made, and a

period of rest in France allowed the couple to recharge their batteries, have medical check-ups, see their son, and visit partner churches.

On the ground, their work is bearing fruit: the children at the Oasis library are making progress, calming down, and finding an encouraging educational environment that is recognized locally.

Despite these trials, Didier and Uranie remain enthusiastic and steadfast in their faith, and ask for prayers for health, wisdom, protection, and the continuation of their mission.



In early 2026, they received a visit from a couple from the missionary commission, which was very encouraging.

FEEBF Missionary Commission work

Our Union FEEBF entrust the international missionary work to a commission whose work consist in:

- Arousing missionary interest and support for mission within the churches by encouraging prayer, giving and missionary service in the short, medium, or long term.

- ▶ Educating our churches in missionary action, the FEEBF organizes ‚Mission Sunday‘ every first Sunday of Advent. For this occasion, a file is prepared for Sunday worship (praise and preaching) and for the youth (Sunday school children and youth groups). On this day, a special fundraising is proposed, the funds collected are allocated to support our missionaries.
- ▶ Regularly informing the Churches of the needs of the mission; until the end of 2025, an Info newspaper was published twice a year; it has now been replaced by a digital newsletter that appears several times a year and then sent to each community; the members of the commission are at the disposal of the pastorals to discuss the mission at least once a year.
- ▶ Ensuring the follow-up of each envoy on the missionary field.
- ▶ Organizing missionary tours when returning to France
- ▶ Study any application file for missionary work or voluntary international service.

STATISTICS ▶ FRANCE
Official creation of the Federation: February 18, 1911
Head office: 47 rue de Clichy – 75009 PARIS – FRANCE
President: Pastor Nicolas FARELLY
General Secretary: Pastor Éric LE GUÉHÉNEC till January 2026
Chairman of the Missionary Commission: Anne-Marie SANTAELLA
10 Regions with 115 communities
170 pastors, evangelists, and missionaries (excluding retirees)
Nearly 6'000 baptized members
Member of the Fédération Protestante de France (FPF) since 1916
Founding member of the National Council of Evangelicals of France (Cnef) since 2010
Member of DEFAP – Protestant Service on Mission
Member of Connect Missions (network of evangelical protestant organizations)
Founding member of the FLTE (Faculty of Evangelical Theology) of Vaux-sur-Seine
ABEJ National Federation (Baptist Association for Mutual Aid and Youth), founded in 1945, brings together the social works in connection with the churches of the Baptist Federation

Report of the German Baptist Union

(Bund Evangelisch Freikirchlicher Gemeinden in Deutschland K.d.ö.R.)



Current situation

a) Current situation and development of the country

The political and economic situation in Germany remains tense: Even under the new government, there is no consensus on how to proceed. The conservatives are the strongest party in the Bundestag and govern in a coalition with the labour party. They are united in their distancing themselves from the right-wing populist AfD, which continues to gain support (25%).

The strong polarization in the country persists. The willingness to compromise seems lower than before. As churches and Christians, we are called to stand up for freedom, peace, and justice against antisemitism, discrimination, and racism. Developments in the USA, the ongoing conflicts in the Middle East and Ukraine are changing Germany's role in the European Union, and the security situation is becoming increasingly fragile.

b) Current situation and development of the Baptist Union of Germany (BEFG)

The Council Meeting of the German Baptist Union was held under the motto:

Our Union 2025 – Blessing Moves

The structural reform of the Union, developed over the past few years, was adopted.

“Congregations are places of hope that, moved by God, pass on blessings and help shape their communities. The new structure is intended to strengthen congregations and support them in living out their mission in the world,” explained Natalie Georgi, the newly elected president of the Union, on the sidelines of the meeting, regarding the goal of the structural reform. Regional work, in particular, will undergo organizational changes. Regional teams, together with regional coordinators, will promote

missionary church development and work with young people in the new, smaller units – through individual counseling and training, and by initiating joint projects among the congregations. A significant portion of the previously centrally organized substantive work of the Union will be reduced in this context: Positions at the Union headquarters in Elstal will be eliminated or transferred to the regions. At the same time, administrative tasks will be more centralized and organized at the Union level. “With this, we want to relieve the burden on volunteers and create space for what motivates many of them: spiritual, social, and community-related responsibility in their local communities,” as Secretary General Christoph Stiba emphasized.

An important goal is to involve young people up to the age of 27 in shaping the future.

Mission work in our Union

What are the major mission projects of our Union?

Church Development

Review

At the end of 2025, the German Baptist union recorded 25 recognized church planting projects. Eleven of the currently supported projects have an international or migrant focus.

Outlook

For 2026, nine church planting projects are currently in preparation, with the focus continuing to be on projects with a migrant background.

Ukrainian Church Planting

The expectation that a significant number of the newly emerging Ukrainian Baptist churches would choose our association as their spiritual home has not yet been fulfilled. Many of these communities still

operate without legal status. Their strong ties to the Ukrainian Baptist Union, as well as reservations about German Baptists, currently point toward a gradual rapprochement.

**Migrant Church Foundations:
Opportunities and Challenges**

A large proportion of new church foundations currently have a migrant background; German foundations are relatively rare. Reasons for this include the fact that German congregations have often lost sight of the issue of church planting or are struggling with their own revitalization. Furthermore, pastors are in high demand and can easily find positions in existing congregations.

For many Christians with a migration background, a new church foundation is the way to find a spiritual home that resonates with them linguistically and culturally. This presents specific challenges. Those responsible often lack a solid theological education. In addition, there is a risk that a church foundation will be perceived primarily as a stepping stone into pastoral ministry.

Since January 2025, Stephan Panter has assumed full-time responsibility for the Church Planting Department. A key component of his work is the Church Planting Hub, which develops strategies and coordinates the transfer of knowledge between projects.

**Diaconical Church Development
(Social ministries)**

Our churches have developed an amazing variety of community-oriented social projects like nursery schools, soup kitchens, winter playgrounds, refugee and integration projects. Community development has become one of our core areas of mission, with churches reaching out to their neighborhoods and becoming engaged in local networks. Still, we find that by far not all churches have understood their role in the community. Agathe Dziuk, national coordinator for “diaconics and society” is reaching out to help churches in that regard.

**German Baptist Aid (GBAid)/
German Baptist**

Disaster Relief (GBDR)

In 2025, German Baptist Aid supported 25 humanitarian aid and education projects in Central and Eastern Europe.

Another focus of support is the Middle East, where projects in Lebanon, Jordan, Syria, Iraq, and Palestine are being promoted.

A particularly memorable experience in 2025 was the trip to Jordan, where the EBF Council meeting was held and the organization’s 75th anniversary was celebrated. It is a privilege to be part of this network, and the exchange with Christians from the Arab world is undoubtedly a highlight. A shining example of hope is the Zarqa Life Center near Amman, which for over a decade has been supporting countless women and children who have fled the unrest in Syria. German Baptist Aid continues this work.

Disaster relief within our network of churches provides rapid and reliable assistance to our partners worldwide. Funds are typically disbursed through our partners at German Baptist Aid, EBM INTERNATIONAL, European Baptist Aid, or the Baptist World Alliance. This reliable and swift action ensures that partners can often provide immediate assistance in disaster situations, knowing that churches and fellow believers in Germany stand by their side.

Matthias Dichristin has started his work as coordinator for GBAid and GBDR in January 2025. Birgit Fischer remains with a small job responsible for some projects and especially the link to EBAid and EBF.

**International mission in Germany –
IMD**

Our network of more than 200 groups and churches with migrant background is still alive and growing. We are blessed with wonderful pastors and leaders with

intercultural experience. Latino congregations and leaders are working closely together with German churches, African-born leaders are called to pastor German churches, Farsispeaking pastors are taking responsibility for the “German-Persian church development”. The intercultural ministry is increasingly facing conflicts and challenges, though. Some migrant groups struggle with their identity and feel torn between the cultures. Especially the second generation of migrants has difficulties to find their place in our society and churches. We are not free from racist and xenophobic attitudes in our churches, and have only slowly begun to address them openly.

Committee for World Mission

The Committee for World Mission keeps reorganizing its ministry for our denomination. It has formed a subcommittee for the support of EBMI ministries, which is currently in a process of sharpening its vision and strategy. In the midst of all the structural changes it is important that the values and goals of world mission remain visible within our congregation. Yet it is not finally clear how the networking will be structured in the future.

Home mission work

At the end of March 2025, the long-serving head of the mission ministries retired.

Since then, Christopher Rinke has been serving as interim head of the department while simultaneously retaining his role as regional representative. The onboarding and transition from Jo Gnep to Christopher went smoothly, allowing him to seamlessly continue his work in many areas.

The partnership with Biglife Europe in the areas of discipleship and church planting is a result of our European Baptist network. We first came into contact with Biglife at the SENT 2024 mission conference in Stavanger. In 2024, we undertook a short study trip to Yorkshire (UK), where we were able to experience the concept firsthand.

We are very pleased to now be able to apply the core principles of the discipleship movement in our own work and, thanks to Biglife’s generous financial support, contribute to its spread

Major challenges, difficulties, hope

Alongside ongoing substantive work, the focus in the department in 2025 was on the launch of the structural reform of the baptist union. Future orientation was therefore a central theme for the team and the team leader. During this period of uncertainty, it was essential to jointly reduce tensions through various discussion formats, explore different perspectives, and find ways to shift the focus from job titles to an awareness of individual strengths and areas of expertise. Thanks to the team’s strong commitment to this process, we were able to maintain a constructive working atmosphere despite all the individual challenges.

How does EBM contribute in your home mission activities?

We are happy to have a close relationship with the EBM INTERNATIONAL. We work together on all levels of our mission structure. We support the volunteer program because we expect long-time effects of mission minded persons in the churches. We are grateful for the privilege of having the EBM INTERNATIONAL Missions House on our campus in Elstal, Germany.

Which joint projects would you propose for the future?

We want to help local churches to be more involved in world mission. “Grass root experience” and the possibility of shared responsibility is what we have in mind. We are grateful for our membership, the strong link to EBM INTERNATIONAL, and for very close cooperations in the area of disaster relief. It is also good to observe that the Namibian Baptist Convention is becoming part of the EBM family and we are glad for these good development.

Any comments regarding the partnership with EBM INTERNATIONAL?

Our focus is to inspire churches to be involved with EBM INTERNATIONAL. Many of our churches support other world mission activities and agencies. We would like our

churches to rediscover the great potential and opportunities they have through EBM INTERNATIONAL.

CHRISTOPHER RINKE / JENS ZIMMERMANN

STATISTICS ► GERMANY	
Date when your Union was founded	1834 first Baptist Church Community, 1942 Union of Evangelical Free Churches
Address of your headquarters	BEFG, Johann-Gerhard-Oncken-Str. 7, D-14641 Wustermark
President of your Union	Natalie Georgi
General Secretary	Rev. Christoph Stiba (until March 2026; From April 2026 Rev. Maximilian Zimmermann)
Mission Secretary (chairperson of your National Missions Committee)	Rev. Christopher Rinke
Number of churches	767
Number of church members	71.956
Number of baptisms	1.629
Theological Seminaries and Bible Schools	Theologische Hochschule Elstal



Report of the Baptist Convention of Malawi

(BACOMA)

PART A: Situation and Development

Preamble

Malawi has many opportunities for missions despite being a landlocked nation. The topography of the highlands, split by the Great Rift Valley and enormous Lake Malawi, is amazing and attractive. Its people are profoundly each second, minute, and hour. Resilient people and sacrificial donors fund different projects in the government and non-governmental organisations, and the Baptist Convention of Malawi (BACOMA) is one of them. The nation experienced a smooth political transition from the previous government to the current government after the General Elections of September 2025. The nation continues facing economical hustle due to a lack of forex and other key areas. The nation exists in a social-cultural life. The nation is devoted to freedom of religion with different beliefs or observances, and freedom of spirituality in search of the meaning of life.

The major mission project is the proclamation of the Great Commission in Malawi and beyond through departments, institutions and home missions projects. The major challenges are fewer resources of funding with overpopulated needs on the ground. Progress is seen in the transformation of some people with the little funding the convention receives. The convention’s plans and hopes are to continue to participate in the Great Commission with several innovative ideas and joint ventures with our partners that would bring new projects and new transformation to our communities.

Part B: Union Mission Work

The major mission projects are social community relief, discipleship and evangelism through home missionary work, medical engagements through the Baptist clinic, theological development through Baptist College and decentralised seminaries, social actions through Lydia Action and

agricultural training through the Baptist farm in Balaka district. The convention promotes home mission by sending home missionaries to areas where there are no local churches. Some missionaries are supported by EBM International, and others are supported by local churches. The convention has set apart Mission Week (the first week of November each year). The major challenges of mission work are transportation of most of our home missionaries, like in Nsanje, Mangochi, Nthalire and Bwanje areas. Home missionaries travel long distances to reach out to their communities with the gospel. Another challenge is the clinic that serves overpopulated communities instead of the limited number for which the clinic was designed. Plans have been strategised to upgrade the clinic to a community hospital. The next challenge is annual flood disasters. Each year, the convention experience floods that hit members of local church communities and beyond. We see some progress in institutions and departments supported by EBM International, despite financial limitations.

The EBMI supports our home mission activities by funding some of the convention projects, home missionaries, and sending volunteers to work as interns on both short-term and long-term bases. We have the family of Micah and Magret at the Baptist College, and some interns work with Karin at the Baptist farm. The convention will be interested in having joint projects in education leadership development, entrepreneurship, and medical issues. The partnership with EBMI is awesome because many livelihoods are being transformed from conformity to transformation. The convention is thankful for all that EBMI is doing for it.

OLLEN SOSOLE (REV.)
(GENERAL SECRETARY)

STATISTICS ► MALAWI
The union was founded in 1970 and registered as Registered Trustees in 1973.
The physical address is: Baptist Convention of Malawi, Box 249, Falls Estate, Lilongwe, Malawi.
The current president is Rev. Matthews Wilson Phiri
The current General Secretary is Ollen Mutemwanenge Sosole (Rev.)
Mission Chairperson is Rev. Faison Phiri
Estimated total number of pastors, evangelists, and workers: over 1,275
The estimated number of baptisms in 2025 is over 233 people
Theological seminaries and Bible schools are 15
Other institutions working with the convention: 3
Other mission organisations working with the convention are 10



Report of the Baptist Convention of Mozambique

(Convenção Baptista de Moçambique)

Introduction

This Report from the Baptist Convention of Mozambique informs the evolvement of activities in three main areas EBMI gave support in 2025, namely: SEKELEKA, Theological Education, Home Missionaries and Women. It intends to bring some facts of social impact and transformations in the people and communities the projects are implemented and also some challenges and future prospects.

The year 2025 had a very sad and shocking beginning as a result of October 2024 elections protests and demonstrations, with statistics presenting about four hundred demonstrators having been shot dead and many more injured. Banks and shops were looted and burned, and people mobility conditioned, causing serious drops in the economy and the rise of the cost of life. All that added to severe droughts and the violence/Insurgency in Cabo Delgado. The rain and cyclonic seasons extending from late 2025 to early 2026 brought floods that caused serious damages and losses to infrastructures and people, with much effects in the North and Centre regions of the country.

We THANK GOD for having moved EBMI that rapidly responded with a donation for people relief.

Macia/Sekeleka

During the last term of the year, among the cativities developed by the centre, there were noteworthy the following activities:

Agriculture Project

The agriculture project has begun to advance with land preparation on the portion CBM provided. With a help and guidance of the agronomist, we are clearing an area of one hectare, as a pilot phase of it, with an expectation of enlarging more when first



results are confirmed. It’s expected the project will impact the society supplying crops, generate incomes and contribute for food security at the Centre. The President of CBM had an opportunity to visit the project when he visited the Centre where he also meet the Mission Director from the Baptist Union of Spain - UEBA, Ester, who also came to visit the Centre, the Mission field of Sara Valert, their Missionary, and learn about the focus of the work of Sekeleka Canter. It was a wonderful moment when the stuff and the children were encouraged.

Joni & Friends Retreat

Joni & appears to be one of the promising partners for the future, offering support on capacity building, literature and compensation means for disabled people. They funded a retreat held in Macia, where ten families (having or related to disabled children) participated, along with volunteers, coordinators, and pastors. More than 50 individuals, including children and adults took part on the event that aimed Pleasure, Training and Mental relief.

Pepe Sekeleka

PEPE is an inclusive school with the objective of initiating children in addressing disability from younger age. The year 2025, 10 children graduated from this Pre-School.

December 3rd

December 3rd is an International Day for Persons with Disabilities. this year celebrated with the motto: “Strengthening the leadership of people with disabilities in building an



inclusive and sustainable future.” the District Government chose Sekeleka Center to be the venue for the Provincial Celebrations and contributed with some food and other products for the children.

Home Missionaries

Among the 10 home missionaries EBMI supports, 3 are in critical mission fields for the predominance of Muslims. Pr. Albertino Benala, Pr. Dalitso Cassene in Niassa Province and Pr. Acacio Tiorino in Cabo Delgado, two northern provinces that apart from being



predominantly Muslim, they are affected and threatened by insurgency. We thank God the missionaries are putting on some efforts to spread GOOD NEWS. Pr. Albertino privileges ouse-to-house evangelism and discipleship of those who have accepted Jesus Christ. On the picture on the right, he is discipling new believers. Pr. Dalitso in Lichinga fell in love with children, and he gathers them every Saturday for bible study, (see pic on the left)



In August 23rd a group of brothers and Sisters from Nampula joined in the evangelization team where 353 people heard the word, and 233 took decision to follow Jesus Christ.

Women

The activities developed with the support of the EBMI include the Literacy project started in Zambezia Province, and it continues to grow. In Quelimane – Zambézia, it was possible to hold training meetings with Provincial Coordinators and Coordinators from the Districts of Mopeia, Nicoodada and Namacura



- For the first time, a Leadership Training Seminar was held in the city of Lichinga and in the Districts of Cuamba, Mandimba and Mecanhelas in Niassa Province
- Children’s Teachers training course in Nicoodada (see picture)
- Zambézia with a support on food and accommodation for the trainer who came from Sofala.
- Purchasing of teaching materials for “Mensajeiras do Rei” – Messengers of the King National Coordinator.
- Fund a trip for the women secretariat in Zambezia to Niassa Province under the project of teaching young girls about premature marriage and teenage pregnancy. Currently, a group of 48 girls who have already gone initiation rites, and most of them drop out school, are benefiting from literacy classes and discipleship.

Theological Education

Activities developed by theological Education department include:

Conducting evangelistic activities with Teachers and recent graduate students as their internship, in Angónia District – Tete. Nine pastors and approximately 180 brothers and sisters of Angónia Baptist churches



participated in this 3-day event, reaching 145 souls for Christ. In Makanga District – Tete, a training for pastors and leaders about evangelism and church planting was conducted. 80 women and over 50 young people from various Baptist churches took part on the training. Also in Makanga, a 3-days evangelistic campaign led by theology students and teachers, reached 230 adults and many children. The same campaign continued in Guro and Macossa, and 165 souls were reached for Christ.

In December there was a graduation from the Baptist Theological Institute of Beira, and it has contributed significantly to the growth of churches in the Central region of the country.

Fraternally yours,

JULIÃO ZACARIAS MOSSE
GENERAL SECRETARY

STATISTICS ► MOZAMBIQUE	
Date when your Union was founded	1950
Address of your headquarters	Rua Pêro de Covilhã 311, Beira, Mozambique
President of your Union	Tomás Zefanias
General Secretary	Julião Zacarias Mosse
Mission Secretary	Tomé Charles
Number of churches	+260 organized churches and many congregations
Number of pastors, evangelists and other full-time co-workers	+ 200 few are full-time
Number of church members on December 31, 2024	+42.000
Number of baptisms in 2024	+5200
Theological Seminaries and Bible Schools	3 – Local (presential), 1 – Local (online), 2 – Foreign co-operative (online)
Other Institutions under the responsibility of your Union	2 Centres for Childres and some Schools
Other Mission Organizations with whom you closely work together – apart from EBM	ABM (Australian Baptist Mission) ABC (Asian Baptist Clearinghouse) JMM-GA (Junta de Missões Mundiais Brasileira – Go Ahead) Missão Baptista em Moçambique Joni and Friends Equip Leadership Canada ASDM (African Strategic Dicipleship Movement.

Report of the National Baptist Convention of Namibia



1. Introduction & Context

Grace and peace to you from the Baptist family in Namibia.

Namibia is a nation of approximately 3.3 million people spread across 14 geographical administrative regions. The witness of the Baptist Convention is currently established in 8 of these 14 regions, where we have 101 local churches with a total of 19,000 baptized members.

We remain grateful to God for growth, and we are praying for open doors into the remaining 6 regions where Baptist witness is still limited.

2. Our Journey with the EBMI Family

On behalf of the National Baptist Convention of Namibia, we extend heartfelt gratitude to the European Baptist Mission International for walking with us.

We specifically thank:

- 3) The leadership of GBU through Rev. Christoph Siba for consistent partnership and encouragement.
- 4) Rev. Regina Claas for her guidance, wisdom, and pastoral care to our leadership.
- 5) Rev. Fletcher Kaiya, the then Southern Africa Regional Representative, for his

advocacy, visits, and for helping Namibia find its place in the wider Baptist family.

It has been a journey of blessings and prayers. Being part of the *EBM-International family has strengthened our identity, capacity, and mission. Through training, fellowship, and shared resources, our churches have been equipped to serve communities more effectively.

3. Appreciation to Current EBMI Leadership
We further express deep appreciation to the current EBMI General Secretary, Rev. Michael Kisskalt and all leadership and partners of EBMI for your continued assistance and support. Your commitment has enabled Namibia to be part of this great mission family. The prayers, visits, project support, and mutual learning have left a lasting impact on our pastors, churches, and communities.

In 2024, February, Namibia was hit by heavy rain which ended up flooding the central part and northern part of Namibia. During this crisis, two of our churches were affected by flood, where one was totally washed away (ongulumbashe Baptist Church) and another one was covered by water, Oneshila Baptist Church. With this, we give our thankful and appreciation through GBU to EBM-International for financial assistance of this disaster relief. We report back that we have submitted comprehensive submission to our regional representative and conveyed our thankful as a Convention.

4. Current Focus Areas
As a Convention, we are focusing on:

- ▶ Evangelism and church planting in the 6 regions with little Baptist presence
- ▶ Leadership development for pastors and youth leaders across our 101 churches
- ▶ Holistic ministry addressing spiritual, social, and economic needs in our communities
- ▶ Strengthening partnerships within EBM-I for shared mission across Africa and Europe

5. Current Challenges faced

- ▶ As a Convention, we are faced with various challenges that require assistance.
- ▶ Leadership Development- Many of our Church pastors do not have theological capacitation to lead churches while they have the calling from our Lord.
- ▶ Economic Challenges- Our rural pastors lack support, either from their local churches to enable them have full time pastoral duties. All of them are volunteers, this makes churches suffers in terms of leadership.
- ▶ Food insecurity- Namibia being a country is faced with drought and Climatic challenges. Thus, lack of agricultural support systems to enable food production is one challenge observed as well.

6. Closing
We do not take this partnership for granted. May the Lord richly bless you all - the EBMI General Secretary, the entire leadership team, GBU, and all EBM-I partners. Your labour in the Lord with Namibia is not in vain.

We remain committed to Christ’s Great Commission and to walking together as brothers and sisters in the EBM-International family.

„Now to him who is able to do immeasurably more than all we ask or imagine... to him be glory in the church and in Christ Jesus throughout all generations.“

Ephesians 3:20-21

On behalf of Namibia and its people

REV. LUKAS NDJAMBA
GENERAL SECRETARY
NATIONAL BAPTIST CONVENTION OF NAMIBIA

STATISTICS ▶ NAMIBIA	
Date when your Union was founded	The Convention was established in 2009 through support of Baptist Convention of South Africa.
Address of your headquarters	Currently, we do not have an organizational headquarter. We are operating in the space offered by our General secretary’s office as indicated below: Erf 2649 Agaat Street Kuisebmond Walvis bay Republic of Namibia, {P.o. box 3413} Tell: +26 64) 206646 Fax: +26 64 206664
President of your Union	Rev. Joseph Haitamba
General Secretary	Rev. Lucas Ndjamba
Mission Secretary	Jonas kakenge Mbwenga
Number of churches	101 local churches
Number of pastors, evangelists and other full-time co-workers	Pastors: 21, Evangelists: 30, Co-Workers: None
Number of church members on December 31, 2025	101 Churches
Number of baptisms in 2025	19 000
Theological Seminaries and Bible Schools	None, we are offered correspondences through the help of Baptist Convention of South Africa.
Other Institutions under the responsibility of your Union	None, we do not have any institution under our Convention.
Other Mission Organizations with whom you closely work together – apart from EBM	Through All Africa Baptist Fellowship. We have one missionary stationed at far eastern part of our country for mission work.

Report of the Baptist Union of Norway

(Det Norske Baptistsamfunn)



Part A
a) Actual situation and development of the country
Norway is a stable country, politically and economically.

There is religious freedom in Norway, but we experience a shrinking space for churches and religious organizations. This is primarily in relation to same-sex cohabitation, for which the state lays down guidelines which cannot be reconciled with the faith of the majority of religious organizations.

b) Actual situation and development of the Baptist Union
The Baptist Union of Norway consists of 105 churches by the end of 2025.

One third of our churches are migrant churches, like Chin, Karen, Tamil, Vietnamese and Ethiopian. We also have some English-speaking African churches. Ukraine refugees with Baptist background attend several of our churches.

In our churches that consist only of Norwegians, the number of members is decreasing, and the average age is increasing.

These churches are in danger of having to close down.

It is our “youngest” migrant congregations, especially those with Chin, Karen and Ethiopian backgrounds, that have the youngest average age of their members.

Migrant congregations that have been here for a long time, such as Vietnamese and Tamil churches, find it challenging to continue as an ethnic congregation in Norway. They are looking towards Norwegian, and especially multi-ethnic congregations. 2nd, 3rd and 4th generation Vietnamese and Tamils in Norway have problems following a church service in their native language.

The strategy for our union towards 2030 has faith, fellowship and serving as focus areas. In 2025, we have highlighted the fellowship perspective in all our gatherings such as annual meeting, regional leadership conferences, and church visits.

STATISTICS ► NORWAY	
Date of foundation:	1879
Address of headquarter:	Christian Krohgs gate 34, N-0186 Oslo
President:	Sten Sørensen
General secretary:	Bjorn Bjorno
Mission secretary:	Lise Kyllingstad
Number of churches:	105
Number of pastors, evangelists and co-workers:	Approximately 80
Number of church members, 31. December 2025:	6958
Number of baptisms in 2025:	73
Theological Seminaries and Bible Schools:	HLT – College for Leadership and Theology

Part B
Our main partner abroad is Communauté Baptiste du Congo Nord (CBCN) in the Democratic Republic of Congo. They receive support to do evangelical and diaconal work. CBCN runs two projects supported by the Norwegian Government.

We also support the Chin and Karen networks in Norway, That carry out extensive aid work back in Myanmar. Particularly among internally displaced people in the Chin State as a result of the military coup in February 2021.

Through EBMI and EBF we support evangelical work and church planting in Turkey, Latvia, and Lebanon.

We also support a young Norwegian man who works as missionary among students in Montpellier, France

Report of the Baptist Convention of Portugal

(Convenção Baptista Portuguesa)



Portugal is a stable democracy country with a growing economy driven by tourism, technology, and exports. Socially, it faces challenges like aging populations and economic disparities, while maintaining rich cultural and religious traditions that influence its spiritual life.

In the last months we experienced problems caused by storms, strong winds, and floods. They caused destruction of homes, buildings, and infrastructure. It damaged power lines and transformers, leading to widespread outages. A lot of trees felt. Crops and livestock where destroyed, impacting food supply and local economies.

It will be costly to repair all the damages.

The Portuguese Baptist Union and its churches are experiencing a period of growth characterized by new church plants, active social engagement, and leadership development.

The Baptist Union has seen steady growth in membership, driven by active evangelism, community outreach, increased engagement among young adults and families, and arrival of immigrants, mostly from Brazil.

Several new churches are been planned to be established across Portugal, including in urban centers and underserved regions, reflecting an expansion of presence and outreach efforts.

We are making a strong investment in training, equip, and develop new leaders.

As the Union expands, maintaining doctrinal unity and effective communication across diverse churches remains an ongoing effort.

Our campsite was heavily impacted by the winds and rain and we lost tens of thousands

of euros in damage. However, we want to keep that space functioning.

What are the major mission projects of your Union?

In Portugal, we support ongoing mission works in the Azores Islands, Alcanena, Bombarral/Cadaval, Bragança, Carregal do Sal, Mação, Moura, Ovar, and the Vale do Minho Network. We are also accompanying new mission initiatives in Albufeira, Alta de Lisboa, Entroncamento, Chaves, and Estarreja.

Internationally, we maintain missionary partnerships in São Tomé and Príncipe (we support leadership training, the PEPE program (Preschool Education Program) for children, and several community development initiatives. These include a community garden and vocational training, such as sewing courses for young women and single mothers, helping them develop practical skills and support their families), Ukraine (we support the church in Lutsk, particularly in providing assistance to people affected by the war) and Mozambique (we support the Betel Children’s Home, contributing to its sustainability through agricultural activities while also helping provide holistic care for the children living there) and we continue to send Christian literature to Mozambique and Cape Verde.

How do you organize and promote your ho-memission work?

National mission work is organized through the Missions Department of our Union, which coordinates, accompanies, and supports missionary projects throughout the country.

The department provides encouragement, financial assistance, and spiritual support to churches and missionary teams involved in mission work.

Mission work is promoted mainly through local churches, missionary presentations, prayer initiatives, and special offerings dedicated to missions. Churches are encouraged to participate actively by praying for mission fields, supporting projects financially, and maintaining contact with missionary teams.

What are the major challenges? Where do you see progress and difficulties?

One of the main challenges we face is the limited number of workers available for missionary fields, especially in regions where there is still a very small evangelical presence. Financial sustainability is also a challenge, particularly for newer missionary projects, which often require time before they can become self-supporting. Another difficulty is the increasing secularization of society, which can make evangelism more challenging.

Despite these challenges, we see encouraging progress. Several missionary works are gradually developing into stable congregations. We also see positive growth in leadership training and in ministries that focus on serving the community, combining evangelism with social support.

What are your future plans and hopes?

Our plans for the future include continuing to strengthen existing missionary works while also supporting the development of new mission initiatives in Portugal. Our hope is that these new projects will grow into stable churches that actively serve their communities. Several of our churches are already planting new churches, and each year we see numerical growth among the churches of our Union.

Our desire is to see Portuguese churches becoming increasingly engaged in mission and evangelism.

At the international level, we also hope to continue investing in leadership training, particularly in places like São Tomé and Príncipe, so that local leaders can be equipped for long-term ministry.

How does EBM support your home mission activities?

The EBM supports our mission work through partnership, encouragement, and cooperation in missionary initiatives. This support strengthens our ministry and encourages churches to remain actively involved in the mission of the Gospel.

What joint projects would you propose for the future?

Looking ahead, we would like to suggest a few joint projects that we believe are especially important at this time.

One of these concerns the Baptist Camp, which suffered significant damage due to Storm Kristin. This camp has played a very important role in the life of our churches, particularly in helping young people discover and respond to a call to Christian ministry.

Support for this project would be a great blessing for the future of our churches.

Another important project relates to our mission work in São Tomé and Príncipe, where we are developing initiatives focused on empowering women. As part of this effort, we are purchasing sewing machines in order to provide practical vocational training. This will allow women, especially young women and mothers to learn a profession, support themselves and their families, and live with greater dignity. We believe that initiatives like these, which combine spiritual formation, practical training, and community development, represent meaningful opportunities for cooperation in the future.

Any comments regarding the partnership with EBM?

We are deeply grateful for our partnership with the EBM, and we value the strong spirit of cooperation that exists between us.

Working together allows us to strengthen missionary work, share resources and experience, and encourage one another in the task of mission.

We hope that this partnership will continue to grow in the coming years, enabling us to serve more effectively and to expand the impact

of missionary work both in Portugal and internationally.

STATISTICS ► PORTUGAL
Date when your Union was founded: November 1920
Address of your headquarters: Rua Luis Simões, 7-1, 2745-105 Queluz
President of your Union Pr. Daniel Jorge Ribeiro Lopes
General Secretary –
Mission Secretary: Pr. Neilson Alves Amorim
Number of churches (according to BWA statistics)
Number of pastors, evangelists and other full-time co-workers: Around 80
Number of church members on December 31, 2024(according to BWA statistics): 6122
Number of baptisms in 2024 (according to BWA statistics): 326
Theological Seminaries and Bible Schools: Seminário Teológico Baptista
Other Institutions under the responsibility of your Union: Acampamento Baptista
Other Mission Organizations with whom you closely work together – apart from EBM: FBE, BWA

Report of the Baptist Convention of Sierra Leone

(BCSL)

The Situation in Sierra Leone

The current political and economic situation in Sierra Leone remains fragile, particularly in light of the ongoing tensions between the government and the opposition. The economic conditions continue to deteriorate, and the cost of living—especially for food, medical care, and transportation—is becoming increasingly unbearable for many citizens.

Although national elections are scheduled for 2028, political tensions are already high, with reports of opposition members being arrested. These developments are contributing to uncertainty and concern across the country.

We kindly ask for your prayers that the nation will remain peaceful and calm, and that stability will prevail in all areas of concern.



May wisdom guide national leaders, justice be upheld, and unity and reconciliation strengthen the country during this sensitive period.

Current Situation and Development within the BCSL

The Baptist Convention of Sierra Leone (BCSL) is preparing to celebrate its 52nd Annual Convention from February 25 to March 1, 2026, in Lunsar.

During this significant gathering, a new leader has been elected—Rev. Dr. Samuel G. A. Kargbo—as the Executive President-Elect. He will be formally presented and inducted at the Annual Convention.

Rev. Dr. Joseph Fornah’s tenure as President will officially conclude on March 31, 2026. By that date, he will have completed the transition process and formally handed over leadership to the newly elected Executive President.

Mission Work of BCSL

The Baptist Convention of Sierra Leone (BCSL) continues its mission work across the Tonko Limba, Banta Themnè, Kenema, Kamakwie, Kissy, and Pujehun mission fields. Currently, we have a total of 56 church planters actively serving in these mission areas, all of whom receive monthly support from the Convention.

The Baptist Theological Seminary (BTS) is presently training 30 students, the majority of whom come from remote and underserved communities. Rev. Mrs. Christiana Doering serves as a lecturer, contributing significantly to the academic and spiritual formation of these future church leaders.

Partnership with EBM INTERNATIONAL
We express our profound gratitude for the longstanding partnership with EBMI over the decades, particularly for supporting various projects and facilitating assistance from other member unions to the Baptist Convention of Sierra Leone (BCSL).

We are especially thankful for the dedicated service of Missionary Rev. Mrs. Christiana Doering in Sierra Leone, particularly at the Evangelical College of Theology and the Baptist Theological Seminary in Lunsar, where she has faithfully served for nearly four years. However, her tenure will come to an end in July, and she will be departing Sierra Leone with her family in the first week of July to return to Germany.

We are also pleased to report that Senior Missionary Volunteer Raili Huthula from Finland is currently back in the country to support the education ministry of the BCSL. She is expected to conclude her service and return home at the end of April.

Furthermore, the Hungarian Baptist Union continues to work closely with the BCSL in supporting 20 rural pastors through a monthly stipend under the Kamila Furedi Project. This initiative honors the life and ministry of the late missionary who devoted her life to serving in Sierra Leone.

Future Plans and Needs

BCSL aims to introduce primary healthcare services in the Baptist Eye Hospital, provide scholarships for postgraduate studies, expand mission work, acquire a four-wheel-drive vehicle for evangelism, and enhance poultry work for sustainability.

STATISTICS ▶ SIERRA LEONE	
Founded	April 27, 1974
Headquarters	33 Garrison Street, P.O. Box 300, Freetown/New Makeni Highway Lunsar Town
Executive President	Rev. Dr. Samuel A. G. Kargbo
Vice President	Rev. Titus A.S. Kamara
Convention Treasurer	Mr. Daniel E Kargbo
Churches	56
Fellowships	84
Pastors	130
Evangelists	56
Baptisms in 2025	353
Membership	29,000
Theological Seminaries	Theological Seminaries: The Evangelical College of Theology (TECT), The Baptist Theological Seminary (BTS)
Other Institutions	Primary Schools: 59, Secondary Schools: 16, Vocational Institutions: 4, Eye Hospital: 1, Health Clinics: 2
Other Partner Organizations	Evangelical Fellowship of Sierra Leone; Council of Churches in Sierra Leone; Baptist Missionary society (BMS) U.K; Christian Blind Mission (CBM); America International Ministries; Global Missionary Resource Centre (West Africa)

BAPTIST CONVENTION OF SOUTH AFRICA

(BCSA)



Part A Introduction

We present this report after South African President, Mr Cyril Ramaphosa just delivered the state of the nation address that promises better governance and transparency. The critical issues facing our nation is water shortages and water crisis, a stagnant economy that is not growing to absorb youth unemployment. Other challenges include organised criminal networks infiltrating the police and judiciary, drugs, Gender based violence and poverty. With our projects and

ministries, we seek to address some of the challenges highlighted by the President of South Africa within our limited but impact scope of these very projects.

Of note is to report on BCSA appointment of the General Secretary, Rev Khehla David Miya on a 5-year tenure with effect from 1 January 2026. Rev Miya has been acting as the General Secretary since June 2025 after Dr Jentiles contract ended. It is significant that we have a General Secretary that will help drive, assist and provide oversight to the projects of the BCSA.

PART B What are the major mission projects

1. Ndawo Yakho – Shelter for Abused Women and their children

The shelter can accommodate up to a maximum 20 persons (women and children) sharing in a 4-bedroom house with an outside cottage. We have consistently maintained 16 clients during this period. As a gender-based initiative which does not only include sexual crime but also a general understanding of gender-based violence.

The following are some of the services provided to woman and children at the shelter:

- ▶ Spiritual encouragement, support, love, and care.
- ▶ Counselling, support groups and workshops,
- ▶ Access to medical care and legal advice,
- ▶ Life skills development, a secure space and accommodation,

The women are learning to sew, design patterns, dressmaking to start small business and be financially sustainable.

2. National children Ministry

- ▶ National children Ministry summit was held on 21-23 March 2025 in Mpumalanga region, Bronkhorspruit, at Grace Recreation Land. The aim of the summit was to empower and workshop Sunday School teachers and children’s ministers from local churches.
- ▶ 90 percent of our local churches in the regions managed to host children’s holiday bible clubs during June annual school holidays. Children were fed physically and spiritually for the whole week of the holiday club.
- ▶ The annual children’s camp was a success, held on the 23 - 27 September 2024 in Camp Yakol Adventures, Modimolle, Capricorn region. The attendance was very low compared to 2024.

3. Baptist Convention College

The college receives financial support from the EBMI, and many students benefit from the grant.

The enrolment for 2025 is as follows:
Higher Certificate in Theology: 15
Students for Baptist Studies course: 5
Pulse program: 5
The total roll for 2025: 25

4. Church Planting and Evangelism

Short Term - Foreign Missions to Zimbabwe – Gweru – August 2025
A local mission team visited Gweru, Zimbabwe and over 80 people gave the lives to the Lord Jesus Christ. Plans to disciple the individuals were arranged with the local church in Gweru.

Brazil (Sao-Paulo) Short-Mission Trip – August 2025
BCSA Mission Desk in collaboration with Legendarios Brazil went on a short 10-day mission trip to Sao Paulo Brazil. The aim of the trip was to provide capacity building on how to conduct outreach programs to men in the society.

Mega Crusade for Ulundi, Kwa-Zulu Natal – August 2026
The BCSA Missions Desk is working on a mega crusade preparation that will be taking place in a township of Ulundi in Kwa-Zulu Natal this coming August 2026. This is the first crusade which we plan to take to other Regions and provinces of the BCSA with evangelism and church planting being one of the strategic objectives of the Convention.

5. Faranani: Agricultural Project

EBMI continues to fund FARANANI on a quarterly basis. 10 interns from National Youth Build of South Africa, joined the project for 6 months and their contract ended on 28 January 2026. These interns received valuable training and exposure in agriculture and 3 have decided to volunteer for a further 2 months, ending March 2026.

We are planning to extend the Faranani Agriculture project to additional regions and

local churches that have available land based on lessons learned

PART C How do you organize and promote your home mission work

We use social media to organize and communicate our plans e.g. WhatsApp, Facebook and SMS

A. What are the major challenges? Where do you see progress and difficulties?

- ▶ Faranani urgently needs another borehole
- ▶ We need access to markets to sell our produce
- ▶ Need for resources to train staff for advanced trauma, counselling and substance abuse.
- ▶ A car for transport to ferry the clients to hospital, clinics

B. What are your future plans and hopes?

- ▶ Recruitment of a principal and lecturers
- ▶ Funding for the application for accreditation process. This process needs budget of almost R500 000.00.
- ▶ Another borehole for the farm

C. Joint projects would you propose for the future

- ▶ Resuscitation of short-term missions in Europe for our pastors to be exposed internationally
- ▶ Exchange student theological training programs

D. EBMI Partnerships

We are very proud and grateful for the partnership with EBMI. We continue to impact lives in our communities by God’s grace and through the generosity of the EBMI partners.

E. Other partnerships:

- ▶ Lott Carey Baptist Foreign Mission Convention
- ▶ Baptist Convention of Namibia

F. Conclusion

Our partnership with EBMI has been enriching and a blessing. We are grateful for the support of our Churches, pastors, individuals and the community at large.

Humbly submitted by

REV. KHEHLA D. MIYA

STATISTICS ► SOUTH AFRICA	
The Convention was founded in	1927
Address	12 Sylvia Road, Zurbekom,
President	Rev Charles J Makoaeba Serokolo
General Secretary	Rev Khehla David Miya
Missions Director	Rev Thatayaone Seleka
Number of churches	164
Number of all ministers	279
Number of church members	26.250
Theological College	01
Agricultural Centre	01



Report of the Baptist Union of Spain

(Unión Evangélica Bautista España (UEBE))

Part A

Politically, our situation is not very different from that of our European partners. We live in times of polarization, political instability, and misinformation. On the other hand, economically speaking, the Spanish economy continues its growth thanks to the integration of new workers who have arrived in recent years. Those who have entered the labor market are helping the economy grow, and we are currently the fastest-growing economy in the EU.

In the field of religion, although the percentage of believers continues to decline (in all religions), the arrival of new believers in our country over the last 20 years has tripled the number of churches and believers. At the moment, the number of evangelical Christians in Spain represents 2% of society, distributed among 4,700 congregations. Specifically, we Baptists of the UEBE have stagnated at 11,000 members, distributed among 170 congregations. Currently, only 0.03% of the Spanish population belongs to our Protestant or Evangelical family.

We are currently working to strengthen small churches, working with families as a ministry, and advising churches and pastors. We are also participating in a project called 15x30 (15 by 30). Our goal is to open 15 new churches in major capitals where there is no Baptist presence by the year 2030. We have already reached nine cities where there are already house meetings.

We firmly believe that the union of resources, efforts, and criteria among the churches that make up our Baptist Union in Spain is essential to carry out any project that exceeds the capabilities of a single local church. Similarly, we understand that, in our Baptist essence, lies the passion, duty, and privilege of fulfilling the Great Commission that Christ

entrusted to us: “to make disciples.” This mission revolves around three central areas as objectives to be achieved: church planting, church revitalization, and the promotion of biblical education and worship life in local churches, strengthening the Bible study programs of the Faculty of Theology.

MINISTRY OF EVANGELISM AND MISSIONS IN SPAIN.

Part B

What are the main missionary projects of your Union?

The missionary projects of our Union here in Spain are focused on planting churches in all those cities where we do not yet have a Baptist presence.

How do you organize and promote your missionary work inside Spain?

Missionary work within Spain is organized by the Ministry of Evangelism and Missions (MEM) and works with mother churches that plant churches.

What are the main challenges? Where do you see progress and difficulties?

Our Union has about 11,000 members, which represents 1% of evangelical or Protestant Christians in Spain. Our Union only has about 170 congregations, and the biggest challenge we face is to establish a presence in all of Spain’s provincial capitals. We have been seeing progress since 2024, when we launched a project to plant churches in the major Spanish capitals where there were still no Baptist churches from our Union and, from there, reach out to their provinces. God is opening doors and we are working on it. The biggest difficulty is the lack of financial and human resources.

What are your plans and hopes for the future?

To win Spain for Christ.

How does EBM support your missionary activities in Spain?

EBM does not support missions within Spain.

What joint projects would you propose for the future?

Start working together to plant churches in the country and support evangelism, praying for Spain, sending Baptist missionaries and pastors, volunteer groups, etc.

On the other hand, the Spanish Baptist Union also has 2 missionaries serving abroad (one in Mozambique and the other in North Africa). Both of them supported also for the EBMI. We would like to expand our missions out of Spain, but we don’t have the resources. That does not paralyze us, and we remain confident that the God of the harvest will open doors and will lead/guide us.

STATISTICS ► SPAIN
Date of foundation of your Union: March 1922
Address of your headquarters: Calle del Marqués de la Valdavia 134, 28100, Alcobendas, Madrid.
President of the Union: Donato Hernández
General Secretary: Pau Grau Ballester, elected (to take office in May 2026)
Director of International Missions: Ester Aguilarte García
Director of National Missions: David Bianchi
Number of churches: 120 churches and 50 mission stations.
Number of pastors, evangelists, and other full-time workers: 160
Number of church members as of December 31, 2025: Approximately 11,000 members.
Number of baptisms in 2025: 350 baptisms
Theological institutions: FTUEBE (UEBE Theological Faculty)
Associated territorial centers: Aula XXI (Valencia), Alisios (Canary Islands) Carisma (Madrid), CET-Andalucía
Other institutions under the responsibility of its Union: Nursing home (elderly care home): Llar d'Avis Josefina Mata. Alfa y Omega Center. Dénia- Alicante
Other missionary organizations with which it collaborates closely, apart from the EBM: Junta de Missões Mundiais (JMM), Cooperative Baptist Fellowship (CBF), Finishing the Task. American Baptist Churches



Report of the Baptist Union in Switzerland

The changed world situation, initiated by the major powers, is also having an impact on our country. Military rearmament is taking place once again, and the financing of this development is influencing politics. These influences are also affecting the lives of the population, which is leaving its mark on our churches. We are therefore called upon to proclaim hope instead of resignation, and the Gospel obliges us to do so.

Sadly, we have had to discontinue both of our church planting projects. What began with great enthusiasm ended with those responsible pursuing their own arbitrary goals and leaving the Union. We have learned from this experience that new church plants should only really be initiated by local churches, who should also accompany them. The discontinuation of these two projects was a major setback in our work.

The current unwillingness to commit to long-term church work and to follow the call is a cause for concern. While we are noticing that young people are once again open to spiritual challenges, we still lack the necessary workers. Have we neglected to ask the Lord of the harvest to send workers into his harvest?

The annual EBM Mission Day, which we hold in one of our churches, represents the great hope that our EBM mission will once again find a place in our churches.

To this end, we are trying to reach the younger generation once again by visiting churches and youth groups specifically. Traditionally, we have primarily reached faithful older brothers and sisters, who also support the EBM's work throughout the year. We now hope to expand our membership through workshops.

Interest in missions within the churches has hardly declined. However, what has changed is that a wide range of different mission organizations is now promoting their causes across church boundaries. Consequently, our mission candidates no longer approach the church to ask where they could fulfil their calling; rather, they come with a firm idea of a task with a predetermined goal. Then it is often only a matter of financing their work. The fact that we currently have no people of our own at EBM-Swiss has made it all the more difficult to establish a firm presence in our local churches. Church members' hearts lie where their people have gone.

Another focus is the Christmas campaign. In collaboration with EBMI, we select a project to offer to our churches in December. What began 26 years ago as an alternative to giving each other laboriously sought-after Christmas gifts, in favour of supporting a meaningful project of our mission, has now developed into an integral part of our EBMI work.

Short-term assignments in our areas of work are also a concern for us. To promote this, we visit our churches and draw their attention to them. We hope this will raise awareness of missionary work and inspire people to commit to longer-term assignments.

Jesus called us to act until he comes again! The following verse from a hymn written at the Basel Mission House also expresses our hope:

'The cause is yours, Lord Jesus Christ, the cause we stand for. And because it is your cause, it cannot fail.'

STATISTICS ► SWITZERLAND

Foundation of the Swiss Federation in 1924
Address: Im Schoren, 8181 Höri
President of the Union: Fritz Baltensperger
General Secretary: None
Mission Secretary: Markus Maag
Number of churches: 11
Full-time staff: 13
Number of members: 874
Number of baptisms: 27
Training centres: St. Chrischona Theological Seminary TCS, Beatenberg STB, Zurich ISTL
Nearby mission organisations: AEM Switzerland

Report of the Turkish Baptist Alliance



The year of 2025 was again an economically very challenging year for our beautiful country. However, God is working and we are happy to share what God is doing in our nation.

The year started with sad news, more than 40 foreign Christians, missionaries and their families had to leave the country within 10 days and their resident permits were canceled based on being national security threats to the public. The deporting decisions caused big problems in churches mainly were the pastors and leaders were foreigners. Rising costs of renting a place of worship and living costs make it very difficult for small churches to continue. We are blessed that all pastors of our Baptist Union are local pastors.

We had visitors from Big Life Ministry in February, they trained the Baptist Churches in our Union on evangelizing and discipleship. We are also very grateful that we had more people who asked for Baptism lessons this year and attend regularly. We are joyful to see that more young people made a decision for Jesus.

Food package distributions to refugees and earthquake victims continued throughout the year.

In May, Hürrem Carolin, Ertuğrul, Ertan and Marlene took part in the EBMI Mission Council in Massy.

In June every year, Iranian Christians from Iran come to our church and hold their conference.

End of August, we had our annual Baptist Family Camp. Brothers and sisters from all





Baptist Churches came. The highlight of the camp was that 6 participants graduated from the Policarp Seminary and Ertuğrul Keskin was appointed as Pastor.

Our Bible school, called the Polycarp Seminary continued fruitfully in 2025. It has 18 participants from all parts of Turkey.

At the end of the year several concerts took place in our church building which was attended by hundreds of people, which became a good opportunity to give New Testaments, Christian literature and calenders.

In Izmir Buca Baptist Church, 4 people were baptized in 2025.

Istanbul Baptist Church pastor Abdullah Ergüven moved to his hometown Kahramanmaras, which was affected badly by the earthquake and started a housechurch there. A Baptist Church in Istanbul, mainly working among refugees joined our Baptist Union recently.

ADANA
Pastor Sahin and his wife Meryem, are leading the church. In 2025, 3 people were baptized.

PERGAMON (BERGAMA)
Pastor Onur and his wife are leading the church and the help with food packages in their area. They organize a lot of events for people in Bergama and also for university students.

GAZIANTEP
Pastor Saban Oduncu is leading the church and the help with food packages in his city. In 2025, 3 people were baptized.

ERTAN CEVIK
PRESIDENT

STATISTICS ► TURKEY	
Our Baptist Union was founded in:	2014
The adress of our headquarters:	Erdem cad. No:86 Adatepe mah. Buca/Izmir-TURKEY
President of Union:	Ertan Cevik
General Secretary:	vacant
Number of churches:	5
Number of pastors, evangelists and other full-time co-workers:	5 Pastors
Number of church members on December 31, 2025:	250
Number of baptisms in 2025:	8
Theological Seminaries and Bible Schools:	Polycarp Seminary
Other Mission Organizations with whom you closely work to-gether apart from EBM:	German Baptist Aid

agenda item 4.1 + 4.3

Financial Report / Balance 31.12.2025

ASSETS	CURRENT	PREVIOUS YEAR
A. Fixed assets		
I. Property, plant and equipment		
Other plant, operating and office equip- ment	57.104,56	84.553,85
Office equipment		
II. financial assets		
Credit balances with cooperatives	1.055.629,17	1.016.938,79
B. Current assets		
I. Receivables and other assets	187.677,31	252.236,61
II. cash, bank balances	2.135.206,36	2.065.518,18
	2.322.883,67	2.317.754,79
C. Accruals and deferred income	6.328,23	33.410,57
	3.441.945,63	3.452.658,00

LIABILITIES	CURRENT	PREVIOUS YEAR
A. Equity		
without earmarking	2.608.329,74	2.601.905,46
thereof country-specific	530.370,70	569.358,97
	3.138.700,44	3.171.264,43
B. Provisions		
Other accrued liabilities	20.720,00	18.980,00
C. Liabilities		
1. binding from earmarked donations	221.521,89	209.536,38
2. other liabilities	58.953,30	50.717,19
	280.475,19	260.253,57
D. Deferred income	2.050,00	2.160,00
	3.441.945,63	3.452.658,00

Budget result 2025 compared with Plan 2026

INCOME		EBM INTERNATIONAL		
Nr.	Projects	Budget 2026	IST 2025	Budget 2025
7998	Not yet used donations		-77.379,53 €	
8000	Germany-Donations	1.295.222,00 €	1.275.421,37 €	1.300.000,00 €
8005	Germany Catastrophy		6.888,02 €	
8004	Donations non member Unions		105,00 €	
8007	Donations MemberUnions Catastrophy		3.026,16 €	
8020	Austria - Donations	4.000,00 €	690,00 €	4.000,00 €
8040	Czech Republic - Donations			
8050	Finland - Donations	2.000,00 €	1.500,00 €	1.500,00 €
8060	France - Donations		5.367,00 €	
8070	Hungary - Donations	2.500,00 €	2.500,00 €	2.500,00 €
8080	Int. Bapt. Convention	2.500,00 €	1.769,45 €	
8090	Italy - Donations			
8100	Netherland - Donations	5.000,00 €	1.678,20 €	5.000,00 €
8110	Norway - Donations		3.500,00 €	
8120	Portugal		500,00 €	
8140	Spain - Donations	3.500,00 €	3.500,00 €	3.000,00 €
8150	Switzerland - Donations	150.400,00 €	132.440,93 €	90.000,00 €
8160	Cameroon - Donations	1.000,00 €	0,00 €	1.000,00 €
8170	Central African Republic - Donations	1.000,00 €	750,00 €	1.000,00 €
8180	Equartorial Guinea - Donations	400,00 €	400,00 €	400,00 €
8190	Malawi - Donations	1.000,00 €	1.000,00 €	1.000,00 €
8200	Mozambique - Donations	1.000,00 €	1.000,00 €	1.000,00 €
8205	Sambia	1.000,00 €	1.000,00 €	1.000,00 €
8210	Sierra Leone - Donations	1.000,00 €	1.000,00 €	1.000,00 €
8220	South Africa - Donations	1.000,00 €	1.000,00 €	
8230	Argentina - Donations	10.000,00 €	7.050,00 €	5.000,00 €
8260	Cuba - Donations			
8250	Brazil - Donations	4.000,00 €	10.608,00 €	4.000,00 €
8280	India- Donations		1.660,00 €	1.500,00 €
8500	Interest and capital gain	50.000,00 €	77.831,62 €	45.000,00 €
8600	Other income	2.300,00 €	18.535,68 €	10.500,00 €
8608	Dissolution reserves		70.955,25 €	50.000,00 €
8609	Dissolution general reserves			
9700	Contributions		14.720,16 €	42.300,00 €
9805	Registration fees Missioncouncil	25.000,00 €	31.839,00 €	25.000,00 €
	TOTAL INCOME	1.563.822,00 €	1.600.856,31 €	1.595.700,00 €

INCOME		Turkey		
Nr.	Projects	Budget 2026	IST 2025	Budget 2025
7998	Not yet used donations			
8000	Germany-Donations	151.000,00 €	116.277,28 €	160.000,00 €
8005	Germany Catastrophy			
8004	Donations non member Unions		4.693,40 €	
8007	Donations MemberUnions Catastrophy			
8020	Austria - Donations			
8040	Czech Republic - Donations	1.800,00 €	2.160,00 €	2.160,00 €
8050	Finland - Donations			
8060	France - Donations			
8070	Hungary - Donations			
8080	Int. Bapt. Convention			
8090	Italy - Donations			
8100	Netherland - Donations	1.000,00 €	1.163,26 €	1.000,00 €
8110	Norway - Donations	3.500,00 €		3.500,00 €
8120	Portugal			
8140	Spain - Donations			
8150	Switzerland - Donations	500,00 €		1.000,00 €
8160	Cameroon - Donations			
8170	Central African Republic - Donations			
8180	Equartorial Guinea - Donations			
8190	Malawi - Donations			
8200	Mozambique - Donations			
8205	Sambia			
8210	Sierra Leone - Donations			
8220	South Africa - Donations			
8230	Argentina - Donations			
8260	Cuba - Donations			
8250	Brazil - Donations	5.000,00 €		5.000,00 €
8280	India- Donations			
8500	Interest and capital gain			
8600	Other income			
8608	Dissolution reserves			
8609	Dissolution general reserves			
9700	Contributions			
9805	Registration fees Missioncouncil			
	TOTAL INCOME	162.800,00 €	124.293,94 €	172.660,00 €

INCOME		Africa		
Nr.	Projects	Budget 2026	IST 2025	Budget 2025
7998	Not yet used donations			
8000	Germany-Donations	670.000,00 €	746.891,71 €	800.000,00 €
8005	Germany Catastrophy		38.000,00 €	
8004	Donations non member Unions			
8007	Donations MemberUnions Catastrophy			
8020	Austria - Donations	3.600,00 €	3.695,50 €	3.600,00 €
8040	Czech Republic - Donations			
8050	Finland - Donations		2.100,00 €	
8060	France - Donations		35.866,00 €	50.000,00 €
8070	Hungary - Donations			
8080	Int. Bapt. Convention			
8090	Italy - Donations	20.000,00 €	23.426,75 €	20.000,00 €
8100	Netherland - Donations	15.000,00 €	2.302,99 €	15.000,00 €
8110	Norway - Donations			
8120	Portugal			
8140	Spain - Donations	66.900,00 €	85.941,45 €	86.200,00 €
8150	Switzerland - Donations	17.300,00 €	33.062,77 €	49.000,00 €
8160	Cameroon - Donations			
8170	Central African Republic - Donations			
8180	Equartorial Guinea - Donations			
8190	Malawi - Donations			
8200	Mozambique - Donations			
8205	Sambia			
8210	Sierra Leone - Donations			
8220	South Africa - Donations			1.000,00 €
8230	Argentina - Donations			
8260	Cuba - Donations			
8250	Brazil - Donations	3.000,00 €		3.000,00 €
8280	India- Donations			
8500	Interest and capital gain			
8600	Other income	71.673,18 €	65.117,44 €	82.227,58 €
8608	Dissolution reserves		9.126,96 €	
8609	Dissolution general reserves			
9700	Contributions			
9805	Registration fees Missioncouncil			
	TOTAL INCOME	867.473,18 €	1.045.531,57 €	1.110.027,58 €

INCOME		Latin America		
Nr.	Projects	Budget 2026	IST 2025	Budget 2025
7998	Not yet used donations			
8000	Germany-Donations	615.000,00 €	634.768,54 €	790.000,00 €
8005	Germany Catastrophy		10.000,00 €	
8004	Donations non member Unions		660,67 €	
8007	Donations MemberUnions Catastrophy			
8020	Austria - Donations	2.400,00 €	1.440,00 €	2.400,00 €
8040	Czech Republic - Donations			
8050	Finland - Donations			
8060	France - Donations	10.000,00 €		
8070	Hungary - Donations			
8080	Int. Bapt. Convention			3.300,00 €
8090	Italy - Donations	1.000,00 €	410,00 €	1.000,00 €
8100	Netherland - Donations	15.000,00 €	7.052,29 €	15.000,00 €
8110	Norway - Donations			
8120	Portugal		231,00 €	
8140	Spain - Donations	2.000,00 €	2.000,00 €	3.000,00 €
8150	Switzerland - Donations	65.200,00 €	50.045,04 €	32.000,00 €
8160	Cameroon - Donations			
8170	Central African Republic - Donations			
8180	Equartorial Guinea - Donations			
8190	Malawi - Donations			
8200	Mozambique - Donations			
8205	Sambia			
8210	Sierra Leone - Donations			
8220	South Africa - Donations			
8230	Argentina - Donations	25.000,00 €	20.935,00 €	27.000,00 €
8260	Cuba - Donations			
8250	Brazil - Donations	25.000,00 €	7.080,00 €	25.000,00 €
8280	India- Donations			
8500	Interest and capital gain			
8600	Other income			
8608	Dissolution reserves		31.069,15 €	21.000,00 €
8609	Dissolution general reserves			
9700	Contributions			
9805	Registration fees Missioncouncil			
	TOTAL INCOME	760.600,00 €	765.691,69 €	919.700,00 €

INCOME		India		
Nr.	Projects	Budget 2026	IST 2025	Budget 2025
7998	Not yet used donations			
8000	Germany-Donations	300.000,00 €	299.505,76 €	320.000,00 €
8005	Germany Catastrophy		29.600,00 €	
8004	Donations non member Unions			
8007	Donations MemberUnions Catastrophy			
8020	Austria - Donations		3.428,90 €	
8040	Czech Republic - Donations			
8050	Finland - Donations			
8060	France - Donations	15.000,00 €		
8070	Hungary - Donations			
8080	Int. Bapt. Convention			
8090	Italy - Donations			
8100	Netherland - Donations	3.000,00 €	1.214,23 €	3.000,00 €
8110	Norway - Donations			
8120	Portugal			
8140	Spain - Donations	3.000,00 €	3.000,00 €	3.000,00 €
8150	Switzerland - Donations	9.000,00 €	4.694,17 €	4.000,00 €
8160	Cameroon - Donations			
8170	Central African Republic - Donations			
8180	Equartorial Guinea - Donations			
8190	Malawi - Donations			
8200	Mozambique - Donations			
8205	Sambia			
8210	Sierra Leone - Donations			
8220	South Africa - Donations			
8230	Argentina - Donations			
8260	Cuba - Donations			
8250	Brazil - Donations	4.000,00 €		4.000,00 €
8280	India- Donations			
8500	Interest and capital gain			
8600	Other income			
8608	Dissolution reserves			
8609	Dissolution general reserves			
9700	Contributions			
9805	Registration fees Missioncouncil			
	TOTAL INCOME	334.000,00 €	341.443,06 €	334.000,00 €

INCOME		EBM Total		
Nr.	Projects	Budget 2026	IST 2025	Budget 2025
7998	Not yet used donations	0,00 €	-77.379,53 €	0,00 €
8000	Germany-Donations	3.031.222,00 €	3.072.864,66 €	3.370.000,00 €
8005	Germany Catastrophy	0,00 €	84.488,02 €	0,00 €
8004	Donations non member Unions	0,00 €	5.459,07 €	0,00 €
8007	Donations MemberUnions Catastrophy	0,00 €	3.026,16 €	0,00 €
8020	Austria - Donations	10.000,00 €	9.254,40 €	10.000,00 €
8040	Czech Republic - Donations	1.800,00 €	2.160,00 €	2.160,00 €
8050	Finland - Donations	2.000,00 €	3.600,00 €	1.500,00 €
8060	France - Donations	25.000,00 €	41.233,00 €	50.000,00 €
8070	Hungary - Donations	2.500,00 €	2.500,00 €	2.500,00 €
8080	Int. Bapt. Convention	2.500,00 €	1.769,45 €	3.300,00 €
8090	Italy - Donations	21.000,00 €	23.836,75 €	21.000,00 €
8100	Netherland - Donations	39.000,00 €	13.410,97 €	39.000,00 €
8110	Norway - Donations	3.500,00 €	3.500,00 €	3.500,00 €
8120	Portugal	0,00 €	731,00 €	0,00 €
8140	Spain - Donations	75.400,00 €	94.441,45 €	95.200,00 €
8150	Switzerland - Donations	242.400,00 €	220.242,91 €	176.000,00 €
8160	Cameroon - Donations	1.000,00 €	0,00 €	1.000,00 €
8170	Central African Republic - Donations	1.000,00 €	750,00 €	1.000,00 €
8180	Equartorial Guinea - Donations	400,00 €	400,00 €	400,00 €
8190	Malawi - Donations	1.000,00 €	1.000,00 €	1.000,00 €
8200	Mozambique - Donations	1.000,00 €	1.000,00 €	1.000,00 €
8205	Sambia	1.000,00 €	1.000,00 €	1.000,00 €
8210	Sierra Leone - Donations	1.000,00 €	1.000,00 €	1.000,00 €
8220	South Africa - Donations	1.000,00 €	1.000,00 €	1.000,00 €
8230	Argentina - Donations	35.000,00 €	27.985,00 €	32.000,00 €
8260	Cuba - Donations	0,00 €	0,00 €	0,00 €
8250	Brazil - Donations	41.000,00 €	17.688,00 €	41.000,00 €
8280	India- Donations	0,00 €	1.660,00 €	1.500,00 €
8500	Interest and capital gain	50.000,00 €	77.831,62 €	45.000,00 €
8600	Other income	73.973,18 €	83.653,12 €	92.727,58 €
8608	Dissolution reserves	0,00 €	111.151,36 €	71.000,00 €
8609	Dissolution general reserves	0,00 €	0,00 €	0,00 €
9700	Contributions	0,00 €	14.720,16 €	42.300,00 €
9805	Registration fees Missioncouncil	25.000,00 €	31.839,00 €	25.000,00 €
	TOTAL INCOME	3.688.695,18 €	3.877.816,57 €	4.132.087,58 €

EXPENDITURES		EBM INTERNATIONAL		
Nr.	Projects	Budget 2026	IST 2025	Budget 2025
4002	Extrabudgetary expenses			
4010	Church Work			
4020	Evangelization			
4030	Medical Work			
4040	Schools			
4050	Training Centers			
4060	Agriculture			
4070	Construction / Water			
4080	Theological Education			
4090	Children			
4100	Social Aid			
4110	Women			
4120	Catastrophy			-50.000,00 €
4130	Administration / Mission Stations			
4140	Transnational missionaries / Salaries			
4142	Missionaries / Voluntary Pension Fund			
4145	Transnational missionaries /Social Insur			
4190	weltwärts		-22.500,00 €	-70.000,00 €
4260	Depreciation			
4900	Addition reserve			
5200	Travel expenses	-35.600,00 €	-24.577,14 €	-50.700,00 €
5290	Travel costs Mission Council	-40.000,00 €	-60.804,79 €	-40.000,00 €
5295	Travel costs Executive			-4.500,00 €
5300	Promotion	-102.926,00 €	-65.776,63 €	-99.825,00 €
5400	Office expenses	-130.703,00 €	-144.586,08 €	-139.759,80 €
5850	Shop articles and Pearls of Africa			
6200	Depreciation, outward movement tangible assets	-11.408,00 €	-11.809,71 €	-11.590,05 €
6000	Personel costs	-678.841,00 €	-670.755,57 €	-662.186,50 €
6900	Member Unions	-5.700,00 €	-6.052,66 €	-6.100,00 €
TOTAL EXPENDITURES		-1.005.178,00 €	-1.006.862,58 €	-1.134.661,35 €
RESULT		558.644,00 €	593.993,73 €	461.038,65 €

EXPENDITURES		Turkey		
Nr.	Projects	Budget 2026	IST 2025	Budget 2025
4002	Extrabudgetary expenses			
4010	Church Work	-77.200,00 €	-75.923,50 €	-73.200,00 €
4020	Evangelization	-20.400,00 €	-20.134,00 €	-21.700,00 €
4030	Medical Work			
4040	Schools			
4050	Training Centers			
4060	Agriculture			
4070	Construction / Water			
4080	Theological Education			
4090	Children	-7.000,00 €	-5.530,00 €	-6.000,00 €
4100	Social Aid			
4110	Women			
4120	Catastrophy			
4130	Administration / Mission Stations	-40.700,00 €	-48.914,00 €	-49.400,00 €
4140	Transnational missionaries / Salaries	-63.026,21 €	-60.691,77 €	-60.146,41 €
4142	Missionaries / Voluntary Pension Fund			
4145	Transnational missionaries /Social Insur	-13.182,77 €	-16.866,70 €	-13.419,12 €
4190	weltwärts			
4260	Depreciation			
4900	Addition reserve			
5200	Travel expenses			
5290	Travel costs Mission Council			
5295	Travel costs Executive			
5300	Promotion			
5400	Office expenses			
5850	Shop articles and Pearls of Africa			
6200	Depreciation, outward movement tangible assets			
6000	Personel costs			
6900	Member Unions			
TOTAL EXPENDITURES		-221.508,98 €	-228.059,97 €	-223.865,53 €
RESULT		-58.708,98 €	-103.766,03 €	-51.205,53 €

EXPENDITURES		Africa		
Nr.	Projects	Budget 2026	IST 2025	Budget 2025
4002	Extrabudgetary expenses		-29.702,81 €	
4010	Church Work	-79.647,41 €	-70.628,59 €	-81.670,74 €
4020	Evangelization	-23.328,92 €	-20.794,08 €	-24.235,71 €
4030	Medical Work	-32.505,11 €	-27.080,00 €	-41.010,63 €
4040	Schools	-88.242,77 €	-90.989,22 €	-97.220,77 €
4050	Training Centers	-60.826,71 €	-63.113,89 €	-64.028,11 €
4060	Agriculture	-64.322,68 €	-64.637,83 €	-66.545,66 €
4070	Construction / Water		-7.600,00 €	-8.000,00 €
4080	Theological Education	-106.105,99 €	-96.620,51 €	-109.796,13 €
4090	Children	-61.978,00 €	-107.458,60 €	-62.178,00 €
4100	Social Aid	-22.000,00 €	-17.500,00 €	-18.000,00 €
4110	Women	-31.725,00 €	-33.100,00 €	-34.000,00 €
4120	Catastrophy		-47.000,00 €	
4130	Administration / Mission Stations	-198.614,24 €	-217.002,91 €	-249.784,31 €
4140	Transnational missionaries / Salaries	-287.221,49 €	-289.921,31 €	-396.187,60 €
4142	Missionaries / Voluntary Pension Fund			
4145	Transnational missionaries /Social Insur		-48.099,82 €	
4190	weltwärts			
4260	Depreciation	-13.859,22 €	-17.859,22 €	-17.430,20 €
4900	Addition reserve		-13.193,35 €	
5200	Travel expenses			
5290	Travel costs Mission Council			
5295	Travel costs Executive			
5300	Promotion			
5400	Office expenses			
5850	Shop articles and Pearls of Africa		-390,00 €	
6200	Depreciation, outward movement tangible assets			
6000	Personel costs			
6900	Member Unions			
TOTAL EXPENDITURES		-1.070.377,54 €	-1.262.692,14 €	-1.270.087,86 €
RESULT		-202.904,36 €	-217.160,57 €	-160.060,28 €

EXPENDITURES		Latin America		
Nr.	Projects	Budget 2026	IST 2025	Budget 2025
4002	Extrabudgetary expenses			
4010	Church Work			
4020	Evangelization	-283.890,00 €	-289.025,28 €	-297.440,00 €
4030	Medical Work			
4040	Schools			
4050	Training Centers			
4060	Agriculture			
4070	Construction / Water			
4080	Theological Education	-42.600,00 €	-46.150,00 €	-48.000,00 €
4090	Children	-444.800,00 €	-449.983,36 €	-467.500,00 €
4100	Social Aid	-75.750,00 €	-64.083,34 €	-75.000,00 €
4110	Women			
4120	Catastrophy		-10.100,00 €	
4130	Administration / Mission Stations	-81.150,00 €	-84.466,86 €	-89.200,00 €
4140	Transnational missionaries / Salaries	-64.200,00 €	-64.200,00 €	-64.200,00 €
4142	Missionaries / Voluntary Pension Fund			
4145	Transnational missionaries /Social Insur			
4190	weltwärts			
4260	Depreciation			
4900	Addition reserve			
5200	Travel expenses			
5290	Travel costs Mission Council			
5295	Travel costs Executive			
5300	Promotion			
5400	Office expenses			
5850	Shop articles and Pearls of Africa			
6200	Depreciation, outward movement tangible assets			
6000	Personel costs			
6900	Member Unions			
TOTAL EXPENDITURES		-992.390,00 €	-1.008.008,84 €	-1.041.340,00 €
RESULT		-231.790,00 €	-242.317,15 €	-121.640,00 €

EXPENDITURES		India		
Nr.	Projects	Budget 2026	IST 2025	Budget 2025
4002	Extrabudgetary expenses		-10.055,00 €	
4010	Church Work	-1.099,00 €	-2.041,20 €	-1.197,00 €
4020	Evangelization	-12.899,00 €	-12.545,61 €	-14.048,00 €
4030	Medical Work	-95.049,00 €	-36.553,57 €	-103.501,00 €
4040	Schools	-12.306,00 €	-11.773,43 €	-13.399,00 €
4050	Training Centers	-36.455,00 €	-34.763,80 €	-45.493,00 €
4060	Agriculture			
4070	Construction / Water			
4080	Theological Education			
4090	Children	-137.420,00 €	-144.092,90 €	-142.963,00 €
4100	Social Aid	-66.374,00 €	-63.878,78 €	-72.277,00 €
4110	Women			
4120	Catastrophy		-34.500,00 €	
4130	Administration / Mission Stations	-27.639,00 €	-21.988,75 €	-28.748,00 €
4140	Transnational missionaries / Salaries			
4142	Missionaries / Voluntary Pension Fund			
4145	Transnational missionaries /Social Insur			
4190	weltwärts			
4260	Depreciation			
4900	Addition reserve			
5200	Travel expenses			
5290	Travel costs Mission Council			
5295	Travel costs Executive			
5300	Promotion			
5400	Office expenses			
5850	Shop articles and Pearls of Africa			
6200	Depreciation, outward movement tangible assets			
6000	Personel costs			
6900	Member Unions			
TOTAL EXPENDITURES		-389.241,00 €	-372.193,04 €	-421.626,00 €
RESULT		-55.241,00 €	-30.749,98 €	-87.626,00 €

EXPENDITURES		EBM Total		
Nr.	Projects	Budget 2026	IST 2025	Budget 2025
4002	Extrabudgetary expenses	0,00 €	-39.757,81 €	0,00 €
4010	Church Work	-157.946,41 €	-148.593,29 €	-156.067,74 €
4020	Evangelization	-340.517,92 €	-342.498,97 €	-357.423,71 €
4030	Medical Work	-127.554,11 €	-63.633,57 €	-144.511,63 €
4040	Schools	-100.548,77 €	-102.762,65 €	-110.619,77 €
4050	Training Centers	-97.281,71 €	-97.877,69 €	-109.521,11 €
4060	Agriculture	-64.322,68 €	-64.637,83 €	-66.545,66 €
4070	Construction / Water	0,00 €	-7.600,00 €	-8.000,00 €
4080	Theological Education	-148.705,99 €	-142.770,51 €	-157.796,13 €
4090	Children	-651.198,00 €	-707.064,86 €	-678.641,00 €
4100	Social Aid	-164.124,00 €	-145.462,12 €	-165.277,00 €
4110	Women	-31.725,00 €	-33.100,00 €	-33.100,00 €
4120	Catastrophy	0,00 €	-91.600,00 €	-50.000,00 €
4130	Administration / Mission Stations	-348.103,24 €	-372.372,52 €	-417.132,31 €
4140	Transnational missionaries / Salaries	-414.447,70 €	-414.813,08 €	-520.534,01 €
4142	Missionaries / Voluntary Pension Fund	0,00 €	0,00 €	0,00 €
4145	Transnational missionaries /Social Insur	-13.182,77 €	-64.966,52 €	-13.419,12 €
4190	weltwärts	0,00 €	-22.500,00 €	-70.000,00 €
4260	Depreciation	-13.859,22 €	-17.859,22 €	-17.430,20 €
4900	Addition reserve	0,00 €	-13.193,35 €	0,00 €
5200	Travel expenses	-35.600,00 €	-24.577,14 €	-50.700,00 €
5290	Travel costs Mission Council	-40.000,00 €	-60.804,79 €	-40.000,00 €
5295	Travel costs Executive	0,00 €	0,00 €	-4.500,00 €
5300	Promotion	-102.926,00 €	-65.776,63 €	-99.825,00 €
5400	Office expenses	-130.703,00 €	-144.586,08 €	-139.759,80 €
5850	Shop articles and Pearls of Africa	0,00 €	-390,00 €	0,00 €
6200	Depreciation, outward movement tangible assets	-11.408,00 €	-11.809,71 €	-11.590,05 €
6000	Personel costs	-678.841,00 €	-670.755,57 €	-662.186,50 €
6900	Member Unions	-5.700,00 €	-6.052,66 €	-6.100,00 €
TOTAL EXPENDITURES		-3.678.695,52 €	-3.877.816,57 €	-4.090.680,74 €
RESULT		9.999,66 €	0,00 €	41.406,84 €

INCOME		EBM INTERNATIONAL			Turkey			Africa			Latin America			India			EBM Total		
Nr.	Projects	Budget 2026	IST 2025	Budget 2025	Budget 2026	IST 2025	Budget 2025	Budget 2026	IST 2025	Budget 2025	Budget 2026	IST 2025	Budget 2025	Budget 2026	IST 2025	Budget 2025	Budget 2026	IST 2025	Budget 2025
7998	Not yet used donations		-77.379,53 €														0,00 €	-77.379,53 €	0,00 €
8000	Germany-Donations	1.295.222,00 €	1.275.421,37 €	1.300.000,00 €	151.000,00 €	116.277,28 €	160.000,00 €	670.000,00 €	746.891,71 €	800.000,00 €	615.000,00 €	634.768,54 €	790.000,00 €	300.000,00 €	299.505,76 €	320.000,00 €	3.031.222,00 €	3.072.864,66 €	3.370.000,00 €
8005	Germany Catastrophy		6.888,02 €						38.000,00 €			10.000,00 €			29.600,00 €		0,00 €	84.488,02 €	0,00 €
8004	Donations non member Unions		105,00 €			4.693,40 €						660,67 €					0,00 €	5.459,07 €	0,00 €
8007	Donations MemberUnions Catastrophy		3.026,16 €														0,00 €	3.026,16 €	0,00 €
8020	Austria - Donations	4.000,00 €	690,00 €	4.000,00 €				3.600,00 €	3.695,50 €	3.600,00 €	2.400,00 €	1.440,00 €	2.400,00 €		3.428,90 €		10.000,00 €	9.254,40 €	10.000,00 €
8040	Czech Republic - Donations				1.800,00 €	2.160,00 €	2.160,00 €										1.800,00 €	2.160,00 €	2.160,00 €
8050	Finland - Donations	2.000,00 €	1.500,00 €	1.500,00 €					2.100,00 €								2.000,00 €	3.600,00 €	1.500,00 €
8060	France - Donations		5.367,00 €						35.866,00 €	50.000,00 €	10.000,00 €			15.000,00 €			25.000,00 €	41.233,00 €	50.000,00 €
8070	Hungary - Donations	2.500,00 €	2.500,00 €	2.500,00 €													2.500,00 €	2.500,00 €	2.500,00 €
8080	Int. Bapt. Convention	2.500,00 €	1.769,45 €										3.300,00 €				2.500,00 €	1.769,45 €	3.300,00 €
8090	Italy - Donations							20.000,00 €	23.426,75 €	20.000,00 €	1.000,00 €	410,00 €	1.000,00 €				21.000,00 €	23.836,75 €	21.000,00 €
8100	Netherland - Donations	5.000,00 €	1.678,20 €	5.000,00 €	1.000,00 €	1.163,26 €	1.000,00 €	15.000,00 €	2.302,99 €	15.000,00 €	15.000,00 €	7.052,29 €	15.000,00 €	3.000,00 €	1.214,23 €	3.000,00 €	39.000,00 €	13.410,97 €	39.000,00 €
8110	Norway - Donations		3.500,00 €		3.500,00 €		3.500,00 €										3.500,00 €	3.500,00 €	3.500,00 €
8120	Portugal		500,00 €									231,00 €					0,00 €	731,00 €	0,00 €
8140	Spain - Donations	3.500,00 €	3.500,00 €	3.000,00 €				66.900,00 €	85.941,45 €	86.200,00 €	2.000,00 €	2.000,00 €	3.000,00 €	3.000,00 €	3.000,00 €	3.000,00 €	75.400,00 €	94.441,45 €	95.200,00 €
8150	Switzerland - Donations	150.400,00 €	132.440,93 €	90.000,00 €	500,00 €		1.000,00 €	17.300,00 €	33.062,77 €	49.000,00 €	65.200,00 €	50.045,04 €	32.000,00 €	9.000,00 €	4.694,17 €	4.000,00 €	242.400,00 €	220.242,91 €	176.000,00 €
8160	Cameroon - Donations	1.000,00 €	0,00 €	1.000,00 €													1.000,00 €	0,00 €	1.000,00 €
8170	Central African Republic - Donations	1.000,00 €	750,00 €	1.000,00 €													1.000,00 €	750,00 €	1.000,00 €
8180	Equatorial Guinea - Donations	400,00 €	400,00 €	400,00 €													400,00 €	400,00 €	400,00 €
8190	Malawi - Donations	1.000,00 €	1.000,00 €	1.000,00 €													1.000,00 €	1.000,00 €	1.000,00 €
8200	Mozambique - Donations	1.000,00 €	1.000,00 €	1.000,00 €													1.000,00 €	1.000,00 €	1.000,00 €
8205	Sambia	1.000,00 €	1.000,00 €	1.000,00 €													1.000,00 €	1.000,00 €	1.000,00 €
8210	Sierra Leone - Donations	1.000,00 €	1.000,00 €	1.000,00 €													1.000,00 €	1.000,00 €	1.000,00 €
8220	South Africa - Donations	1.000,00 €	1.000,00 €							1.000,00 €							1.000,00 €	1.000,00 €	1.000,00 €
8230	Argentina - Donations	10.000,00 €	7.050,00 €	5.000,00 €							25.000,00 €	20.935,00 €	27.000,00 €				35.000,00 €	27.985,00 €	32.000,00 €
8260	Cuba - Donations																0,00 €	0,00 €	0,00 €
8250	Brazil - Donations	4.000,00 €	10.608,00 €	4.000,00 €	5.000,00 €		5.000,00 €	3.000,00 €		3.000,00 €	25.000,00 €	7.080,00 €	25.000,00 €	4.000,00 €		4.000,00 €	41.000,00 €	17.688,00 €	41.000,00 €
8280	India- Donations		1.660,00 €	1.500,00 €													0,00 €	1.660,00 €	1.500,00 €
8500	Interest and capital gain	50.000,00 €	77.831,62 €	45.000,00 €													50.000,00 €	77.831,62 €	45.000,00 €
8600	Other income	2.300,00 €	18.535,68 €	10.500,00 €				71.673,18 €	65.117,44 €	82.227,58 €							73.973,18 €	83.653,12 €	92.727,58 €
8608	Dissolution reserves		70.955,25 €	50.000,00 €					9.126,96 €			31.069,15 €	21.000,00 €				0,00 €	111.151,36 €	71.000,00 €
8609	Dissolution general reserves																0,00 €	0,00 €	0,00 €
9700	Contributions		14.720,16 €	42.300,00 €													0,00 €	14.720,16 €	42.300,00 €
9805	Registration fees Missioncouncil	25.000,00 €	31.839,00 €	25.000,00 €													25.000,00 €	31.839,00 €	25.000,00 €
	TOTAL INCOME	1.563.822,00 €	1.600.856,31 €	1.595.700,00 €	162.800,00 €	124.293,94 €	172.660,00 €	867.473,18 €	1.045.531,57 €	1.110.027,58 €	760.600,00 €	765.691,69 €	919.700,00 €	334.000,00 €	341.443,06 €	334.000,00 €	3.688.695,18 €	3.877.816,57 €	4.132.087,58 €

EXPENDITURES		EBM INTERNATIONAL			Turkey			Africa			Latin America			India			EBM Total		
Nr.	Projects	Budget 2026	IST 2025	Budget 2025	Budget 2026	IST 2025	Budget 2025	Budget 2026	IST 2025	Budget 2025	Budget 2026	IST 2025	Budget 2025	Budget 2026	IST 2025	Budget 2025	Budget 2026	IST 2025	Budget 2025
4002	Extrabudgetary expenses								-29.702,81 €						-10.055,00 €		0,00 €	-39.757,81 €	0,00 €
4010	Church Work				-77.200,00 €	-75.923,50 €	-73.200,00 €	-79.647,41 €	-70.628,59 €	-81.670,74 €				-1.099,00 €	-2.041,20 €	-1.197,00 €	-157.946,41 €	-148.593,29 €	-156.067,74 €
4020	Evangelization				-20.400,00 €	-20.134,00 €	-21.700,00 €	-23.328,92 €	-20.794,08 €	-24.235,71 €	-283.890,00 €	-289.025,28 €	-297.440,00 €	-12.899,00 €	-12.545,61 €	-14.048,00 €	-340.517,92 €	-342.498,97 €	-357.423,71 €
4030	Medical Work							-32.505,11 €	-27.080,00 €	-41.010,63 €				-95.049,00 €	-36.553,57 €	-103.501,00 €	-127.554,11 €	-63.633,57 €	-144.511,63 €
4040	Schools							-88.242,77 €	-90.989,22 €	-97.220,77 €				-12.306,00 €	-11.773,43 €	-13.399,00 €	-100.548,77 €	-102.762,65 €	-110.619,77 €
4050	Training Centers							-60.826,71 €	-63.113,89 €	-64.028,11 €				-36.455,00 €	-34.763,80 €	-45.493,00 €	-97.281,71 €	-97.877,69 €	-109.521,11 €
4060	Agriculture							-64.322,68 €	-64.637,83 €	-66.545,66 €							-64.322,68 €	-64.637,83 €	-66.545,66 €
4070	Construction / Water								-7.600,00 €	-8.000,00 €							0,00 €	-7.600,00 €	-8.000,00 €
4080	Theological Education							-106.105,99 €	-96.620,51 €	-109.796,13 €	-42.600,00 €	-46.150,00 €	-48.000,00 €				-148.705,99 €	-142.770,51 €	-157.796,13 €
4090	Children				-7.000,00 €	-5.530,00 €	-6.000,00 €	-61.978,00 €	-107.458,60 €	-62.178,00 €	-444.800,00 €	-449.983,36 €	-467.500,00 €	-137.420,00 €	-144.092,90 €	-142.963,00 €	-651.198,00 €	-707.064,86 €	-678.641,00 €
4100	Social Aid							-22.000,00 €	-17.500,00 €	-18.000,00 €	-75.750,00 €	-64.083,34 €	-75.000,00 €	-66.374,00 €	-63.878,78 €	-72.277,00 €	-164.124,00 €	-145.462,12 €	-165.277,00 €
4110	Women							-31.725,00 €	-33.100,00 €	-34.000,00 €							-31.725,00 €	-33.100,00 €	-33.100,00 €
4120	Catastrophy			-50.000,00 €					-47.000,00 €			-10.100,00 €			-34.500,00 €		0,00 €	-91.600,00 €	-50.000,00 €
4130	Administration / Mission Stations				-40.700,00 €	-48.914,00 €	-49.400,00 €	-198.614,24 €	-217.002,91 €	-249.784,31 €	-81.150,00 €	-84.466,86 €	-89.200,00 €	-27.639,00 €	-21.988,75 €	-28.748,00 €	-348.103,24 €	-372.372,52 €	-417.132,31 €
4140	Transnational missionaries / Salaries				-63.026,21 €	-60.691,77 €	-60.146,41 €	-287.221,49 €	-289.921,31 €	-396.187,60 €	-64.200,00 €	-64.200,00 €	-64.200,00 €				-414.447,70 €	-414.813,08 €	-520.534,01 €
4142	Missionaries / Voluntary Persion Fund																0,00 €	0,00 €	0,00 €
4145	Transnational missionaries /Social Insur				-13.182,77 €	-16.866,70 €	-13.419,12 €		-48.099,82 €								-13.182,77 €	-64.966,52 €	-13.419,12 €
4190	weltwärts		-22.500,00 €	-70.000,00 €													0,00 €	-22.500,00 €	-70.000,00 €
4260	Depreciation							-13.859,22 €	-17.859,22 €	-17.430,20 €							-13.859,22 €	-17.859,22 €	-17.430,20 €
4900	Addition reserve								-13.193,35 €								0,00 €	-13.193,35 €	0,00 €
5200	Travel expenses	-35.600,00 €	-24.577,14 €	-50.700,00 €													-35.600,00 €	-24.577,14 €	-50.700,00 €
5290	Travel costs Mission Council	-40.000,00 €	-60.804,79 €	-40.000,00 €													-40.000,00 €	-60.804,79 €	-40.000,00 €
5295	Travel costs Executive			-4.500,00 €													0,00 €	0,00 €	-4.500,00 €
5300	Promotion	-102.926,00 €	-65.776,63 €	-99.825,00 €													-102.926,00 €	-65.776,63 €	-99.825,00 €
5400	Office expenses	-130.703,00 €	-144.586,08 €	-139.759,80 €													-130.703,00 €	-144.586,08 €	-139.759,80 €
5850	Shop articles and Pearls of Africa								-390,00 €								0,00 €	-390,00 €	0,00 €
6200	Depreciation, outward movement tangible assets	-11.408,00 €	-11.809,71 €	-11.590,05 €													-11.408,00 €	-11.809,71 €	-11.590,05 €
6000	Personel costs	-678.841,00 €	-670.755,57 €	-662.186,50 €													-678.841,00 €	-670.755,57 €	-662.186,50 €
6900	Member Unions	-5.700,00 €	-6.052,66 €	-6.100,00 €													-5.700,00 €	-6.052,66 €	-6.100,00 €
TOTAL EXPENDITURES		-1.005.178,00 €	-1.006.862,58 €	-1.134.661,35 €	-221.508,98 €	-228.059,97 €	-223.865,53 €	-1.070.377,54 €	-1.262.692,14 €	-1.270.087,86 €	-992.390,00 €	-1.008.008,84 €	-1.041.340,00 €	-389.241,00 €	-372.193,04 €	-421.626,00 €	-3.678.695,52 €	-3.877.816,57 €	-4.090.680,74 €
RESULT		558.644,00 €	593.993,73 €	461.038,65 €	-58.708,98 €	-103.766,03 €	-51.205,53 €	-202.904,36 €	-217.160,57 €	-160.060,28 €	-231.790,00 €	-242.317,15 €	-121.640,00 €	-55.241,00 €	-30.749,98 €	-87.626,00 €	9.999,66 €	0,00 €	41.406,84 €

agenda item 4.2

Report of the external auditors of EBM International

on the financial administration and bookkeeping 2025 (Translation in extracts)

The Executive committee of EBM INTERNATIONAL K.d.ö.R., Wustermark – in the following called „mission“ – has asked us, to audit the annual accounts to the 31st of December 2025 as well as to make a written report about the result of my audit. We have accepted the order with the letter of January 30, 2026.

In addition, the General Secretary of the Mission has charged us, to audit the compliance of the principles for the use of donations of the alliance of evangelical mission organizations aem.

...

We confirm herewith that we have acknowledged the principles of independency according to §321 paragraph 4a HGB.

...

In the year under report again a positive result of 77.379 Euro has been achieved (2024: 45.941 Euro), that has been allocated completely to the equity. By the strategic decision of the mission, to melt down the reserves of the regions to the benefit of the general reserve of EBM INTERNATIONAL, the mission has got a higher flexibility to react on difficult situations in the individual parts of the budget.

We have not discovered any incidents that could endanger and compromise the development of the mission according to § 321, Article 1.3 of the HGB.

...

By request of the General Secretary, we have as well audited the correct use of donations according to the principles for the use of donations by the members of the alliance of evangelical mission organizations (aem). According to these principles, we confirm that the administration costs used from the donations are acceptable with 19.3 %.

...

Final declaration

After the final result of our audit we have given on March 10, 2026 an unrestricted audit certificate to the EBM INTERNATIONAL K.d.ö.R., which states as follows:

To the EBM INTERNATIONAL K.d.ö.R. Wustermark

We have audited the annual accounts – consisting of balance and profit and loss including the accountancy of the EBM INTERNATIONAL for the business year from the 1st of January to the 31st of December, 2025.

We have done our audit according to § 317 HGB and according to the principles of auditing of the German institute of Auditors.

...

According to § 322 Abs 3.1. HGB we declare that our audit has led to no objections against the correctness of the final balance.

...

Eschborn, March 10, 2026

HESPELT
(CHARTERED ACCOUNTANT)

agenda item 4.4

Motions to the Mission Council 2026

Motion 1:

The Mission Council accepts the annual balance 2025 of EBM INTERNATIONAL with an income of 3.955.196,10 € and expenses of 3.877.816,57 € and an allocation to our general reserves 77.379,53€.

Motion 2:

The Mission Council of EBM INTERNATIONAL discharges the Executive Committee, the General Secretary and the Chairperson of the budget & finance committee of EBM INTERNATIONAL.

Motion 3:

The Mission Council accepts the planned budget 2026 of EBM INTERNATIONAL with an income of 3.688.695,18 € and expenses of 3.678.695,52€.

Motion 4:

The Mission Council of EBM INTERNATIONAL charges LPS GmbH Wirtschaftsprüfungsgesellschaft, Eschborn, to audit our balance 2026.

agenda item 6.2

Elections to the executive committee: presentation of the candidates

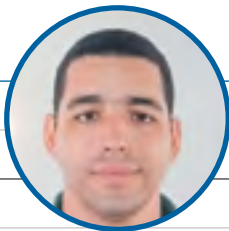
Rev. Dr. Vincent Chirwa

Date & Place of Birth	2 September 1961, Ndola, Zambia
Marital Status	Married, Prof. Ellen Chirwa
Children	Wanangwa, Tawonga, Loyiso
Nationality	Malawian
Spoken Languages	English, Chichewa, Chitumbuka
Short Biography (education, Christian experience and involvement, professional responsibilities / employment (past/current))	Although I was born in Zambia, I came to Malawi when I was 2 years and have been raised in Malawi, my home country, almost all my life. As for my education and professional development I completed a Diploma with the Universal Federation of Travel Agents Association (IATA Geneva), Licentiate Theology cum laude (Cape Town Baptist Seminary) BA Theology (University of Pretoria), MA Theology with distinction (University of Pretoria) Ph.D. Practical Theology (Mzuzu University). I have served for 29 years as Pastor of Blantyre Baptist Church, CEO Blantyre Baptist Holdings Limited since 2009, President Baptist Convention of Malawi two terms then retired. I currently serve as a Council Member of Daeyang University, and Council Member of the Baptist College, where I also lecture voluntarily. Before I went into ministry, I worked for Southern Bottlers Limited (Coca-Cola and other soft drink bottling company) for 16 years. The last position I held was Senior Cashbook Clerk, and I was responsible for doing bank reconciliations for the company's bank accounts across the country. I am the Ambassador of Global Leadership Summit, having served as Chairman of the Blantyre Chapter prior years.
Which professional, cultural, missiological and spiritual experience and competence would I bring into the EBMI executive committee?	As an international organization, cultural diversity and worldview is something I would contribute to would help the executive committee have an international outlook on the team. I am involved in missions in my church. This experience collectively provides synergy to the ministry of EBMI enriching all partners. I would also bring to the EC spiritual experience serving as a pastor and as a counsellor.
Which of the core values of EBMI is the most important for me and why?	Partnership is the most important core value for me in EBMI. The reason for this is the sense of being a contributor to a greater cause as opposed to seeing myself as a recipient coming from one of the least development country. Firstly, it is biblical. Missions especially in the book of Acts and the Epistles was done in partnership. The church of Jesus Christ is likened to a body. As long as the body is healthy, all body parts do their part.
Which of the five core work areas of EBMI am I the most familiar with?	I am most familiar with the partnership value. I was President of our Baptist Convention when we also had partnership with the BEGF (German Baptist Union). I learnt how to and how not to do partnerships. Apart from EBMI I have been involved in partnering in missions with several international organizations from which I have learnt a lot.
Date of the recommendation of the Home-Union	December 1st, 2025



Yosvany Padrón Correa

Date & Place of Birth	4/10/1989 Habana, Cuba
Marital Status	Married
Children	2
Nationality	Cubans
Spoken Languages	Spanish, English
Short Biography (education, Christian experience and involvement, professional responsibilities / employment (past/current))	As a Christian, since my baptism in 2007, my life has been marked by service and commitment to God's work. I received the call to pastoral ministry in 2010, beginning a four-year Bachelor's degree in pastoral ministry at the Baptist Seminary of Havana, graduating in 2015. Then, in 2022, I began a Master's degree at the same theological institution, obtaining it in 2025. And I have recently begun doctoral studies in Christian Ministry. At the same time, I have been a professor at the Baptist Theological Seminary of Havana for over eight years, in the area of missions and evangelism. In the pastoral area, I have had the opportunity to be involved in church planting in my country, Cuba, primarily in the capital. I currently minister at the Santos Suarez Baptist Church, a growing church that baptizes more than 50 people each year, with a membership of nearly 600, and I lead a church planting movement in cooperation with our daughter churches. In my work with missionary organizations, I have served for 12 years as a missionary with the European Baptist Mission, where for the last 7 years I have served as the representative for the mission's projects in Cuba. I have participated in 6 missionary councils from 2016 to the present, gaining valuable cross-cultural missionary knowledge and experience that has enriched my overall understanding of mission. I also collaborate with the Cubans to the Nations Agency, as part of its work team and management, in the training of Cuban cross-cultural missionaries to other countries, and the follow-up in the field.
Which professional, cultural, missiological and spiritual experience and competence would I bring into the EBMI executive committee?	I believe that Cuba, due to its history and current characteristics, is unique and special. At the same time, God is working powerfully in our nation, bringing transformative spiritual experiences that need to be shared with our brothers and sisters in other parts of the world. At the same time, the church in Cuba is growing amidst opposition and great changes, so we need to be connected with our brothers and sisters and not isolated. The ministry in Cuba is very broad, which has provided us with diverse experiences, methods, and strategies in mission development and community projects. At the same time, my experience in the field of theological education and the training of missionaries and evangelists has enriched me with experiences and challenges to face and find solutions to with limited resources.
Which of the core values of EBMI is the most important for me and why?	One of the most significant values for me is ministerial training and church planting. I believe that everything rises or falls because of leadership. If leaders are not properly qualified, the work cannot move forward healthily. And church planting is, in my opinion, the fundamental strategy for the expansion of God's kingdom and the fulfillment of the Great Commission.
Which of the five core work areas of EBMI am I the most familiar with?	Throughout my ministry, I have become familiar with three areas of work: Church development, through leadership training, church planting, and growth. At-risk children, through Bible clubs for vulnerable children. And disaster relief, since we live in an area highly affected by hurricanes.
Date of the recommendation of the Home-Union	February 5, 2026



Stefanie Fischer-Desamours



Date & Place of Birth	January 22nd 1983 in Wernigerode, Germany
Marital Status	Married with Wester Desamours
Children	2 children, age 4 and 7
Nationality	German
Spoken Languages	German, English, French
Short Biography (education, Christian experience and involvement, professional responsibilities / employment (past/current))	MA Sociology & Psychology (2007) and MA Theology (2012) From 2012 to 2017 I was working as an scientific research assistant at Elstal Theological Seminary being responsible for international/non-native German-speaking students and the coordination of the cooperations with the Haitian Baptist Convention and the Université Chrétienne du Nord d'Haiti including field trips to Haiti and evaluations with our local partners. From 2012 to 2018 I was also working as an administrator for disaster relief at the German Baptist Union managing project proposals and reports in cooperation with Baptist organizations/unions worldwide and disaster relief projects of EBMI. After finishing my PhD Project during my parental leaves, I started working as a Pastor in Berlin-Tempelhof Baptist Church. Growing up in a non-Christian family I turned to Jesus Christ and got baptized at the age of 21. Ever since I got involved in church activities, especially after my studies of theology. I love leading services and preaching in services and creating divine spaces to get in touch with our loving God.
Which professional, cultural, missiological and spiritual experience and competence would I bring into the EBMI executive committee?	While working with our partners in Haiti and Haitian/international students at Elstal Theological Seminary, I gained a lot of experience in intercultural contexts and know that there is still a lot we can learn from each other. Especially in my intercultural marriage, I experience that regularly. I am familiar with project organization and committee work on a (bi)-national level and I am happy that I could gain a lot of experiences during the past 4 years of being member of the EBMI EC.
Which of the core values of EBMI is the most important for me and why?	In my first application I chose partnership as most important out of all important chore values. And I am still a big fan of that. During the past years I find equality in partnership also very interesting and would like to focus more on that because I realize how hard it is to establish real equality in partnership, when there are still different kinds of dependencies.
Which of the five core work areas of EBMI am I the most familiar with?	It is still disaster relief even though I am out of that business for a couple of years now. And as I am pastoring a church for a couple of years now I gain more experience in church development. Especially as my church is almost 200 years old but is decreasing in members so that we are developing new ways to reach out and spread the gospel to people in Berlin.
Date of the recommendation of the Home-Union	19.01.2026

Samuel Gerald Alimamy Kargbo



Date & Place of Birth	1 July 1968, Freetown, Sierra Leone
Marital Status	Married
Children	6 children
Nationality	Sierra Leonean
Spoken Languages	English
Short Biography (education, Christian experience and involvement, professional responsibilities / employment (past/current))	Rev. Dr. Samuel Gerald Alimamy Kargbo is a seasoned Christian leader, educator, and transformational executive with over three decades of experience in ministry leadership, institutional governance, and faith-based development. He holds a Doctor of Ministry in Transformational Leadership from Bakke Graduate University (USA) and is currently completing a PhD at the same institution, with an anticipated completion in 2026. His academic background also includes two master's degrees in Peace and Development Studies and Educational Administration, alongside formal theological training, and advanced leadership certifications. Ordained into the Baptist Convention of Sierra Leone in 2005, Rev. Kargbo has served faithfully as Senior Pastor of Faith Baptist Church, Wellington, since 1990. His Christian leadership extends to regional and international platforms, including service on the Board of Regents of Bakke Graduate University, executive roles within the Baptist Convention of Sierra Leone, and strategic leadership positions within ACTEA. Professionally, he has held senior executive roles such as Country Director of Edify, Principal of the Evangelical College of Theology, and Executive Director of New Era Evangelism and Development Program. His career reflects strong expertise in governance, strategic planning, organizational leadership, and educational transformation. Rev. Kargbo brings to executive boards a rare combination of spiritual depth, academic rigor, cross-sector leadership, and a proven commitment to ethical, mission-driven impact.
Which professional, cultural, missiological and spiritual experience and competence would I bring into the EBMI executive committee?	I seek to contribute a well-balanced combination of executive leadership, cultural intelligence, missiological depth, and spiritual maturity to the EBMI Executive Committee, grounded in extensive global exposure and long-term grassroots ministry. I bring over two decades of senior leadership experience in education, nonprofit management, and faith-based development. Having served as Country Director of Edify, Principal of a theological college, and a board member of an international graduate university, I offer strong competence in governance, strategic planning, policy development, financial oversight, institutional transformation, and executive accountability, with a clear understanding of how board-level strategy translates into measurable impact. Culturally, my lifelong service in Sierra Leone, complemented by engagement across diverse contexts, has shaped deep contextual intelligence and the ability to navigate cross-cultural leadership dynamics. Missiologically, my training in theology, peace and development studies, and transformational leadership, combined with decades of pastoral ministry, enables the integration of mission, social transformation, and leadership development. Spiritually, I bring mature pastoral leadership characterized by teaching, mentoring, discernment, ethical leadership, and a commitment to prayerful, servant-oriented service.
Which of the core values of EBMI is the most important for me and why?	All these core values are essential to me because they ensure mission work is biblically faithful, inclusive, and sustainable. They affirm the dignity and equality of all people, strengthen leadership through the full participation of women, and promote partnership rather than dependency. By grounding projects in the local church, embracing integral mission, and prioritizing local ownership and capacity-building, they enable holistic transformation with lasting impact.

<i>Which of the five core work areas of EBMI am I the most familiar with?</i>	I am most familiar with the following: 1. Church development: Local churches engage their context with the message of the gospel. We support projects that empower them to do so, such as theological training and education, evangelization, and church planting. 2. Children at risk: Providing love, care, safety, home, and education for them. 3. Capacity building: Empowering people to build sustainable lives, to positively influence their communities and to address social and ecological issues. My decades of hands-on leadership and ministry at both grassroots and strategic levels in church development, theological education, pastoral training, evangelization, and supporting church planting has made me very familiar with the aforementioned. I have worked closely with children at risk (Orphans and less privileged) through faith-based education and community initiatives that provide care, protection, stability, and access to learning. In capacity building, I have led and supported programs focused on leadership development, education, and community empowerment, enabling individuals and institutions to pursue sustainable livelihoods, strengthen social cohesion, and respond effectively to social and ecological challenges.
<i>Date of the recommendation of the Home-Union</i>	February 10th, 2026.

Name: Lise Kyllingstad



<i>Date & Place of Birth</i>	Stavanger, 15.10.1966
<i>Marital Status</i>	Married
<i>Children</i>	One stepson
<i>Nationality</i>	Norwegian
<i>Spoken Languages</i>	Norwegian, English, French, German
<i>Short Biography (education, Christian experience and involvement, professional responsibilities / employment (past/current))</i>	At the age of 20, I spent a year as volunteer in Zaire (DR Congo). That year had a great impact on me, and it has contributed to who I am, and what I do today. For two periods, 2001 – 2009, and from 2015 till now, I have been working as the leader of the international mission work of the Baptist Union of Norway. My main responsibility is to follow up on projects that are supported by the Norwegian Government, run by our partner in DR Congo. Before, and in between, I have been working in the Social Services in the areas of child welfare, drug addicts, outreach work, and as a team leader for outreach workers. My education is a bachelor's degree in social work. Since 2011 I have been part of the leader team of my church, a multicultural Baptist Church in Oslo. I am also a Sunday school teacher in my church. I have been involved in Church activities since I was 14 years old, as Sunday School teacher and leader for Christian children and youth clubs.
<i>Which professional, cultural, missiological and spiritual experience and competence would I bring into the EBMI executive committee?</i>	I bring in several years of experience from working in intercultural relations. I also bring experience in planning and follow-up on projects, and I have an eye for details. I have served as a member of the EBMI EC for two periods, from 2018 till now.
<i>Which of the core values of EBMI is the most important for me and why?</i>	Equality is the most important for me because I believe God has created us all as equal. We should not discriminate each other based on rase or gender, nor competence or skills. As I see it, we complement each other with each our background, knowledge, skills, and experiences.
<i>Which of the five core work areas of EBMI am I the most familiar with?</i>	I am familiar with them all, but I particularly like “sustainability”. If we focus on local ownership and capacity building, the impact of today’s work and efforts will last for generations.
<i>Date of the recommendation of the Home-Union</i>	January 29, 2026 Baptist Union of Norway

Barbara Paolucci



Date & Place of Birth	June 22 nd 1974
Marital Status	Married
Children	3 (Mishael, Joel and Perla)
Nationality	ITALIAN
Spoken Languages	Italian, Spanish and English
Short Biography (education, Christian experience and involvement, professional responsibilities / employment (past/current))	I have a high school degree in “biological chemical laboratory technician”. I lived 8 months in London working in a Christian hotel and 2 years in Mexico City while I was studying in the Seminary. I worked as a secretary, a book translator, preacher, Sunday school teacher, and do anything useful to supporting my husband in his ministry.
Which professional, cultural, missiological and spiritual experience and competence would I bring into the EBMI executive committee?	When I was young I helped with the Sunday Bible School for children and teenagers, I helped with the photograph’s archive of the church, I helped the local Chinese church making the Sunday school for their children. I served in summer children’s camp, first as a helper and then as a leader (since I was 14 till two years ago). We used to go on missionary trips to the south of Italy during our summer vacation with the youth group of my church. In the 2007 We went with a youth group to a missionary trip in Virginia, USA, helping in a children’s camp and making some community work to help people in need. My husband is a pastor so I support him, work with him and share the ministry in the church with him. Since 1998 we served in the churches of Policoro, Pistoia, Napoli and now we are serving in a church in Rome.
Which of the core values of EBMI is the most important for me and why?	When I first come to the church I was just 10 and I started to attended a church that had a special focus on missions. So I grew up as a Christian thinking that we are all call to spread the Gospel of Jesus and we can do it in different way: one of it is through the mission and supporting it. EBMI give me the opportunity to feel closer with the missions, to be more sensitive about them and show me in how many ways we can support them. Moreover, EBMI provides me with the tools to show and motivate others that we are not alone. It is crucial to support each other by praying, donating, and testifying about Jesus.
Which of the five core work areas of EBMI am I the most familiar with?	Children at risk, church development and Capacity building
Date of the recommendation of the Home-Union	February 2026

Hervé Turquais



Date & Place of Birth	26/07/1960 at Saint Mandé FRANCE
Marital Status	married
Children	2 children
Nationality	French
Spoken Languages	French, English
Short Biography (education, Christian experience and involvement, professional responsibilities / employment (past/current))	Baccalaureate in 1979, graduated with a degree in civil engineering in 1986. Baptized in 1977. Served on the Clermont-Ferrand church council as head of the Building Department and responsible for Bible study for middle and high school students. Project manager for social housing construction from 1992 to 1997. Missionary with EBM International from 1986 to 1992 (construction projects) and from 1997 to 2012 (Mokolo Protestant College and Garoua Technical Center in Cameroon). Director of a social work institution from 2013 to 2020. Director of a vocational training center for social integration from 2020 to 2021
Which professional, cultural, missiological and spiritual experience and competence would I bring into the EBMI executive committee?	I have good experience in project management and organizational management. I lived in Cameroon for 21 years. I was a technical missionary, also active in the local church. I am currently a member of the FEEBF missionary commission.
Which of the core values of EBMI is the most important for me and why?	To make disciples of all nations, in obedience to Jesus’ command in Matthew 28. To provide assistance to vulnerable people, with a holistic vision; one cannot proclaim the Gospel to someone who is hungry or sick! To support people in escaping poverty (and not to provide them with endless assistance...) as the proverb that served as the motto of the CTG says: instead of giving people fish, teach them how to fish!
Which of the five core work areas of EBMI am I the most familiar with?	Education and professional training
Date of the recommendation of the Home-Union	15/12/2025

Agenda item 7.1

Report and recommendation for appointment of the regional representative for India

1. Background

The Executive Committee undertook a special appointment process for the Regional Representative for India, inviting three candidates to discern the role and participate in formal interviews. After careful and prayerful evaluation, Rev. Ceedrala Rufus Kamalakar was selected as the preferred candidate, as he best aligns with EBMI’s strategic priorities, contextual mission needs, and leadership expectations for this position. The recommendation for his appointment was presented to the Executive Committee and was unanimously adopted.

2. Candidate Profile

Rev. Ceedrala Rufus Kamalakar was born on 28 February 1980 in South India. He is the son of Rev. C. Kamalakar, founder of Abundant Life Ministerial Associates (ALMA), established in 1982 to serve marginalized and indigenous communities. Rev. Rufus experienced a defining spiritual renewal in 1997, prompting him to pursue theological training and commit to full time ministry.

After completing his Bachelor of Theology and Master of Divinity, he assumed leadership of ALMA following his father’s passing. Since 2006, he has served as Director, guiding the organisation’s expansion from approximately 70 pastors and 100 congregations to more than 270 pastors and over 850 congregations across eight districts in Andhra Pradesh. The ministry continues to focus on evangelism, discipleship, leadership development, and community engagement among marginalized communities.

Rev. Rufus Kamalakar is married to Dr. Grace Esther, a Medical Doctor and Assistant Professor of Paediatrics, Neonatologist,

and Public Health Specialist. Together they are blessed with two sons, Johanan (15) and Mikhael (13), called Donut and Nugget.

3. Academic Qualifications

Rev. Rufus Kamalakar holds a combination of theological and sociological qualifications which includes Master of Philosophy (M.Phil.), Master of Divinity (M.Div.) , Master of Arts (M.A.) in Sociology and Bachelor of Theology (B.Th.). This academic formation provides both theological depth and sociological insight, enabling him to navigate India’s complex social, cultural, and religious landscape with sensitivity and strategic understanding.

4. Experience and Leadership

Rev. Rufus Kalamkar brings over twenty five years of ministry experience, demonstrating strong pastoral leadership, mission coordination, and leadership development. As Director of ALMA, he provides strategic oversight to a grassroots mission network, developing mission strategies, mentoring leaders, strengthening accountability systems, and building national and international partnerships. He has also served as Project Coordinator for Baptist International Ministries and previously held roles as Assistant Pastor at SPG Church in Hyderabad and Director of the Institute of Community Transformation, where he trained emerging rural leaders.

5. Missional Orientation and International Engagement

Rev. Rufus Kamalkar’s ministry is grounded in contextual mission that honours local cultures, empowers marginalized and tribal communities, and promotes sustainable, locally led ministry models with strong

indigenous leadership formation. His participation in numerous international mission including EMBI gatherings and leadership forums has further strengthened his cross cultural leadership capacity and broadened his global networks.

6. Leadership Qualities

During the interview process, Rev. Rufus Kamalakar demonstrated an in-depth knowledge of EMBI, strong pastoral leadership, ethical decision making, spiritual maturity, and humility. He showed a clear commitment to transparency, accountability, and responsible stewardship. His vision for sustainable, locally owned mission, especially indigenous communities, in combined with his informed understanding of India’s complex religious and political environment, reflects the wisdom, integrity, and sensitivity required for this role. His famous saying “Everyone has something to give, no one has nothing to give” is a testament of his commitment to transform lives through the Gospel of Jesus Christ.

7. Recommendation

The Executive Committee recommends the appointment of Rev. Ceedrala Rufus Kamalakar as Regional Representative for India. His theological depth, extensive ministry experience, strong indigenous leadership networks, and commitment to holistic mission position him well to strengthen EBMI’s partnerships and enhance ministry impact across India.

Submitted by the EBMI Personnel Committee on behalf of the Executive Committee

REV. EMMA MABIDILALA

MS. LISE KYLLINGSTAD

DR. WILLIAM BHATTI

Rufus Ceedrala

Date & Place of Birth	28th Feb, 1980 / Nellore
Marital Status	Married
Children	Two (sons)
Nationality	INDIAN
Spoken Languages	English, Telugu & Tamil
ShortBiography education, Christian experience and involvement, professional responsibilities/ employment (past/ current)	I received my primary and higher secondary education in Nellore. At the age of seventeen, I sensed God's call upon my life through a vision in which I saw myself travelling into villages by bus to share the Gospel. In response to this calling, I dedicated my life to Christian ministry. I pursued my theological training at Bethel Bible Institute, Salem, where I completed my Bachelor in Theology, and later obtained my Master of Divinity from OM, Hyderabad. I also hold a Master's degree in Sociology and an M.Phil. in Sociology from Annamalai University. I began my ministry as an evangelist in ALMA under the guidance of my father and later served as an Assistant Pastor in a church in Hyderabad. Since 2004, I have been leading ALMA, continuing the vision and ministry entrusted to us.
Which professional, cultural, missiological and spiritual experience and competence would I bring as regional representative?	With over 23 years of ministry experience, I bring strong missiological, cultural, and leadership competence to the role of Regional Representative. Since 2004, I have led ALMA, focusing on evangelism, church planting, and leadership development, through which more than 300 churches have been planted, primarily among tribal communities such as the Yanadi, Lambadi, and Chenchu. Our ministry emphasizes "native people for native mission," equipping and mobilizing local pastors and evangelists for sustainable indigenous ministry. My theological training, combined with academic studies in sociology, enables me to engage mission holistically. I also bring valuable cross-cultural experience through partnerships with international mission organizations and communicate effectively in Telugu, Tamil, and English.
Which of the core values of EBMI is the most important for me and why?	One of the values which I feel very important is the way EBMI is ready to value the vision of the local church and walk along side it. This kind of missional engagement helps the native church and organization to foster their mission activities.
Which of the five core work areas of EBMI am I the most familiar with?	Among the five core values, I would not say most familiar one, but I would rather call it as most important one is to work in PARTNERSHIP. Especially in the context like India where no church denomination would want to be collaborated, EBMI is the only platform that brings in different church traditions under a common platform and respects them and works in partnership.
Date of the recommendation of the Executive committee	14th November 2025



Agenda item 7.2

Report and recommendation for appointment of the regional representative for Latin America

1. Background

The Executive Committee initiated a special appointment process for the Regional Representative for Latin America. Following an extensive search process, the Executive Committee interviewed only Rev. Dr. Claiton André Kunz, who demonstrated strong alignment with EBMI's strategic priorities, regional mission needs, and the leadership requirements of this role. The recommendation for his appointment was presented to the Executive Committee and was unanimously adopted.

2. Candidate Profile

Rev. Dr. Claiton André Kunz was born on 29 January 1975 in Concórdia, Santa Catarina, Brazil. Raised in a Christian home, he experienced a transformative encounter with Christ at the age of seventeen, leading to his baptism in a Baptist church and a lifelong commitment to ministry, theological education, and mission.

He is married to Dr. Marivete Zanoni Kunz, an Old Testament scholar and Seminary Professor. Married since 2001, they share a unified calling to theological education and mission. They have one daughter, Hannah, who is fourteen years old.

3. Academic Qualifications

Rev. Dr. Kunz holds advanced academic qualifications in Theology, Philosophy, New Testament, and Biblical Studies. His academic journey culminated in a Doctor of Theology, followed by postdoctoral research. This formation provides him with deep biblical grounding, theological clarity, and the intellectual leadership needed to strengthen churches and mission partners across Latin America.

4. Experience and Leadership

Rev. Dr. Kunz brings more than twenty five years of ministry and academic leadership experience. He has served the Baptist Seminary of Ijuí as Professor, Academic Dean, and Director. During his thirteen year tenure as Director, he led the institution through national accreditation, expansion of online theological education, the establishment of academic journals, and the development of international partnerships. Many graduates formed under his leadership now serve in Latin America, Europe, and Canada, with some teaching at the Seminary.

Beyond the seminary, he has served as a missionary, interim pastor, and missions Pastor. Through the Pioneer Baptist Convention and EBM International, he has supported mission projects and leaders in Brazil, Argentina, Peru, Cuba, and other countries. Nationally, he has held significant leadership roles, including President of the Brazilian Association of Baptist Institutions of Theological Education and the Order of Baptist Pastors (Pioneer Section).

5. Missional Orientation and Regional Engagement

Rev. Dr. Kunz's ministry is shaped by a strong commitment to contextual mission, leadership development, and strengthening local churches. He has long standing familiarity with EBMI projects and partners across Latin America, including deep engagement in Brazil, Argentina, Peru, Cuba, and Bolivia.

His relational capital, cultural sensitivity, and understanding of regional dynamics position him well to support and expand EBMI's mission impact.

6. Leadership Qualities

During the interview process, Rev. Dr. Claiton Kunz demonstrated spiritual maturity, humility, and a collaborative leadership style. He showed strong commitment to transparency, accountability, and responsible stewardship. His experience in conflict resolution, administrative oversight, and financial integrity reflects the wisdom and stability required for this role.

He brings a strategic mindset shaped by decades of institutional leadership, the ability to mentor emerging leaders, and a clear vision for strengthening mission partnerships across Latin America. One of the highlights mentioned is his passion for developing young people and women empowerment.

7. Recommendation

The Executive Committee recommends the appointment of Rev. Dr. Claiton André Kunz as Regional Representative for Latin America. The Executive Committee has further resolved that he will assume his duties in January 2028, thereby providing an appropriate transition period for his role as Director of

the Theological Seminary. Furthermore, the current Regional Representative, Rev. Carlos Waldow, will continue in his role until December 2027, during which a structured handover process will begin, including introductory visits by the incoming appointee to the Unions and Conventions.

His theological depth, extensive leadership experience, strong regional relationship, and commitment to holistic mission makes him well suited to strengthen EBMI’s partnerships and enhance ministry impact across Latin America.

Submitted by the EBMI Personnel Committee
on behalf of the Executive Committee

REV. EMMA MABIDILALA

MS. LISE KYLLINGSTAD

DR. WILLIAM BHATTI

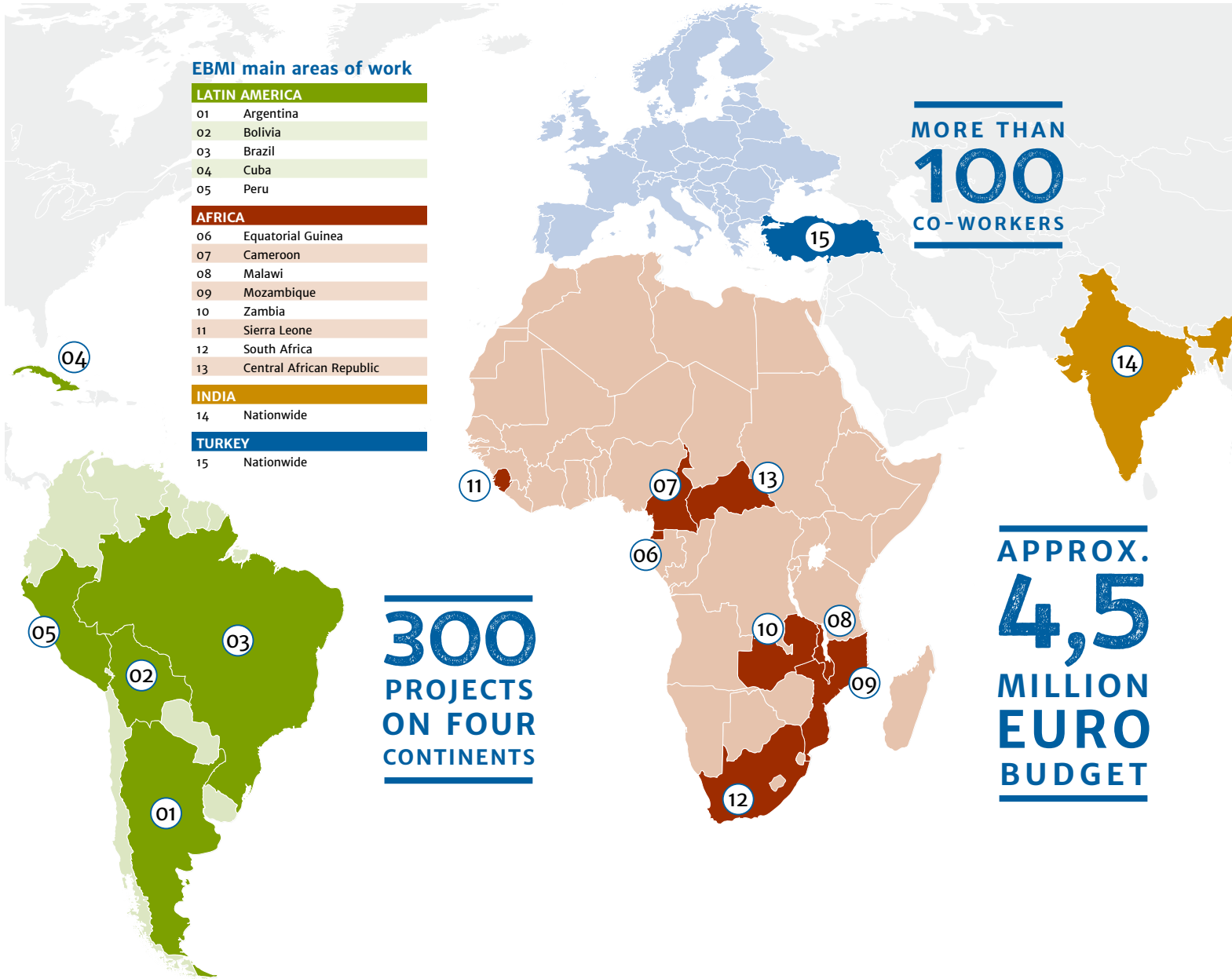
Claiton André Kunz



Birth (Date & Place)	January 29, 1975 Concórdia, Santa Catarina, Brazil
Marital Status	Married with Marivete Zanoni Kunz, since 6th Jan. 2001. She holds a doctorate in Theology and is a professor at the Baptist Seminary in Old Testament studies.
Children	Hannah Zanoni Kunz, 14 years old
Nationality	Brazilian
Spoken Languages	Portuguese, Spanish, English
Short Biography	Christian experience and involvement: I was born in a Christian family of Lutheran tradition. I gave my life to Christ at 17 and was baptized in a Baptist church at 18. God called me to pastoral and teaching ministry, and I was prepared at the seminary where I am director today. Today I am a member of the First Baptist Church in Ijuí / Brazil.
Education (Qualifications)	Bachelor of Theology (1999) Bachelor of Philosophy (2007) Master in New Testament (2004) Master of Theology (Bible) (2006) Doctor of Theology (Bible) (2013) Post-doctoral Studies in Theology (2024)
Current Professional Responsibilities	Director and Professor of the Faculdade Batista Pioneira (Brazil) Professor of the Master's Course of Theology of the Faculdade Batista do Paraná (Brazil) Professor of the Portuguese Masters Course in Bible Studies of the Southwestern Baptist Theological Seminary (Texas / USA). Assistant pastor at the First Baptist Church in Ijuí.
Experience in the Baptist Seminary of Ijuí	Professor for 25 years (2001–2026), in the areas of Systematic Theology, New Testament, Hermeneutics, Exegesis, and Homiletics. Academic Dean (provost) of the Seminary for 8 years (2005–2013). Director of the Seminary for 13 years (2013–2026).
Mission Experience	Missionary of the Pioneer Baptist Congregation in Getúlio Vargas (for 3 years) Interim pastor of the Pioneer Hope Baptist Congregation in Ijuí (for 3 years) Missions Pastor at the First Baptist Church in Ijuí, from 2014 to 2023. Member of the Board of Evangelism and Missions, Pioneer Baptist Convention, since 2016. Member of the Executive Committee of EBM International since 2020. Participation in and organization of various missionary trips.
Other Leadership Experiences	President of the Brazilian Association of Baptist Institutions of Theological Education, which brings together 45 Brazilian seminaries (from 2019 to 2024). President of the Order of Baptist Pastors of Brazil (Pioneer Section), (from 2021 to 2025).
Knowledge of Latin American Projects	Brazil: I am personally familiar with all EBM projects in Brazil. Argentina: I am familiar with some of the projects in Argentina, especially in the Misiones region, but I know practically all the leaders of EBM projects in this country. Peru: I am familiar with a good portion of EBM projects in Peru, which I have visited twice. I also know and have contact with the main leaders, especially Pastor Adrian Campero.

	Bolivia: I have not yet visited this country, but I know some of the leaders there. Cuba: I visited some of the EBM projects in Cuba in 2019 and I know part of the leaders involved with EBM.
Which professional, cultural, missiological and spiritual experience and competence would I bring as regional representative?	I think I can contribute with biblical and theological knowledge, that God has been preparing me all this time. I can also contribute with my personal experience in missions. Part of my life I participated in mission fields and the other part in a larger church where I coordinated mission projects. In Latin America, I know a good portion of the projects and leaders involved in the ministries, which can facilitate the coordination work as a Regional Representative. On the other hand, my two terms as a member of the Executive Committee of EBM International provided important knowledge about the work philosophy of our mission.
Which of the core values of EBMI is the most important for me and why?	I believe that all the values defended by EBMI are very important, but as it is necessary to choose one of them, I think that “Equality for all, and in all we do” is the most important. If we don’t have this sense of equality, we won’t be able to work together with all the differences that we have. I would go a step further, saying that instead of “equality”, we need “equity”, treating each one according to their needs.
Which of the five core work areas of EBMI am I the most familiar with?	CAPACITY BUILDING CHURCH DEVELOPMENT
Date of the recommendation of the Executive committee	March 8, 2026

EBM INTERNATIONAL worldwide projects



Impressions of the last mission council 2025 in Massy (France)



Constitution of EBM INTERNATIONAL

Mission council May 22 to 25, 2019

Verfassung von EBM INTERNATIONAL

Missionsrat vom 22.-25. Mai 2019

PREAMBLE

Jesus Christ says: “Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.” (Matthew 28: 19-20)

The Member Unions of EBM INTERNATIONAL are called to a common mission in the name of the one God, the Father, the Son, and the Holy Spirit.

1. NAME AND LEGAL SUCCESSION

The name of this religious community shall be “EBM INTERNATIONAL.”

EBM INTERNATIONAL is the legal successor of the “European Baptist Mission (EBM).”

The EBM was founded in 1954 in Zürich by the Baptist Unions of Germany, France and Switzerland in cooperation with the European Baptist Federation (EBF) as a nonprofit religious organization according to Art. 60-79 of the Swiss Civil Code under the name „Europäische Baptistische Mission“ (EBM – in English „European Baptist Mission“ and in French „Société Missionnaire Baptiste Européenne“.

2. SEAT AND HEADQUARTERS

The seat and headquarters for EBM INTERNATIONAL are at Wustermark near Berlin in Germany.

3. IDENTITY

EBM INTERNATIONAL is rooted in the Word of God, as it became flesh in Jesus Christ and was revealed through the power of the Holy

PRÄAMBEL

Jesus Christus spricht: „Darum gehet hin und machet zu Jüngern alle Völker: Taufet sie auf den Namen des Vaters und des Sohnes und des Heiligen Geistes und lehret sie halten alles, was ich euch befohlen habe. Und siehe, ich bin bei euch alle Tage bis an der Welt Ende.“ (Matthäus 28, 19 – 20)

Die Mitgliedsunionen von EBM INTERNATIONAL wissen sich zur gemeinsamen Mission berufen im Namen des einen Gottes, des Vaters, des Sohnes und des Heiligen Geistes.

1. NAME UND RECHTSNACHFOLGE

Der Name dieser Religionsgemeinschaft soll „EBM INTERNATIONAL“ sein.

EBM INTERNATIONAL ist die Rechtsnachfolgerin der „Europäischen Baptistischen Mission (EBM)“.

Die EBM wurde 1954 durch die Baptistenbünde Deutschlands, Frankreichs und der Schweiz in Zusammenarbeit mit der Europäischen Baptistischen Föderation (EBF) mit dem Namen „Europäische Baptistische Mission“ (EBM – in Englisch „European Baptist Mission“ und in Französisch „Société Missionnaire Baptiste Européenne“) als gemeinnützige religiöse Gemeinschaft gemäß Art. 60-79 des Schweizerischen Zivilgesetzbuches in Zürich gegründet.

2. SITZ

Der Sitz und die Geschäftsstelle von EBM INTERNATIONAL sind in Wustermark bei Berlin in Deutschland.

3. IDENTITÄT

Grundlage von EBM INTERNATIONAL ist das Wort Gottes, wie es in Jesus Christus Mensch geworden und in der Heiligen Schrift im Alten

Spirit in the Holy Scriptures of the Old and New Testament.

EBM INTERNATIONAL is a community of Baptist churches based on a Baptist identity. This community is expressed in particular through a common world mission ministry as well as through the mutual recognition of baptism, membership, and Eucharistic fellowship.

4. VALUES

The Member Unions of EBM INTERNATIONAL are committed to the following values:

- 4.1. Equality for all, and in all we do
- 4.2. According to the New Testament, our understanding of mission is comprehensive: worship (Greek Leiturgia), community (Greek Koinonia), aid and social action (Greek Diakonia), Christian doctrine (Greek Didache), and proclamation of the Gospel (Greek Kerygma). The New Testament mission addresses every aspect of human life.
- 4.3. We work together in partnership and acknowledge that we are dependent on each other, and we advocate full and equitable participation of all members and all age groups.
- 4.4. We promote the service of women at all levels.
- 4.5. We achieve sustainability in our common mission through individual national and local responsibility
- 4.6. We advocate religious freedom, peace, and reconciliation in the world, as well as we defend human rights

5. OBJECTIVES

- 5.1. In accordance with the New Testament mission of Jesus Christ, through its work, EBM INTERNATIONAL strives to bear testimony to God’s love for the world in

und Neuen Testament durch die Kraft des Heiligen Geistes offenbart worden ist.

Auf der Grundlage einer baptistischen Identität ist EBM INTERNATIONAL eine Gemeinschaft von Baptistenkirchen. Diese Gemeinschaft kommt insbesondere zum Ausdruck durch eine gemeinsame Weltmission, die gegenseitige Anerkennung der Taufe, Mitgliedschaft und Abendmahlsgemeinschaft.

4. WERTE

Die Mitgliedsunionen von EBM INTERNATIONAL wissen sich den folgenden Werten verpflichtet:

- 4.1. Gleichberechtigung für alle und in allem was wir tun.
- 4.2. Gemäß des Neuen Testaments ist unser Missionsverständnis ein umfassendes: Gottesdienst (Griechisch Leiturgia), Gemeinschaft (Griechisch Koinonia), Hilfe und soziales Handeln (Griechisch Diakonia), christliche Lehre (Griechisch Didache) und Verkündigung des Evangeliums (Griechisch Kerygma). Die Neutestamentliche Mission umfasst jeden Aspekt des menschlichen Lebens.
- 4.3. Wir arbeiten miteinander partnerschaftlich und wissen uns voneinander abhängig und setzen uns für die volle und gerechte Beteiligung aller Mitglieder, und aller Altersgruppen ein.
- 4.4. Wir fördern den Dienst von Frauen auf allen Ebenen.
- 4.5. In unserer gemeinsamen Mission erreichen wir Nachhaltigkeit durch nationale und lokale Eigenverantwortung.
- 4.6. Wir befürworten Religionsfreiheit, Frieden, Versöhnung in der Welt und Verteidigung der Menschenrechte

5. ZIELE

- 5.1. Entsprechend dem Neutestamentlichen Missionsauftrag Jesu Christi will EBM INTERNATIONAL durch ihre Tätigkeit

- Christ for the salvation and welfare of people.

5.2 In the community of national and local Baptist churches, we bear witness to Christ in order to bring justice and hope to society. We do this in partnership and on equal footing through mutual exchange and learning.

5.3. EBM INTERNATIONAL supports the spiritual fellowship within and between the Member Unions so that they may inspire, strengthen and empower each other.

5.4 Missionaries are appointed to be employed in theological, educational, medical, technical, and other areas of responsibility.

5.5 Financial resources shall be made available for church development, children at risk, available health care, capacity building and disaster relief work.
- Gottes Liebe zur Welt in Christus zum Heil und Wohl der Menschen bezeugen.

5.2 In der Gemeinschaft nationaler und lokaler Baptistenkirchen bezeugen wir Christus um Gerechtigkeit und Hoffnung in die Gesellschaft zu bringen. Dies tun wir partnerschaftlich und gleichberechtigt durch gegenseitigen Austausch und Lernen.

5.3 EBM INTERNATIONAL will die geistliche Gemeinschaft innerhalb der Mitgliedsunionen und zwischen den Mitgliedsunionen fördern damit sie sich gegenseitig befähigen, inspirieren und stärken.

5.4 Es werden Missionare berufen, die in theologischen, pädagogischen, medizinischen, technischen und anderen Aufgabenbereichen eingesetzt werden.

5.5 Es werden finanzielle Mittel zur Verfügung gestellt für Gemeindeentwicklung, gefährdete Kinder, Gesundheitsfürsorge, Kompetenzförderung und humanitäre Arbeit.

6. OPERATION

- 6.1 EBM INTERNATIONAL shall help the local churches of its Member Unions in fulfilling the holistic mission of God in the world. This happens through recommendations, statements and resolutions which are decided by the Mission Council for implementation by Member Unions and through the mutual calling and sending of missionaries.

6.2 Missionaries shall be appointed and deployed and work programmes shall be implemented in partnership with the national Baptist churches.

6.3 Missionaries shall be deployed by the Member Union of the missionary in question in collaboration with EBM INTERNATIONAL as the sending agency
- 6.1 EBM INTERNATIONAL hilft den Ortsgemeinden ihrer Mitgliedsunionen bei der Erfüllung der umfassenden Mission Gottes in der Welt. Dies geschieht durch Handreichungen, Resolutionen und Empfehlungen, die vom Missionsrat verabschiedet und den Mitgliedsunionen zur Umsetzung gegeben werden sowie durch die gegenseitige Berufung und Entsendung von Missionaren.

6.2 Die Berufung und die Sendung von Missionaren und die Durchführung von Arbeitsprogrammen geschehen in partnerschaftlicher Zusammenarbeit mit den nationalen Baptistenkirchen.

6.3 Die Aussendung von Missionaren erfolgt durch die Mitgliedsunion des Missionars in die Arbeitsfelder und Projekte einer anderen Mitgliedsunion in

- to work-fields and projects of another member union.

7. MEMBERSHIP

7.1 National Baptist Unions may apply for membership with EBM INTERNATIONAL. Similarly, associations of Baptist project partners may be considered as Member Unions in exceptional cases, if, for example, membership of a union is not possible in the country concerned or if no recognized or registered Baptist Union exists in the respective country.

7.2 New Member Unions shall be admitted upon the decision of the Mission Council. The membership usually starts with a prospective membership of a duration of minimum 18 months as regulated in the standing orders of EBM INTERNATIONAL.

7.3 Member Unions shall consider themselves as part of the community of EBM INTERNATIONAL and shall jointly participate in its mission. To this end, they shall provide EBM INTERNATIONAL with personnel and regular financial support within their means.

7.4 Membership in EBM INTERNATIONAL shall affect neither the autonomy of a Member Union nor its membership in the Baptist World Alliance or other ecumenical organizations.

7.5 Membership shall expire

 - upon resignation of the Member Union
 - after the suspension of a member union of maximum two years at the suggestion of the Executive Committee and subsequent decision by the Mission Council, as outlined in the standing orders of EBM INTERNATIONAL.
- Verbindung mit EBM INTERNATIONAL als Entsendeorganisation.

7. MITGLIEDSCHAFT

7.1 Nationale Baptistenunionen können eine Mitgliedschaft bei EBM INTERNATIONAL beantragen. Ebenso können in Ausnahmefällen Zusammenschlüsse von Baptistischen Projektpartnern als Mitgliedsunion betrachtet werden, wenn z.B. eine Mitgliedschaft eines Bundes in dem betreffenden Land nicht möglich ist oder es in dem entsprechenden Land keine anerkannte oder registrierte Baptistenunion gibt.

7.2 Die Aufnahme einer neuen Mitgliedsunion erfolgt durch Beschluss des Missionsrats. Die Mitgliedschaft beginnt in der Regel mit einer vorläufigen Mitgliedschaft mit einer Dauer von mindestens 18 Monaten, wie in der Geschäftsordnung von EBM INTERNATIONAL ausgeführt.

7.3 Die Mitgliedsunionen verstehen sich als Teil der Gemeinschaft von EBM INTERNATIONAL und beteiligen sich gemeinsam an ihren Aufgaben. Dazu geben sie EBM INTERNATIONAL im Rahmen ihrer Möglichkeiten personelle und regelmäßige finanzielle Unterstützung.

7.4 Die Mitgliedschaft in EBM INTERNATIONAL beeinträchtigt weder die Autonomie einer Mitgliedsunion noch deren Mitgliedschaft im Baptistischen Weltbund (Baptist World Alliance) oder anderen ökumenischen Organisationen.

7.5 Die Mitgliedschaft erlischt

 - durch Austritt der Mitgliedsunion
 - nach einer maximal zwei Jahre dauernden Suspendierung einer Mitgliedsunion auf Vorschlag des Exekutivkomitees durch Beschluss des Missionsrates wie in der Geschäftsordnung von EBM INTERNATIONAL dargelegt

8. ORGANS The organs of EBM INTERNATIONAL shall comprise • the Mission Council • the Executive Committee • the management of the office by the General Secretary and his two deputies	8. ORGANE Die Organe von EBM INTERNATIONAL sind • der Missionsrat • das Exekutivkomitee • die Leitung der Geschäftsstelle in Person des Generalsekretärs und seiner beiden Stellvertreter
9. MISSION COUNCIL 9.1 The Mission Council (MC) constitutes the General Assembly of EBM INTERNATIONAL. 9.2 The MC is made up of delegates from the Member Unions and the members of the Executive Committee. The General Secretary, his deputies, the Regional Representatives and other staff members take part in the MC with the right to speak but have no right to vote 9.3 Representation in the Mission Council shall reflect and be decided by: • the number of members of the individual Member Union • the number of missionaries sent abroad by EBM INTERNATIONAL from the individual Member Unions • the amount of the financial contribution in relation to member count and per capita gross national product. • Each Member Union will have at least one delegate. Based on updated data Member Unions shall be kept informed concerning their current Mission Council representations. The actual representations in the Mission Council shall be updated every 3rd year. 9.4 The President must call a meeting of the MC at least once a year. This is to be done in writing with at least 3 months' notice and the convocation should include the agenda of the meeting. 9.5 In addition, the MC must meet on the demand of 1/5 of its Member Unions.	9. MISSIONSRAT 9.1 Der Missionsrat (MR) ist die Mitgliederversammlung von EBM INTERNATIONAL. 9.2 Der MR besteht aus Delegierten der Mitgliedsunionen und den Mitgliedern des Exekutivkomitees. Der Generalsekretär, seine Stellvertreter, die Regionalrepräsentanten und die anderen Angestellten nehmen am Missionsrat mit Rederecht teil, haben aber kein Stimmrecht. 9.3 Die Repräsentanz im Missionsrat soll spiegeln und geregelt werden durch: • Die Anzahl der Mitglieder in der betreffenden Mitgliedsunion • Die Anzahl der Missionare, die durch EBM INTERNATIONAL von der Mitgliedsunion ins Ausland ausgesandt sind. • die Höhe der finanziellen Zuwendung, gewichtet nach Mitgliederzahl und nationalem pro-Kopf-Bruttosozialprodukt • Die Delegiertenzahl pro Mitgliedsunion ist mindestens eins. Die Mitgliedsunionen werden auf Basis der aktuellen Daten über ihre Delegiertenzahl auf dem Laufenden gehalten. Die Delegiertenzahlen werden alle 3 Jahre auf Basis der Vorjahre neu bestimmt. 9.4 Der MR ist mindestens einmal im Jahr vom Präsidenten schriftlich mindestens 3 Monate im Voraus unter Angabe der Tagesordnung einzuberufen. 9.5 Der MR ist überdies einzuberufen, wenn 1/5 der Mitgliedsunionen die Einberufung verlangt.
9.6 The MC may make decisions if it is convened according to these articles, and if the delegates of at least half of the Member Unions are present, and if at least half of all the members of the Council are present. Decisions require a 2/3 majority. 9.7 The members of the Executive Committee (EC) are elected by the MC for a period of four years. The members of the EC choose a President, a Vice-President and a chairperson for a budget & finance committee from their midst for a period of four years. They are to be confirmed by the MC. 9.8 On proposition of the EC, the MC appoints the General Secretary for a period of six years. This period of office can be renewed for a further four years each time it expires if the MC so decides. On proposition of the EC, the MC appoints Regional Representatives for a period of four years. The period of office can be renewed for a further four years each time it expires if the MC so decides. On proposition of the EC, the MC appoints two deputies to the General Secretary out of the staff members of the EBM INTERNATIONAL headquarters (Mission office) for a period of four years. On proposition of the EC, the MC may appoint representatives or advisors for specific tasks. 9.9 In addition, the MC is responsible: • for deciding on guidelines, theological statements, programs and recommendations for implementation by the Member Unions • for deciding where EBM INTERNATIONAL is to work • for deciding on and changing the mission strategy and core areas of cooperation • for deciding on the overall lines of action of EBM INTERNATIONAL • for deciding on the service regulations for missionaries • for deciding on its own standing orders • for accepting the annual report of the EC	9.6 Der MR ist beschlussfähig, wenn er ordnungsgemäß einberufen ist, mindestens die Hälfte der Mitgliedsunionen vertreten ist und mindestens die Hälfte der stimmberechtigten Mitglieder des MR anwesend ist. Beschlüsse erfordern eine 2/3 Mehrheit. 9.7 Der MR wählt die Mitglieder des Exekutivkomitees (EK) für eine Dauer von 4 Jahren. Das EK wählt aus seiner Mitte einen Präsidenten, einen Vize-Präsidenten und einen Vorsitzenden für ein Komitee für Budget & Finanzen für eine Dauer von 4 Jahren. Sie sind vom MR zu bestätigen. 9.8 Der MR beruft auf Vorschlag des EK den Generalsekretär für eine Dauer von sechs Jahren. Die Dienstzeit kann auf Beschluss des MR jeweils um vier Jahre verlängert werden. Der MR beruft auf Vorschlag des EK Regionale Repräsentanten für eine Dauer von vier Jahre. Die Dienstzeit kann auf Beschluss des MR jeweils um vier Jahre verlängert werden. Der MR beruft auf Vorschlag des EK zwei Stellvertreter für den Generalsekretär, aus Mitarbeitern der EBM INTERNATIONAL-Zentrale (Missionsbüro), für eine Dauer von vier Jahren. Für besondere Dienste kann der Missionsrat auf Vorschlag des Exekutivkomitees Beauftragte oder Berater hinzuziehen. 9.9. Der Missionsrat hat darüber hinaus folgende Aufgaben: • Richtlinien, theologische Stellungnahmen, Programme und Handreichungen zu verabschieden und den Mitgliedsunion-en zur Umsetzung zu empfehlen • die Einsatzgebiete von EBM INTERNATIONAL festzulegen • die Missionsstrategie sowie Schwerpunkte der Zusammenarbeit zu bestimmen oder zu verändern • die allgemeinen Arbeitsrichtlinien von EBM INTERNATIONAL zu bestimmen • die Dienstordnung für Missionare zu beschließen

- for appointing the auditor
 - for accepting the annual financial report and the auditor's report
 - for deciding on the budget
 - for making any necessary changes to the constitution
- 10. EXECUTIVE COMMITTEE**
- 10.1 The Executive Committee (EC) is made up of nine elected members: The President, the Vice President, the chairperson of the budget & finance committee, and six other members.
- 10.2 The General Secretary attends the meetings of the EC without voting right. Other staff members may be invited as guests on initiative of the EC.
- 10.3 The EC is responsible for the work of EBM INTERNATIONAL and regularly informs its Member Unions of its progress The EC is responsible:
- for working out guidelines, theological statements, programs and recommendations and for presenting them to the MC for approval
 - for accepting missionary candidates
 - for elaborating the conditions of service of the General Secretary
 - for preparing and planning the meetings of the Mission Council
 - for receiving and approving annual reports of the mission office
 - for evaluating and accepting the financial reports of the General Secretary and the auditor, and submitting these to the MC for approval
 - for deciding on the budget
 - for making any necessary changes to the Articles
 - Details are regulated in the standing orders
- 10.4 The President must call a meeting of the EC at least twice a year. This must be done in writing and the convocation should include the agenda of the meeting. In

- sich eine Geschäftsordnung zu geben
 - den Jahresbericht des EK entgegenzunehmen
 - den Rechnungsprüfer zu bestellen
 - den jährlichen Finanzbericht und den Prüfungsbericht zu genehmigen
 - den Haushaltsplan zu verabschieden
 - notwendige Verfassungsänderungen vorzunehmen
- 10. EXEKUTIVKOMITEE**
- 10.1 Das Exekutivkomitee (EK) besteht aus neun gewählten Mitgliedern: dem Präsidenten, dem Vize-Präsidenten, dem Vorsitzenden für das Komitee für Budget & Finanzen, und sechs weiteren Mitgliedern.
- 10.2 Der Generalsekretär nimmt an den Sitzungen des EK ohne Stimmrecht teil. Andere Mitarbeiter können nach Vorschlag des EK als Gäste eingeladen werden.
- 10.3 Das EK verantwortet die Arbeit von EBM INTERNATIONAL und informiert darüber regelmäßig ihre Mitgliedsunionen. Insbesondere hat es folgende Aufgaben:
- Richtlinien, theologische Stellungnahmen, Programme und Handreichungen zu erarbeiten und dem Missionsrat zur Zustimmung vorzulegen
 - Annahme von Missionarskandidaten
 - Erarbeitung des Anstellungsverhältnisses des Generalsekretärs
 - Vorbereitung und Planung der Tagungen des Missionsrates
 - Annahme und Zustimmung von Jahresberichten aus der Geschäftsstelle
 - Auswertung und Annahme des Finanzberichts vom Generalsekretär und vom Wirtschaftsprüfer, welche dem MR zur Abstimmung vorgelegt werden
 - den Haushaltsplan zu verabschieden
 - notwendige Statutenänderungen vorzunehmen.
 - Details sind in der Geschäftsordnung geregelt.
- 10.4 Das EK wird mindestens zweimal jährlich vom Präsidenten unter Angabe der Tagesordnungspunkte schriftlich einberufen. Das EK ist zusätzlich

- addition, the EC must meet if at least three of its members require it.
- 10.5 The EC should aim for unanimous decisions but a 2/3 majority of the members present is required. The EC constitutes a quorum with a 50% minimum of members.
- 11. ELECTION TO THE EXECUTIVE COMMITTEE**
- 11.1 The standing orders for the Executive committee regulate:
- the elections to the EC
 - structure, membership, tasks and authorities of the EC
- 11.2 The candidates for the election to the EC are suggested by the Member Unions and need a written recommendation from their respective sending Member Union.
- 11.3 The term of office of a member of the EC ceases at the end of the mandate, at his or her request, or when a union withdraws its authority from its representative in the EC. A new member is to be elected in the following MC for the remainder of the original term of office. This election can be cancelled if only one year of the election term is left.
- 11.4 Re-election is possible.
- 11.5 There is to be an election for the EC every two years. The MC decides what proportion of the members of the EC should be renewed each time.
- 12. THE MISSION OFFICE**
- 12.1 The mission office serves as the headquarters of EBM INTERNATIONAL. The mission office is headed by the General Secretary and his two deputies.
- 12.2 The standing orders for the Mission office regulate the duties, responsibilities and authorities of the General Secretary, his two deputies and other staff members.
- einzuberufen, wenn mindestens 3 EK-Mitglieder dies verlangen.
- 10.5 Die Beschlüsse des EK bedürfen der 2/3 Mehrheit der stimmberechtigten anwesenden Mitglieder. Einstimmigkeit ist anzustreben. Das EK ist bei Anwesenheit von mindestens 50% seiner Mitglieder beschlussfähig.
- 11. WAHLEN ZUM EXEKUTIVKOMITEE**
- 11.1 Die Geschäftsordnung des EK regelt:
- Wahlen in das EK
 - Struktur, Zusammensetzung, Aufgaben und Vollmachten des EK
- 11.2 Die Kandidaten für die Wahlen zum EK werden durch die Mitgliedsunionen vorgeschlagen und benötigen eine schriftliche Empfehlung durch ihre jeweilige entsendende Mitgliedsunion.
- 11.3 Die Mitgliedschaft im EK endet durch Mandatsende, Rücktritt oder Mandatsentzug durch die entsendende Mitgliedsunion. Beim darauffolgenden Missionsrat wird für die verbleibende Zeit der Wahlperiode ein anderes Mitglied gewählt. Bei einer verbleibenden Mandatszeit von nur einem Jahr kann auf die Nachwahl verzichtet werden.
- 11.4 Wiederwahl ist möglich.
- 11.5 Die Wahl zum EK geschieht alle 2 Jahre nach einem vom Missionsrat festgelegten Rotationsverfahren.
- 12. DAS MISSIONSBÜRO**
- 12.1 Das Missionsbüro dient als Geschäftssitz von EBM INTERNATIONAL. Es wird vom Generalsekretär und seinen beiden Stellvertreter geleitet.
- 12.2 In der Geschäftsordnung des Missionsbüros sind die Aufgaben- und Verantwortungsbereiche sowie die Befugnisse des Generalsekretärs, seine Stellvertreter und weiteren Mitarbeitern festgelegt.

13. TRANSNATIONAL MISSIONARIES
Missionary candidates belong to and are recommended by one of the EBM INTERNATIONAL member unions. Missionaries are employed by the sending Member Union or an organization connected to it. In exceptional cases, EBM INTERNATIONAL can send appropriate mission candidates who are not members of churches of the Member Unions of EBM INTERNATIONAL. German missionaries may be employed directly at EBM INTERNATIONAL.

National co-workers who collaborate with EBM INTERNATIONAL are employed by the respective Member Union upon recommendation of the Regional Representative.

All rights and obligations of the transnational missionaries, EBM INTERNATIONAL, the sending Member Union and the receiving Member Unions are regulated in the service regulations for transnational missionaries.

Missionary candidates who have been appointed by the Executive committee will be presented and sent out by the Mission Council whenever possible.

14. FINANCES

14.1 EBM INTERNATIONAL is financed by contributions and grants from the Member Unions and its churches, by grants from individuals, governmental and non-governmental institutions.

14.2 The fiscal year corresponds to the calendar year.

14.3 The draft budget is worked out by the General Secretary It has to be agreed by the Executive committee.

14.4 A financial report has to be submitted to the Executive committee and the mission council every year for approval.

13. TRANSNATIONALE MISSIONARE
Missionskandidatengehören zu einer Mitgliedsunion von EBM INTERNATIONAL und werden von dieser als Missionarskandidat vorgeschlagen. Missionare sind bei der entsendenden Mitgliedsunion oder einer mit ihr verbundenen Organisation angestellt. In Ausnahmefällen kann EBM INTERNATIONAL geeignete Kandidaten als Missionare entsenden, die nicht Mitglieder von Gemeinden von EBM INTERNATIONAL-Mitgliedsunionen sind. Deutsche Missionare können direkt bei EBM INTERNATIONAL angestellt werden.

Nationale Mitarbeiter, die mit EBM INTERNATIONAL zusammenarbeiten, werden auf Empfehlung des Regionalrepräsentanten von der jeweiligen Mitgliedsunion angestellt.

Alle Rechte und Pflichten der transnationalen Missionare, EBM INTERNATIONAL, der entsendenden und der aufnehmenden Mitgliedsunionen sind in der Dienstordnung für transnationale Missionare festgelegt.

Missionarskandidaten, die vom Exekutivkomitee bestätigt wurden, werden, wenn immer möglich, während des Missionsrates vorgestellt und ausgesandt.

14. FINANZEN

14.1 Die Finanzierung von EBM INTERNATIONAL erfolgt durch Beiträge und Zuwendungen der Mitgliedsunionen und Gemeinden und durch Spenden von Einzelpersonen, staatlichen und nicht-staatlichen Institutionen.

14.2 Das Rechnungsjahr ist das Kalenderjahr.

14.3 Der Haushaltsentwurf wird vom Generalsekretär erstellt und muss vom Exekutivkomitee genehmigt werden.

14.4 Der Finanzbericht von EBM INTERNATIONAL muss jedes Jahr dem Exekutivkomitee und dem Missionsrat zur Genehmigung vorgelegt werden.

14.5. The accounts of EBM INTERNATIONAL must be audited annually by a government-approved auditor.

15. LEGAL REPRESENTATION
EBM INTERNATIONAL is legally represented by its President, the Vice President, the General Secretary, his two deputies and the chairperson of the budget and finance committee. Any two of these are jointly authorized to represent EBM INTERNATIONAL in law. In particular cases and/or for special types of business, authority can be granted to one of these persons by the EC.

16. DISSOLUTION
In case of dissolution of EBM INTERNATIONAL, decided by a majority of three quarters of the Mission Council, its assets will be transferred to a corresponding successor organization. If there is no successor organization, its assets will be transferred to the European Baptist Federation.

17. VALIDITY
This constitution comes into effect on the recommendation of the Executive Committee according to the decision of the Mission Council on May 23, 2019 in Bülach/Switzerland and after confirmation by the Ministry of science, research, culture and religious affairs in Brandenburg in Potsdam.

Legally binding are the articles of association in German language.

Decided at the Mission Council of EBM INTERNATIONAL in Bülach, May 23, 2019



ARILD HARVIK
PRÄSIDENT VON EBM INTERNATIONAL
PRESIDENT OF EBM INTERNATIONAL



DAVID BOYDELL
VIZEPRÄSIDENT VON EBM INTERNATIONAL
VICE-PRESIDENT OF EBM INTERNATIONAL

14.5 Die Jahresrechnung von EBM INTERNATIONAL ist jährlich von einem staatlich anerkannten Rechnungsprüfer zu prüfen.

15. RECHTSVERTRETUNG
EBM INTERNATIONAL wird rechtlich vertreten durch den Präsidenten, den Vize-Präsidenten, den Generalsekretär, seine beiden Stellvertreter und den Vorsitzenden des Komitees für Budget & Finanzen. Jeweils zwei der vorgenannten Personen sind gemeinschaftlich zur Vertretung berechtigt. Für Einzelfälle und/oder bestimmte Arten von Geschäften kann Einzelvollmacht durch das EK erteilt werden.

16. AUFLÖSUNG
Im Falle einer Auflösung von EBM INTERNATIONAL, die eines 3/4 Mehrheitsbeschlusses des Missionsrates bedarf, werden ihr Besitz und Nachlass an eine entsprechende Nachfolgeorganisation verteilt. Sollte es keine Nachfolgeorganisation geben, werden ihr Besitz und Nachlass an die Europäische Baptistische Föderation (EBF) übertragen.

17. INKRAFTTRETEN
Diese Verfassung tritt auf Empfehlung des Exekutivkomitees gemäß Beschluss des Missionsrates vom 24. Mai 2019 in Bülach (Schweiz) und der Bestätigung vom Ministerium für Wissenschaft, Forschung, Kultur und Religionsgemeinschaften in Brandenburg in Potsdam in Kraft.

Rechtsverbindlich ist die Fassung der Verfassung in deutscher Sprache.

Beschlossen beim Missionsrat von EBM INTERNATIONAL in Bülach, 23. Mai 2019

Submitted to the Ministry of Science, Research and Culture of the State of Brandenburg, Unit 14, Affairs of the churches and religious communities, Head of Unit Clemens Neumann, Dortustraße 36 in 14467 Potsdam and adopted on June 27, 2019

Eingereicht beim Ministerium für Wissenschaft, Forschung und Kultur des Landes Brandenburg, Referat 14, Angelegenheiten der Kirchen und Religionsgemeinschaften, Herrn Referatsleiter Clemens Neumann, Dortustraße 36 in 14467 Potsdam und angenommen am 27. Juni 2019

„God says: Behold, I make all things new!“

REVELATION 21:5

